

☞ 09hr_SC-LEUA_Appt_Finora_pt01



Details: Rosemary Finora

(FORM UPDATED: 08/11/2010)

WISCONSIN STATE LEGISLATURE ... PUBLIC HEARING - COMMITTEE RECORDS

2009-10

(session year)

Senate

(Assembly, Senate or Joint)

Committee on ... Labor, Elections, and Urban Affairs (SC-LEUA)

COMMITTEE NOTICES ...

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)
 - (**ab** = Assembly Bill) (**ar** = Assembly Resolution) (**ajr** = Assembly Joint Resolution)
 - (**sb** = Senate Bill) (**sr** = Senate Resolution) (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**

Senate

Record of Committee Proceedings

Committee on Labor, Elections and Urban Affairs

Finora, Rosemary, of Pewaukee, as a member of the Employee Trust Funds Board, to serve for the term ending May 1, 2013.

July 23, 2009 Referred to Committee on Labor, Elections and Urban Affairs.

August 18, 2009 **PUBLIC HEARING HELD**

Present: (5) Senators Coggs, Wirch, Lehman, A. Lasee and Grothman.

Absent: (0) None.

Appearances For

- None.

Appearances Against

- None.

Appearances for Information Only

- None.

Registrations For

- Libby Gerds — Office of the Governor

Registrations Against

- None.

Registrations for Information Only

- None.

September 2, 2009 **EXECUTIVE SESSION HELD**

Present: (5) Senators Coggs, Wirch, Lehman, A. Lasee and Grothman.

Absent: (0) None.

Moved by Senator Wirch, seconded by Senator Lehman that **Finora, Rosemary** be recommended for confirmation.

Ayes: (5) Senators Coggs, Wirch, Lehman, A. Lasee and Grothman.

Noes: (0) None.

CONFIRMATION RECOMMENDED, Ayes 5, Noes 0

A handwritten signature in black ink, appearing to read 'A. Plotkin', written over a horizontal line.

Adam Plotkin
Committee Clerk

Vote Record

Committee on Labor, Elections and Urban Affairs

Date: Wednesday, September 2, 2009

Moved by: WIRCH

Seconded by: LEHMAN

AB _____ SB _____ Clearinghouse Rule _____
 AJR _____ SJR _____ Appointment Rosemary Finora _____
 AR _____ SR _____ Other _____

A/S Amdt _____
 A/S Amdt _____ to A/S Amdt _____
 A/S Sub Amdt _____
 A/S Amdt _____ to A/S Sub Amdt _____
 A/S Amdt _____ to A/S Amdt _____ to A/S Sub Amdt _____

Be recommended for:
 Passage Adoption Confirmation Concurrence Indefinite Postponement
 Introduction Rejection Tabling Nonconcurrence

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Senator Spencer Coggs, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Robert Wirch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator John Lehman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Alan Lasee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Glenn Grothman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Totals:	<u>5</u>	<u>0</u>	_____	_____

Motion Carried

Motion Failed



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

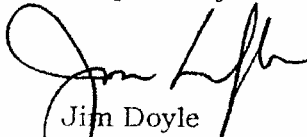
July 10, 2009

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do reappoint Rosemary Finora to be on the Employee Trust Funds Board to serve a term expiring May 1, 2013.

Ms. Finora will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,


Jim Doyle
Governor



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

July 10, 2009

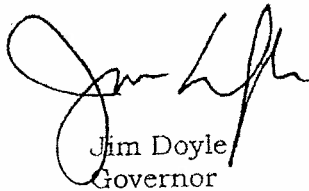
Rosemary A. Finora
W296N2222 Glen Cove Road
Pewaukee, Wisconsin 53072

Dear Ms. Finora:

I am pleased to reappoint you to the Employee Trust Funds Board, effective July 10, 2009. Your experience, knowledge, and dedication continue to be a true asset to my administration and a great benefit to the people of Wisconsin.

I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,



Jim Doyle
Governor

ROSEMARY A. FINORA
W296 N2222 Glen Cove Road
Pewaukee, Wisconsin 53072
(262) 695-9814
E-mail: rfinora@wi.rr.com

BACKGROUND SUMMARY

IN-HOUSE COUNSEL with over 18 years of progressive responsibility. Represented public and private employers at federal, state and local levels. Strong background in management and employment, insurance and healthcare law. Team player with excellent analytical, communication, leadership and computer skills. Demonstrated performance in:

Employment Law	Labor Law	Healthcare Administration
Insurance Law	Litigation Strategy	Managed Care
Human Resource Management	Regulatory Law	Compliance

PROFESSIONAL EXPERIENCE

APS HEALTHCARE /INNOVATIVE RESOURCE GROUP, Brookfield, WI 2000-present
National Provider of Medical and Behavioral Health Managed Care, EAP, Pharmacy and Claims services.

