

Fiscal Estimate - 2011 Session

- Original Updated Corrected Supplemental

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|--|--|--|--------------------------|
| LRB Number 11-1960/1 | | Introduction Number SB-086 | |
| Description Permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon | | | |
| Fiscal Effect | | | |
| State: | | | |
| <input checked="" type="checkbox"/> No State Fiscal Effect | | | |
| <input type="checkbox"/> Indeterminate | | | |
| <input type="checkbox"/> Increase Existing Appropriations | | <input type="checkbox"/> Increase Existing Revenues | |
| <input type="checkbox"/> Decrease Existing Appropriations | | <input type="checkbox"/> Decrease Existing Revenues | |
| <input type="checkbox"/> Create New Appropriations | | <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget | |
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| | | <input type="checkbox"/> Decrease Costs | |
| Local: | | | |
| <input type="checkbox"/> No Local Government Costs | | | |
| <input type="checkbox"/> Indeterminate | | | |
| 1. <input type="checkbox"/> Increase Costs | | 3. <input type="checkbox"/> Increase Revenue | |
| <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | | <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | |
| 2. <input type="checkbox"/> Decrease Costs | | 4. <input type="checkbox"/> Decrease Revenue | |
| <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | | <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | |
| 5. Types of Local Government Units Affected | | | |
| <input type="checkbox"/> Towns | | <input type="checkbox"/> Village | |
| <input type="checkbox"/> Counties | | <input type="checkbox"/> Cities | |
| <input type="checkbox"/> School Districts | | <input type="checkbox"/> Others | |
| | | <input type="checkbox"/> WTCS Districts | |
| Fund Sources Affected | | Affected Ch. 20 Appropriations | |
| <input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS | | | |
| Agency/Prepared By DPI/ Donald Smith (608) 267-2003 | | Authorized Signature Michael Bormett (608) 266-2804 | Date 8/10/2011 |

Fiscal Estimate Narratives

DPI 8/10/2011

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|--|-----------|---------------------|--------|---------------|----------|
| LRB Number | 11-1960/1 | Introduction Number | SB-086 | Estimate Type | Original |
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Assumptions Used in Arriving at Fiscal Estimate

Current law prohibits discrimination in employment based on conviction record. Current law specifies that it is not employment discrimination based on conviction record to refuse to employ or to terminate from employment an individual who has been convicted of a felony, misdemeanor, or other offense, if the circumstances surrounding the conviction substantially relate to the circumstances of the particular job.

This bill specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

State: There would be no fiscal effect to the Department of Public Instruction.

Local: It is unknown if there would be any fiscal effect on local education agencies. When discrimination is alleged and/or found, costs for investigations, litigation, etc. would drive up costs for the local education agency. If there were no claims of discrimination based on conviction record, there would be no associated costs.

Long-Range Fiscal Implications