

Fiscal Estimate Narratives

OSER 12/11/2013

| | | |
|---|------------------------------------|-------------------------------|
| LRB Number 13-3760/1 | Introduction Number AB-0582 | Estimate Type Original |
| Description Ratification of the agreement negotiated between the state of Wisconsin and the Professional Employees in Research, Statistics, and Analysis for the 2013-14 fiscal year, covering employees in the professional research, statistics, and analysis collective bargaining unit, and authorizing an expenditure of funds | | |

Assumptions Used in Arriving at Fiscal Estimate

The amounts shown in this estimate are for the 2013-2014 FY only, due to a 1 year contract. The cost to continue for 2014-2015 FY is identical to the cost shown for 2013-2014.

Long-Range Fiscal Implications

2015-2017 Per year fiscal impact:
\$39,617 State Operations - Salaries and Fringes
\$20,137 GPR State Cost

Fiscal Estimate Worksheet - 2013 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

| | | | |
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| LRB Number 13-3760/1 | | Introduction Number AB-0582 | |
| Description Ratification of the agreement negotiated between the state of Wisconsin and the Professional Employees in Research, Statistics, and Analysis for the 2013-14 fiscal year, covering employees in the professional research, statistics, and analysis collective bargaining unit, and authorizing an expenditure of funds | | | |
| I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): | | | |
| II. Annualized Costs: | | Annualized Fiscal Impact on funds from: | |
| | | Increased Costs | Decreased Costs |
| A. State Costs by Category | | | |
| | State Operations - Salaries and Fringes | \$39,617 | \$ |
| | (FTE Position Changes) | | |
| | State Operations - Other Costs | | |
| | Local Assistance | | |
| | Aids to Individuals or Organizations | | |
| | TOTAL State Costs by Category | \$39,617 | \$ |
| B. State Costs by Source of Funds | | | |
| | GPR | 19,480 | |
| | FED | | |
| | PRO/PRS | 20,137 | |
| | SEG/SEG-S | | |
| III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.) | | | |
| | | Increased Rev | Decreased Rev |
| | GPR Taxes | \$ | \$ |
| | GPR Earned | | |
| | FED | | |
| | PRO/PRS | | |
| | SEG/SEG-S | | |
| | TOTAL State Revenues | \$ | \$ |
| NET ANNUALIZED FISCAL IMPACT | | | |
| | | <u>State</u> | <u>Local</u> |
| NET CHANGE IN COSTS | | \$39,617 | \$ |
| NET CHANGE IN REVENUE | | \$ | \$ |
| | | | |
| Agency/Prepared By | | Authorized Signature | Date |
| OSER/ John Wiesman (608) 266-1418 | | Paul Hanks (608) 266-1729 | 12/11/2013 |

WAGE INCREASES IN 2013-2014 AGREEMENT

Professional Employees in Research, Statistics and Analysis (08)

SUMMARY TOTALS

| | | | | | |
|------------------------|---------------------------------|-----------------|------------------------------|--------------------------|--------------------------------|
| | UW | Non-UW | | | |
| Total FTE: | 5.00 | 57.10 | | | |
| Base Payroll*: | \$314,952 | \$3,148,494 | | | |
| | | | | | |
| FISCAL YEAR | ALL FUNDS WITHOUT FRINGE | | ALL FUNDS WITH FRINGE | GPR WITH FRINGE** | OTHER FUNDS WITH FRINGE |
| Non-UW Cost | \$31,068 | \$35,962 | \$17,981 | | \$17,981 |
| UW Cost | \$3,157 | \$3,655 | \$1,499 | | \$2,156 |
| 2013-2014 Total | \$34,225 | \$39,617 | \$19,480 | | \$20,137 |

*Consistent with emergency WERC Rules (draft chapter ERC 100), the Base Payroll is based on the bargaining unit snapshot for the pay period that ended January 12, 2013.

**The GPR split is 41% for UW System, and 50% for non-UW agencies. The variable fringe rate is 15.75% in either case.

Cost to Continue in Fiscal Year 2014-2015

The cost to continue in fiscal year 2014-2015 equals the costs shown above for fiscal year 2013-2014.

WAGE INCREASES IN 2013-2014 AGREEMENT

Professional Employees in Research, Statistics and Analysis (08)

FISCAL YEAR INCREASES:

A) FY14 General Wage Adjustment (GWA) equal to 1.0% of the base pay rate, limited by the pay range maximum, for each eligible employee in pay status on the first day of the pay period following the Agreement effective date, with a lump sum based on the GWA for hours in pay status back to June 30, 2013.

| FISCAL YEAR | ALL FUNDS WITHOUT FRINGE | ALL FUNDS WITH FRINGE | GPR WITH FRINGE | OTHER FUNDS WITH FRINGE |
|-------------|--------------------------|-----------------------|-----------------|-------------------------|
| 2013-2014 | Non-UW Cost \$31,068 | \$35,962 | \$17,981 | \$17,981 |
| 2013-2014 | UW Cost \$3,157 | \$3,655 | \$1,499 | \$2,156 |
| 2013-2014 | Total Cost \$34,225 | \$39,617 | \$19,480 | \$20,137 |

B) FY14 General Wage Adjustment for employees who received an increase of less than 1.0% effective June 30, 2013 due to the increase to the pay range minimum, equal to the difference between the increase the employee received and a full 1.0%, with a lump sum for hours in pay status back to June 30, 2013.

| FISCAL YEAR | ALL FUNDS WITHOUT FRINGE | ALL FUNDS WITH FRINGE | GPR WITH FRINGE | OTHER FUNDS WITH FRINGE |
|-------------|--------------------------|-----------------------|-----------------|-------------------------|
| 2013-2014 | Non-UW Cost \$0 | \$0 | \$0 | \$0 |
| 2013-2014 | UW Cost \$0 | \$0 | \$0 | \$0 |
| 2013-2014 | Total Cost \$0 | \$0 | \$0 | \$0 |

C) Annualized lump sum payment for employees who receive no GWA or a partial GWA due solely to the pay range maximum limitation, equal to the amount of the 1.0% GWA limited by the pay range maximum multiplied by 2,088 hours and prorated for budgeted FTE.

| FISCAL YEAR | ALL FUNDS WITHOUT FRINGE | ALL FUNDS WITH FRINGE | GPR WITH FRINGE | OTHER FUNDS WITH FRINGE |
|-------------|--------------------------|-----------------------|-----------------|-------------------------|
| 2013-2014 | Non-UW Cost \$0 | \$0 | \$0 | \$0 |
| 2013-2014 | UW Cost \$0 | \$0 | \$0 | \$0 |
| 2013-2014 | Total Cost \$0 | \$0 | \$0 | \$0 |