VP and Assistant General Counsel/Corporate Compliance Officer 2003-present

Assistant VP and Assistant General Counsel/Corporate Compliance Officer 2002-2003

- Responsible for managing litigation division and providing legal, strategic and business advice to all levels of business operations, management and human resources saving the company over \$150,000 per year.
- Provided legal oversight, strategy, discrimination testing and advice preceding, during and after several downsizings.
- In capacity of Corporate Compliance Officer developed and implemented Corporate Compliance Program and Code of Ethics.
- Negotiated and drafted contracts, including contracting and maintaining all liability insurances.

Director, Human Resources/Counsel 2000-2002

- Responsible for oversight and direction of all Human Resource activities including recruitment, affirmative action, compensation, benefits, payroll, employee relations, systems, reporting, budgeting and training.
- Reduced payroll error rate from 7.0% to < 0.1%.
- Satisfied affirmative action conciliation agreement.
- Increased minority recruitment in three key areas resulting in a 33% increase in minority employees and 150% increase in minority managers
- Effectively cross-trained the entire Human Resources Department.
- Directed company wide compensation project.
- Coordinated and provided oversight for several company downsizings from both a logistical and legal standpoint.
- Provided legal counsel in employment matters.

FORTIS INSURANCE COMPANY, Milwaukee, WI 1990 to 1999

(John Alden Life Insurance Company, Miami, Florida acquired by Fortis in 1998)

National provider of small group, individual health, disability and life insurance products.

VP, Risk Management Counsel 1998 to 1999

VP, Senior Associate Counsel 1992 to 1998

Associate Counsel 1990 to 1992

Responsible for managing litigation division and providing legal, strategic and business advice to all levels of business operations, management and human resources. Negotiated and drafted contracts. Represented three insurance company affiliates. Primary clients included Employee Benefits and Compensation, Sales and Marketing, Claims and Underwriting, Corporate Communications and Medical Management.

- Recognized by business operational units for providing solid legal advice while enabling achievement of business goals and objectives of business goals and objectives.



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME: Rosemary Finora

MAILING ADDRESS: W296N2222 Glen Cove Road
Pewaukee, WI 53072

E-MAIL ADDRESS: rfinora@apshealthcare.com

RESIDES IN: Pewaukee, WI

TELEPHONE: 262-787-2274 (w)
262-695-9814 (h)

APPOINTED TO: Employee Trust Funds Board
non WRS Participant/beneficiar

TERM: A term to expire May 1, 2013

SUCCEEDS: Ms. Rosemary A. Finora

SENATE CONFIRMATION: YES

DATE OF APPOINTMENT: July 10, 2009

DATE OF NOMINATION: July 10, 2009

State of Wisconsin Government Accountability Board

Ethics & Accountability Division
44 East Main, Ste. 601
Madison, WI 53703
Phone (608) 266-8123
Fax (608) 264-9319
E-mail: ethics@ethics.state.wi.us



KEVIN J. KENNEDY
Director and General Counsel

7/24/2009

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely,
STATE OF WISCONSIN GOVERNMENT
ACCOUNTABILITY BOARD

Nominee: **Finora, Rosemary A.**
Nomination Date: 7/10/2009

Statement of Economic Interests

Filed in 2009 for calendar year 2008 by

RECEIVED

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Finora, Rosemary A.

Employee Trust Funds, Department of
Board Member Employee Trust Funds Board

TEW GOVERNMENT
ACCOUNTABILITY BOARD

FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT <http://ethics.state.wi.us>.
Still have questions? For priority service send an e-mail to: ethics@ethics.state.wi.us; otherwise leave a detailed message at (608) 266-8123.
ATTACH ADDITIONAL PAGES AS NEEDED/PLEASE SEE INSTRUCTIONS

Part A

As of December 31, 2008

1. INVESTMENTS

a) WISCONSIN DEFERRED COMPENSATION PROGRAM If you held an investment in a fund available within the Wisconsin Deferred Compensation Program, please place a checkmark next to each fund in which you held \$5,000 or more, whether held privately or through the Program.

