

Fiscal Estimate Narratives

OSER 6/22/2015

LRB Number	15-2564/1	Introduction Number	AB-0278	Estimate Type	Original
Description Statutory salaries and state civil service					

Assumptions Used in Arriving at Fiscal Estimate

There are two main subjects under this Bill.

The first subject effectively changes the standard for half-time employment from 1,044 hours per year to 1,040 hours, and reduces the maximum hours for a limited term employment position from 1,044 to 1,040 hours per year. These changes are being made to accommodate the implementation of the STAR project, for which full-time employment is defined as 2,080 hours per year, instead of 2,088 as has been the case. Employees that are currently considered 0.5 FTE will continue to be considered 0.5 FTE, regardless of the change in the underlying assumption of annual hours from 1,044 to 1,040. Therefore, eligibility for health insurance premiums will not change for these employees and there is no fiscal effect for this change.

The second subject involves pay schedule reassignments for the Dept of Employee Trust Funds secretary, deputy secretary, and assistant deputy secretary, and allowing the pay rates for the secretary and deputy secretary to equal or exceed the amount paid to the governor. There is no necessary cost for these pay schedule reassignments, because the pay rates of all three incumbent employees are between the minimum and maximum of the applicable new pay range, and therefore no pay adjustment will be required upon reassignment.

Long-Range Fiscal Implications