



**Fiscal Estimate Narratives**

**ERC 2/17/2014**

LRB Number <b>13-3774/1</b>	Introduction Number <b>AB-0766</b>	Estimate Type <b>Original</b>
<b>Description</b> Collective bargaining for public employees, prohibiting employees other than public safety employees from bargaining collectively on insurance contributions and employee required contributions to retirement, granting rule-making authority, and making appropriations		

**Assumptions Used in Arriving at Fiscal Estimate**

To meet its increased prohibited practice/unfair labor practice, mediation, and grievance arbitration responsibilities under SB 558, the Wisconsin Employment Relations Commission would need five additional attorney positions and two additional paralegal positions.

Increased local government costs are not mandated but the Commission believes such costs would likely increase based on the need for additional human resources staff and higher wage settlements than occur under current law. The level of increase cannot be determined/predicted with any certainty.

**Long-Range Fiscal Implications**

## Fiscal Estimate Worksheet - 2013 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

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<b>Description</b> Collective bargaining for public employees, prohibiting employees other than public safety employees from bargaining collectively on insurance contributions and employee required contributions to retirement, granting rule-making authority, and making appropriations			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes		\$575,000	\$
(FTE Position Changes)		(7.0 FTE)	
State Operations - Other Costs		60,000	
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>		<b>\$635,000</b>	<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
GPR		635,000	
FED			
PRO/PRS			
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>		<b>\$</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
		<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS		\$635,000	\$
NET CHANGE IN REVENUE		\$	\$
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
ERC/ Carol Lynch (608) 243-2427		Peter Davis (608) 243-2421	2/17/2014