Profile Series	\$5,000 to \$50,000	More than \$50,000	Small Cap	\$5,000 to \$50,000	More than \$50,000	Bond	\$5,000 to \$50,000	More than \$50,000
Vanguard Retirement 2045	<input type="checkbox"/>	<input type="checkbox"/>	BGI Russell 2000 Index	<input type="checkbox"/>	<input type="checkbox"/>	BGI US Debt Index	<input type="checkbox"/>	<input type="checkbox"/>
Vanguard Retirement 2035	<input type="checkbox"/>	<input type="checkbox"/>	DFA US Micro Cap	<input type="checkbox"/>	<input type="checkbox"/>	Federated US Government Securities 2-5yr	<input type="checkbox"/>	<input type="checkbox"/>
Vanguard Retirement 2025	<input type="checkbox"/>	<input type="checkbox"/>	Mid Cap			Vanguard Long-term Investment Grade Adm	<input type="checkbox"/>	<input type="checkbox"/>
Vanguard Retirement 2015	<input type="checkbox"/>	<input type="checkbox"/>	BGI Mid Cap Equity Index	<input type="checkbox"/>	<input type="checkbox"/>	Money Market		
Vanguard Target Retirement Income	<input type="checkbox"/>	<input type="checkbox"/>	T Rowe Price Mid Cap Growth	<input type="checkbox"/>	<input type="checkbox"/>	Vanguard Admiral Treasury Money Market	<input type="checkbox"/>	<input type="checkbox"/>
International			Large Cap			Fixed Returns for the Quarter		
American Euro Pacific Growth	<input type="checkbox"/>	<input type="checkbox"/>	Calvert Social Investment Equity	<input type="checkbox"/>	<input type="checkbox"/>	Stable Value	<input type="checkbox"/>	<input type="checkbox"/>
BGI EAFE Equity Index	<input type="checkbox"/>	<input type="checkbox"/>	Fidelity Contrafund	<input type="checkbox"/>	<input type="checkbox"/>	FDIC Bank Option	<input type="checkbox"/>	<input type="checkbox"/>
			Vanguard Institutional Index Plus	<input type="checkbox"/>	<input type="checkbox"/>			
			Vanguard Wellington-Admiral Shares	<input type="checkbox"/>	<input type="checkbox"/>			

b) OTHER INVESTMENTS List stocks, bonds, limited partnerships, Wisconsin governmental securities, and mutual and money market funds in which you and your family's interest was valued at \$5,000 or more.

MUTUAL OR MONEY MARKET FUND

(check one) \$5,000 to \$50,000 More than \$50,000

Mutual or Money Market Fund	\$5,000 to \$50,000	More than \$50,000
American Funds Euro Pacific Growth	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Columbia Marsico 21st Cent.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Emerging Markets Fund	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fidelity Advisor Mid Cap T	<input checked="" type="checkbox"/>	<input type="checkbox"/>
First Eagle Global	<input checked="" type="checkbox"/>	<input type="checkbox"/>
First Eagle Gold	<input checked="" type="checkbox"/>	<input type="checkbox"/>
First Eagle Overseas	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Franklin Float Daily Access	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Franklin Global Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Franklin Income	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Franklin Microcap Value	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Franklin Tem Bric	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fundamental Value	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Gart Small Cap	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Guaranteed Portfolio Fund	<input type="checkbox"/>	<input type="checkbox"/>
International Select Value	<input type="checkbox"/>	<input type="checkbox"/>
Maxim Ariel Small Cap Value	<input type="checkbox"/>	<input type="checkbox"/>
MES Utilities	<input type="checkbox"/>	<input type="checkbox"/>
MFO Utilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Oakmark Equity & Income	<input type="checkbox"/>	<input type="checkbox"/>
Oakmark International II	<input type="checkbox"/>	<input type="checkbox"/>
Pimco Low Duration	<input type="checkbox"/>	<input type="checkbox"/>
Pimco Total Return	<input type="checkbox"/>	<input type="checkbox"/>
River Source Divers Equity Inc.	<input type="checkbox"/>	<input type="checkbox"/>
River Source Dividend Opportunity	<input type="checkbox"/>	<input type="checkbox"/>
River Source Mid Cap Value	<input type="checkbox"/>	<input type="checkbox"/>
River Source Small Cap Advantage	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Riversource Short Duration <i>DK Keep</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
RVS Adv V Ann NQ	<input checked="" type="checkbox"/>	<input type="checkbox"/>
RVS Cash Management <i>Riversource cash mgmt</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
RVS VP Global Bond <i>" Global Bond</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Street Tracks Gold Trust	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Van Kampen Global Franchise	<input type="checkbox"/>	<input type="checkbox"/>
Wells Fargo Advantage Small Cap Value	<input type="checkbox"/>	<input type="checkbox"/>
<i>see attached</i> ✓	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

STOCKS/OPTIONS/FUTURES (check one) \$5,000 to \$50,000 More than \$50,000

BONDS (check one) \$5,000 to \$50,000 More than \$50,000

LIMITED PARTNERSHIPS (check one) \$5,000 to \$50,000 More than \$50,000

WISCONSIN GOVERNMENTAL SECURITIES (check one) \$5,000 to \$50,000 More than \$50,000

2. BUSINESS ACTIVITIES List businesses, farms, rental, commercial, and income-producing real estate; and business activities in which you or your family had at least a 10% or greater interest.

a) Enterprise(s) operating under a business or trade name, list here.

