

## 2011 DRAFTING REQUEST

### Bill

Received: 04/20/2011

Received By: gmalaise

Wanted: 04/21/2011

Companion to LRB:

For: Alberta Darling (608) 266-5830

By/Representing: Jim Emerson

May Contact:

Drafter: gmalaise

Subject: Employ Priv - discrimination

Addl. Drafters:

Extra Copies:

Submit via email: YES

Requester's email: Sen.Darling@legis.wisconsin.gov

Carbon copy (CC:) to:

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### Pre Topic:

No specific pre topic given

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### Topic:

Employment discrimination; exception permitting educational agencies to refuse to employ unparoled felons

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### Instructions:

See attached--draft companion to -1810/1.

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### Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	gmalaise 04/20/2011	jdye 04/21/2011		_____			S&L
/1			rschluet 04/21/2011	_____	sbasford 04/21/2011	sbasford 04/28/2011	

FE Sent For:

<END>

at  
intro  
5-4-11

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/?	gmalaise	1/4 2/1/11 JLD	9 4/20/11	==			

FE Sent For:

<END>

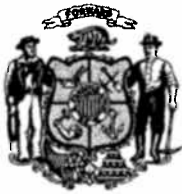
## Malaise, Gordon

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**From:** Rep.Thiesfeldt  
**Sent:** Wednesday, April 20, 2011 2:06 PM  
**To:** Malaise, Gordon; Emerson, James; Sen.Darling  
**Subject:** LRB 1810/1 to release to Darlings office

Please release LRB 1810/1 to Sen. Darling's office for a companion bill/draft. Thanks,

Jeremy Thiesfeldt  
State Rep.



State of Wisconsin  
2011 - 2012 LEGISLATURE

IN 4/20  
Went 4/21



-1960/

LRB-1810/1  
GMM:jld:rs

↑  
stays

2011 BILL

*[Handwritten signature]*

LX

Regen

1 AN ACT *to create* 111.335 (1) (d) of the statutes; **relating to:** permitting an  
2 educational agency to refuse to employ or to terminate from employment an  
3 unpardoned felon. ✓

***Analysis by the Legislative Reference Bureau***

Current law, subject to certain exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ or to terminate from employment an individual who has been convicted of a felony, misdemeanor, or other offense, the circumstances of which substantially relate to the circumstances of the particular job. This bill specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

Under the bill, an "educational agency" is defined as a school district, a cooperative educational service agency, a county children with disabilities education board, a state prison, a juvenile correctional facility, a secured residential care center for children and youth, the Wisconsin Center for the Blind and Visually Impaired, the Wisconsin Educational Services Program for the Deaf and Hard of Hearing, the Mendota Mental Health Institute, the Winnebago Mental Health Institute, a state center for the developmentally disabled, a private school, a charter school, an agency



**Basford, Sarah**

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**From:** Emerson, James  
**Sent:** Thursday, April 28, 2011 2:52 PM  
**To:** LRB.Legal

Can you please jacket LRb 1960 for the Senate?

Thank you,  
Jim Emerson  
Senator Darling's Office