



State of Wisconsin  
2015 - 2016 LEGISLATURE

LRB-1052/1  
RAC:eev:rs

DOA:.....Waterman, BB0370 – Payment of Stipend to State Employees Who  
Do Not Elect Health Insurance Coverage

**FOR 2015-2017 BUDGET -- NOT READY FOR INTRODUCTION**

**AN ACT ...; relating to:** the budget.

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*Analysis by the Legislative Reference Bureau*

**RETIREMENT AND GROUP INSURANCE**

Currently, state employees may receive health care coverage under plans offered by the Group Insurance Board and qualify for employer contributions toward the payment of their health insurance premiums depending on the number of hours they are employed during a calendar year. This bill permits state employees to elect not to receive health care coverage and instead be paid an annual stipend of \$2,000.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

**SECTION 1.** 40.513 of the statutes is created to read:

**40.513 Payment of stipend in lieu of health care coverage for state employees.** (1) A state employee who is eligible to receive health care coverage

under s. 40.51 (6) may elect not to receive that coverage and instead be paid an annual stipend equal to \$2,000 if all of the following occur:

(a) The employee is eligible for an employer contribution under s. 40.05 (4) (ag).

(b) The employee makes the election on a form provided by the department.

(c) The employee makes the election within 30 days of being hired or during any applicable enrollment period established by the department. If the employee makes the election within 30 days of being hired, the employee may not receive health care coverage under s. 40.51 (6) during the calendar year in which the election is made. If the employee makes the election during any annual applicable enrollment period established by the department, the employee may not receive health care coverage under s. 40.51 (6) during the succeeding calendar year.

**(2)** A stipend paid to an employee under sub. (1) shall be paid from the appropriation account that would otherwise have been used to pay the employer contribution toward premium payments under s. 40.05 (4) (ag) for that employee. If an employee makes the election within 30 days of being hired, the employer shall prorate the \$2,000 stipend according to the remaining number of months in the calendar year in which the election is made.

**(END)**