Name of business	Municipality or Town	County	State	Describe nature of business

b) Enterprise(s) NOT operating under a business or trade name, list here.

Name of business	Municipality or Town	County	State	Describe nature of business

3. COMMERCIAL CUSTOMERS, CLIENTS, AND TENANTS For each unincorporated business, subchapter S corporation, service corporation (SC), limited liability company (LLC), partnership, or income-producing real estate reported in Item 2, list businesses, organizations, and lobbyists that paid the enterprise \$1,000 or more in calendar year 2008.

Check if the organization authorized you to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State	<input type="checkbox"/> <input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>

4. BUSINESS PARTNERS For each enterprise reported under Item 2, list its co-owners, partners, officers, and directors (other than yourself), unless the information is already registered with the Wisconsin Department of Financial Institutions.

Business	Partners, or officers and directors	City	State

5. NON-COMMERICAL REAL ESTATE List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you already listed in item 2).

Location of property Street address or fire number	Municipality or town	County	Nature of Interest (e.g. own, lease, option, easement, land contract)

6. OFFICERS AND DIRECTORS List organizations of which you or a family member was an officer or director (unless already listed in item 2).

Business or organization	City	State	Position

7. AGENT, REPRESENTATIVE OR SPOKESPERSON. List organizations that authorized you or a family member to represent them in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless already listed in item 2, 3 or 6).

Business or organization	City	State

8. CREDITORS List creditors to which you or your family owed \$5,000 or more. (check one)

Creditor	City	State	\$5,000 to \$50,000	More than \$50,000
Washington Mutual Bank	Seattle	WA	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Wells Fargo Bank		CA	<input type="checkbox"/>	<input checked="" type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>

Part B For calendar year 2008

9. EMPLOYERS List your and your family's EMPLOYERS (\$1,000 or more of income) in 2008.

Name of employer (if State of Wisconsin, also identify agency or institution)	City	State	Nature of employer's business
Innovative Resource Group LLC d/b/a APS Midwest	Brookfield	WI	EAP, Utilization review, case mgmt, disease mgmt

10. ADDITIONAL SOURCES OF INCOME List other sources from which you or your family received income of \$1,000 or more in 2008.

Source of income	City	State

11. ENTERTAINMENT AND GIFTS List individuals and organizations that provided you with entertainment or gifts (more than \$50) in 2008.

Name of provider	City	State

12. HONORARIA AND EXPENSES. List, for 2008, sources of honoraria and payment of expenses related to your state government duties (more than \$50) not previously reported to the Government Accountability Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

FILING NOTES -or- COMMENTS

If we saw an opportunity to clarify a prior report, we added comments or filing tips below. Please review any comments and make the appropriate corrections.

CERTIFICATION

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Rosemary A. Linva

Signature of person filing

Daytime phone #

~~(262) 787-2274~~ 695 9814

04/26/09

Date

rfinora@wi.rr.com

E-mail address

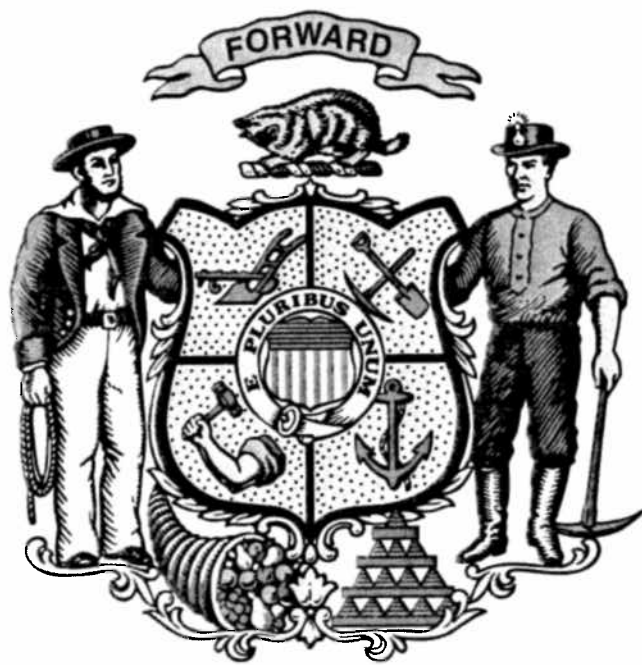
The information sought in this form is required by §§19.43 and 19.44, *Wisconsin Statutes*. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Government Accountability Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), *Wisconsin Statutes*, the Government Accountability Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Mail or fax to: Wisconsin Government Accountability Board, P.O. Box 2973, Madison, WI 53701-2973; Fax: (608) 264-9319

