

Fiscal Estimate Narratives

OSER 1/7/2014

LRB Number	13-2602/2	Introduction Number	SB-415	Estimate Type	Original
Description Payment of wages by electronic fund transfer to a payroll card account					

Assumptions Used in Arriving at Fiscal Estimate

This bill permits an employer, including the State of Wisconsin, to pay an employee his or her wages or other compensation via electronic fund transfer to a Payroll Card Account, if authorized by a collective bargaining agreement, or by other non-compulsory verifiable agreements arrived at before the compensated work is performed.

The State of Wisconsin has offered electronic deposits of paychecks for approximately twenty years, with electronic fund transfers to banks and other financial institutions. The State of Wisconsin's Central Payroll Office has offered use of payroll card accounts since August of 2013 through the Accelapay program offered through U.S. Bank. It is assumed that other state payroll offices (e.g. Legislature, Courts System, UW) have offered similar options to employees.

The Office of State Employment Relations (OSER) cannot comment on potential local effects of this bill, as it has no immediate knowledge of local payroll systems.

However, OSER does indicate that for this paycheck option to be available to the approximately 350 employees of the Public Safety bargaining unit under sec. 230.825 (1) (g), Wis. Stats., the provision would have to be included in their collective bargaining agreement under provisions of this bill.

Therefore, the bill as proposed would neither cause an increase in payroll offices' workloads, nor cause any increases in costs.

Long-Range Fiscal Implications