#### SENATE BILL 86 (LRB-1960)

An Act to create 111.335 (1) (d) of the statutes; relating to: permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon. (FE) **2011** 

05-04.	S.	Introduced by Senators Darling, Schultz, Galloway, Leibham, Lazich and Wanggaard; cosponsored by Representatives Thiesfeldt, Petrowski, Kestell, Ziegelbauer, Jacque, Spanbauer, Endsley, A. Ott, Nygren, Bernier, Kerkman, Steineke, Brooks, Mursau, Kleefisch, LeMahieu, Kramer, Nass, Williams, Bies, Tauchen, Stone, Petersen, Pridemore and Vos.			
05-04.	S.	Read first time and referred to committee on Labor, Public Safety, and Urban Affairs	248		
05-11.	S.	Fiscal estimate received.			
05-19.	S.	Fiscal estimate received.			
05-19.	S.	Fiscal estimate received.			
05-23.	S.	Fiscal estimate received.			
06-07.	S.	Public hearing held.			
06-07.	S.	Executive action taken.			
06-08.	S.	Report passage recommended by committee on Labor, Public Safety, and Urban Affairs, Ayes 4, Noes 1 323			
06-08.	S.	Available for scheduling.			
08-19.	S.	Fiscal estimate received.			
10-26.	S.	Placed on calendar 10-27-2011 pursuant to Senate Rule 18(1)	539		
10-27.	S.	Read a second time	547		
10-27.	S.	Senate amendment 1 offered by Senators Vinehout, Taylor and Hansen (LRB a1830)	547		
10-27.	S.	Senate amendment 1 laid on table, Ayes 17, Noes 14	547		
10-27.	S.	Senate amendment 2 offered by Senator S. Coggs (LRB a1835)	548		
10-27.	S.	Senate amendment 2 withdrawn and returned to author	548		
10-27.	S.	Senate amendment 3 offered by Senators Taylor, Holperin, Miller, Lassa and Hansen (LRB a1828)			
10-27.	S.	Senate amendment 3 laid on table, Ayes 16, Noes 15			
10-27.	S.				
10-27.	S.				
10-27.	S.	Read a third time and passed			
10-27.	S.	Ordered immediately messaged			
10-28.	A.	Received from Senate 62			
10-28.	A.	Read first time and referred to calendar	627		
11-01.	A.	Rules suspended to withdraw from calendar and take up64			
11-01.	A.	Read a second time	640		
11-01.	A.	Assembly substitute amendment 1 offered by Representatives C. Taylor, Kessler, Young, E. Coggs, Grigsby, Sinicki, Berceau, Bernard Schaber, Pocan, Milroy, Roys, Pope-Roberts and Turner (LRB s0250)	640		
11-01.	A.	Assembly substitute amendment 1 laid on table, Ayes 65, Noes 31	640		
11-01.	A.	Assembly amendment 1 offered by Representatives C. Taylor, Kessler, Young, E. Coggs, Grigsby, Sinicki, Berceau, Bernard Schaber, Pocan, Roys, Seidel, Pope-Roberts and Turner (LRB a1929)			
11-01.	A.	Assembly amendment 1 laid on table, Ayes 61, Noes 35			
11-01.	A.	Ordered to a third reading			
11-01.	Α.	Refused to suspend rules to read a third time, Ayes 62, Noes 34			
11-01.	A.	Made a special order of business at 11:05 A.M. on 11-03-2011 pursuant to Assembly Resolution 18 64			
11-03.	A.	Read a third time and concurred in.			
11-03.	A.	Representative August added as a cosponsor.			
11-03.	A.				
11-04.	S.	Received from Assembly concurred in.			

## 2011 ENROLLED BILL

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ADOPTED DOCUMENT	TS:	
♥ Orig □ Engr	SubAmdt _	11-1960/
Amendments to above	if none, write "NONE'	"): None
Corrections - show dat	e (if none, write "NON	(E"): None
Topic Rel		
	- 4-// 	Spulle Enrolling Drafter



# State of Wisconsin 2011 - 2012 LEGISLATURE



## **2011 SENATE BILL 86**

May 4, 2011 – Introduced by Senators Darling, Schultz, Galloway, Leibham, Lazich and Wanggaard, cosponsored by Representatives Thiesfeldt, Petrowski, Kestell, Ziegelbauer, Jacque, Spanbauer, Endsley, A. Ott, Nygren, Bernier, Kerkman, Steineke, Brooks, Mursau, Kleefisch, Lemahieu, Kramer, Nass, Williams, Bies, Tauchen, Stone, Petersen, Pridemore and Vos. Referred to Committee on Labor, Public Safety, and Urban Affairs.

AN ACT to create 111.335 (1) (d) of the statutes; relating to: permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon.

### Analysis by the Legislative Reference Bureau

Current law, subject to certain exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ or to terminate from employment an individual who has been convicted of a felony, misdemeanor, or other offense, the circumstances of which substantially relate to the circumstances of the particular job. This bill specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

Under the bill, an "educational agency" is defined as a school district, a cooperative educational service agency, a county children with disabilities education board, a state prison, a juvenile correctional facility, a secured residential care center for children and youth, the Wisconsin Center for the Blind and Visually Impaired, the Wisconsin Educational Services Program for the Deaf and Hard of Hearing, the Mendota Mental Health Institute, the Winnebago Mental Health Institute, a state center for the developmentally disabled, a private school, a charter school, an agency

#### **SENATE BILL 86**

under contract with a school board to provide a program for children at risk, or a nonsectarian private school or agency under contract with the Milwaukee Public Schools board to provide educational programs for children enrolled in the school district.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

# The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

**Section 1.** 111.335 (1) (d) of the statutes is created to read:

111.335 (1) (d) 1. In this paragraph, "educational agency" means a school district, a cooperative educational service agency, a county children with disabilities education board, a state prison under s. 302.01, a juvenile correctional facility, as defined in s. 938.02 (10p), a secured residential care center for children and youth, as defined in s. 938.02 (15g), the Wisconsin Center for the Blind and Visually Impaired, the Wisconsin Educational Services Program for the Deaf and Hard of Hearing, the Mendota Mental Health Institute, the Winnebago Mental Health Institute, a state center for the developmentally disabled, a private school, a charter school, a private, nonprofit, nonsectarian agency under contract with a school board under s. 118.153 (3) (c), or a nonsectarian private school or agency under contract with the board of school directors in a 1st class city under s. 119.235 (1).

2. Notwithstanding s. 111.322, it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony.

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