

Fiscal Estimate - 2015 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 15-4577/1	Introduction Number AB-0970
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Description Employment discrimination based on personal health care choices

<p>Fiscal Effect</p> <p>State:</p> <p> <input checked="" type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Create New Appropriations </p> <p style="text-align: right; margin-right: 100px;"> <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs </p> <p>Local:</p> <p> <input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate </p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">1. <input type="checkbox"/> Increase Costs</td> <td style="width: 33%;">3. <input type="checkbox"/> Increase Revenue</td> <td rowspan="4" style="width: 33%; vertical-align: top;"> 5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts </td> </tr> <tr> <td> <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</td> <td> <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</td> </tr> <tr> <td>2. <input type="checkbox"/> Decrease Costs</td> <td>4. <input type="checkbox"/> Decrease Revenue</td> </tr> <tr> <td> <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</td> <td> <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</td> </tr> </table>	1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory
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Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445 (1)(a)	

Agency/Prepared By DWD/ Joe Dvorak (608) 267-6969	Authorized Signature Georgia Maxwell (608) 266-2284	Date 5/17/2016
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Fiscal Estimate Narratives

DWD 5/17/2016

LRB Number	15-4577/1	Introduction Number	AB-0970	Estimate Type	Original
Description Employment discrimination based on personal health care choices					

Assumptions Used in Arriving at Fiscal Estimate

Assembly Bill 970 prohibits discrimination based on personal health care choices. The bill defines "personal health care choices" as decisions made by, or on behalf of, an individual or family member of an individual related to pregnancy, contraception, reproductive health, including the decision to use or access, or to refrain from the use or access of a particular drug, device, or medical service. AB 970 specifies that discrimination on the basis of health care choices occurs when an employer, labor organization, employment agency, licensing agency, or any person refuses to hire, employ, admit, license, promote, or fires an individual due to these health care choices.

It is projected that this bill would have no significant ongoing fiscal effect on the Wisconsin Department of Workforce Development. Administratively DWD could absorb new discrimination complaints arising from the changes without hiring added Equal Rights officers to investigate them. A one-time cost of \$5,000 is needed to reprint existing discrimination documentation.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2015 Session

Detailed Estimate of Annual Fiscal Effect

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Description Employment discrimination based on personal health care choices		
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): A one-time cost of \$5,000 is needed to reprint existing discrimination documentation.		
II. Annualized Costs:	Annualized Fiscal Impact on funds from:	
	Increased Costs Decreased Costs	
A. State Costs by Category		
State Operations - Salaries and Fringes	\$	\$
(FTE Position Changes)		
State Operations - Other Costs		
Local Assistance		
Aids to Individuals or Organizations		
TOTAL State Costs by Category	\$	\$
B. State Costs by Source of Funds		
GPR		
FED		
PRO/PRS		
SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$	\$
NET CHANGE IN REVENUE	\$	\$
Agency/Prepared By	Authorized Signature	Date
DWD/ Joe Dvorak (608) 267-6969	Georgia Maxwell (608) 266-2284	5/17/2016