Eth 1 Personalized. For use in 2009

Mutual or Money Market Funds

RiverSource Cash Management	\$42,184.69 ✓
RiverSource Short Duration US Government	\$6,851.35 ✓
RiverSource Global Bond	\$32,729.38 ✓
RiverSource Global Inflation Protected Bond	\$2,919.18
Reserve Funds Reserve US Government	\$9,069.55 ✓
First Eagle Gold	\$1,882.66
First Eagle Overseas	\$1,098.41
Franklin Adjustable US Government Securities	\$130,129.53 ✓
Franklin Income	\$1,037.29
Franklin MicroCap Value	\$97.10
Calmark Equity & Income	\$771.62
Sit US Government Securities	\$193,124.97 ✓
Templeton Global Bond	\$63,028.72 ✓
Thornberg Limited-Term US Government	\$49,600.00 ✓
Van Kampen Global Franchise	\$1,790.69
Well Fargo Advantage Small Cap Value	\$1,821.49



Plotkin, Adam

From: Stohr, Matthew [Matthew.Stohr@etf.state.wi.us]
Sent: Wednesday, August 12, 2009 3:42 PM
To: Plotkin, Adam
Cc: Sen.Coggs
Subject: Material for 8/18/09 Hearing

Hi Adam:

Per our discussion, please find below a message from Rosemary Finora for Tuesday's public hearing. Let me know if you can send it to the committee members prior to Tuesday's public hearing.

Let me know if you have any questions.

Thanks,

Matt Stohr, Director
Legislation, Communications & Quality Assurance
Wisconsin Department of Employee Trust Funds
P.O. Box 7931
Madison, WI 53707-7931
608.266.3641 (phone)
etf.wi.gov

Learn more about our benefit programs by viewing an educational video today! Go to <http://etf.wi.gov/webcasts.htm> to check out the latest presentations in our video library.

August 12, 2009

Dear Honorable Members of the Senate Committee on Labor, Elections and Urban Affairs:

Thank you for scheduling and considering my reappointment to the Employee Trust Funds Board (Board) to serve for the term ending May 1, 2013. I apologize that I will not be able to attend the public hearing on Tuesday, August 18, 2009, at the State Capitol.

I am writing to give you a background on my contribution to the ETF Board and to stress that I would greatly appreciate your support to serve another term on the Board.

I was appointed to the Board by the Governor and confirmed by the Senate in 2006. This term expired on May 1, 2009. My appointment was under Wis. Stat. § 15.16 (1) (c) which is a "public member who is not a participant or beneficiary of the Wisconsin Retirement System (WRS), with at least five years of experience in actuarial analysis, administration of an employee benefit plan, or significant administrative responsibility in a major insurer."

08/12/2009

Since my appointment to the Board, I have been committed to the mission of the Board and Department. I have also been devoted to the fiduciary responsibility that comes with overseeing one of the largest public pension funds in the nation. Among other things, I have chaired the Board's Audit Committee and participated in an ad hoc committee to help the Department develop a Request for Proposal for tax legal counsel.

I would appreciate the opportunity to continue to serve on the Board and oversee the WRS. Again, thank you for considering my reappointment to this important Board.

Please do not hesitate to contact me at (262) 695-9814 if you have any questions.

Sincerely,

Rosemary Finora

cc: Matt Stohr, ETF Director of Legislation, Communications and Quality Assurance



LEVA Public Hearing 8/18/09

Rosemary Fineran

- not here, one registration

SB11

- Sen. Hansen

- written testimony

- SC, only state w/o holiday for Vets Day

- LC, need to check

- GZ, exempting unions

- DH, willing to work on it

- GZ, included in any current union contracts

- DH, some have as floating holiday

- GZ, WI rated poorly for biz, any other state w/ requirement?

- DH, no

- AL, merits well intended but bad for private sector, timing bad to do this now

- DH, tabled for economy when GOP ran Senate

- GZ, any day in any state for mandated closing?

- DH, don't know

- GZ, approach for federal mandate rather than state by state

- DH, maybe

- BW, stop beating up on biz, start selling state of WI

- DH, getting some new biz through tax credits

- GZ, contact national legislator

- DH, yes

- GZ, put WI @ disadvantage

- DH, one day for just vets