



## Fiscal Estimate Narratives

DWD 2/19/2014

LRB Number	13-4029/1	Introduction Number	AB-0755	Estimate Type	Original
<b>Description</b> Employment discrimination based on employment status					

### Assumptions Used in Arriving at Fiscal Estimate

AB 755 prohibits employment discrimination based on employment status, which the bill defines as the status of being employed or unemployed. The bill specifies that employment discrimination because of employment status includes an employer, employment agency, or other person.

The Department of Workforce Development Equal Rights Division projects this bill would create an additional 300 discrimination claims per year. The DWD Equal Rights Division would need to hire two additional Equal Rights Officers and one additional Attorney at an annual cost of \$261,300 to manage this increase in discrimination cases.

### Long-Range Fiscal Implications

## Fiscal Estimate Worksheet - 2013 Session

Detailed Estimate of Annual Fiscal Effect

Original
  Updated
  Corrected
  Supplemental

<b>LRB Number</b> 13-4029/1		<b>Introduction Number</b> AB-0755	
<b>Description</b> Employment discrimination based on employment status			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  One time start-up costs for the 2.0 FTE Equal Rights Officers and 1.0 FTE for the Attorney (Administrative Law Judge) would total \$8,700 for desk, chair, computer/monitor, file cabinet, and miscellaneous office supplies			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$204,200		\$
(FTE Position Changes)	(3.0 FTE)		
State Operations - Other Costs	57,100		
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>	<b>\$261,300</b>		<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
GPR	261,300		
FED			
PRO/PRS			
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev		Decreased Rev
GPR Taxes	\$		\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>	<b>\$</b>		<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	<u>State</u>		<u>Local</u>
NET CHANGE IN COSTS	\$261,300		\$
NET CHANGE IN REVENUE	\$		\$
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DWD/ Jean Culbert (608) 266-6898		David Anderson (608) 266-2284	2/19/2014