

# State of Wisconsin



2017 Senate Bill 399

Date of enactment: **March 28, 2018**

Date of publication\*: **March 29, 2018**

## 2017 WISCONSIN ACT 157

AN ACT *to repeal* 108.22 (8) (b) 1. b. to d., 108.22 (8) (b) 2., 108.22 (8) (b) 3. and 108.22 (8) (bh); *to renumber* 108.133 (1) (a); *to renumber and amend* 108.22 (3); *to consolidate, renumber and amend* 108.22 (8) (b) 1. (intro.) and a.; *to amend* 20.445 (1) (aL), 20.445 (1) (u), 20.445 (1) (v), 108.02 (13) (i), 108.04 (1) (hm), 108.04 (2) (bm), 108.04 (2) (g) 2., 108.04 (7) (e), 108.04 (8) (b), 108.04 (13) (c), 108.04 (13) (e), 108.04 (16) (a) 4., 108.04 (17) (e), 108.05 (3) (d), 108.05 (10) (b), 108.062 (2) (m), 108.062 (6) (a), 108.062 (10), 108.09 (4) (d) 2., 108.09 (4) (e) 2., 108.09 (9) (c), 108.095 (8), 108.10 (1), 108.10 (5), 108.133 (2) (intro.), 108.133 (2) (a) 1., 108.133 (2) (a) 2., 108.133 (2) (a) 3., 108.133 (2) (a) 4., 108.133 (2) (a) 5., 108.133 (2) (b), 108.133 (3) (a) to (e), 108.133 (4) (a), 108.15 (3) (a), 108.15 (5) (b), 108.151 (5) (f), 108.155 (4) (intro.), 108.16 (2) (e), 108.16 (2) (em), 108.19 (1m), 108.21 (2), 108.22 (1m), 108.22 (1r), 108.22 (2), 108.22 (4), 108.22 (5), 108.22 (9), 108.223 (1) (br), 108.225 (1) (b), 108.225 (4) (b) and 815.29 (1); and *to create* 108.04 (1) (hr), 108.133 (1) (ag), 108.133 (4) (c), 108.16 (6) (p), 108.19 (1s) (a) 5., 108.19 (1s) (a) 6., 108.22 (1t), 108.22 (2) (c), 108.22 (3) (b), 108.22 (8) (d), 108.22 (10) and 108.22 (11) of the statutes; **relating to:** various changes to the unemployment insurance law and making an appropriation.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

**SECTION 1.** 20.445 (1) (aL) of the statutes is amended to read:

20.445 (1) (aL) *Unemployment insurance administration; controlled substances testing and substance abuse treatment.* Biennially, the amounts in the schedule ~~to conduct~~ for conducting screenings of applicants, testing applicants for controlled substances, ~~for~~ the provision of substance abuse treatment to applicants and claimants, and ~~for~~ related expenses under s. 108.133. Notwithstanding s. 20.001 (3) (b), the unencumbered balance on June 30 of each odd-numbered year shall be transferred to the unemployment program integrity fund.

**SECTION 2.** 20.445 (1) (u) of the statutes is amended to read:

20.445 (1) (u) *Unemployment interest payments and transfers.* From the unemployment interest payment fund, ~~a sum sufficient to make~~ all moneys received from assessments under s. 108.19 (1m) for the purpose of making the payments and transfers authorized under s. 108.19 (1m).

**SECTION 3.** 20.445 (1) (v) of the statutes is amended to read:

20.445 (1) (v) *Unemployment program integrity.* From the unemployment program integrity fund, ~~a sum sufficient to make~~ all moneys received from sources identified under s. 108.19 (1s) (a) for the purpose of making the payments authorized under s. 108.19 (1s) (b).

**SECTION 4.** 108.02 (13) (i) of the statutes is amended to read:

\* Section 991.11, WISCONSIN STATUTES: Effective date of acts. "Every act and every portion of an act enacted by the legislature over the governor's partial veto which does not expressly prescribe the time when it takes effect shall take effect on the day after its date of publication."

108.02 (13) (i) An “~~employer~~” employer shall cease to be subject to this chapter only upon department action terminating coverage of such employer. The department may terminate an “~~employer’s~~” employer’s coverage, on its own motion or on application by the “~~employer~~” employer, by electronically delivering to the employer, or mailing ~~a notice of termination to the “employer’s” employer’s last-known address, a notice of termination.~~ An employer’s coverage may be terminated whenever the employer ceased to exist, transferred its entire business, or would not otherwise be subject under any one or more of pars. (b) to (g). If any employer of agricultural labor or domestic service work becomes subject to this chapter under par. (c) or (d), with respect to such employment, and ~~such~~ the employer is otherwise subject to this chapter with respect to other employment, the employer shall continue to be covered with respect to agricultural labor or domestic service, or both, while the employer is otherwise subject to this chapter, without regard to the employment or wage requirements under par. (c) or (d). If a termination of coverage is based on an employer’s application, it shall be effective as of the close of the quarter in which the application was filed. Otherwise, it shall be effective as of the date specified in the notice of termination.

**SECTION 5.** 108.04 (1) (hm) of the statutes is amended to read:

108.04 (1) (hm) The department may require any claimant to appear before it and to answer truthfully, orally or in writing, any questions relating to the claimant’s eligibility for benefits ~~or to provide such demographic information as may be necessary to permit the department to conduct a statistically valid sample audit of compliance with this chapter.~~ A claimant is not eligible ineligible to receive benefits for any week ~~in~~ about which the claimant fails to comply with a request by the department to provide the information required under this paragraph, ~~or any subsequent week, and~~ remains ineligible until the claimant complies with the request. Except as provided in sub. (2) (e) and (f), if a claimant later complies with a request by the department within the period specified in s. 108.09 (2) (c), the claimant is eligible to receive benefits as of the week ~~in which the failure occurred~~ about which the department questions the claimant’s eligibility, if otherwise qualified.

**SECTION 6.** 108.04 (1) (hr) of the statutes is created to read:

108.04 (1) (hr) The department may require any claimant to appear before it and to provide, orally or in writing, demographic information that is necessary to permit the department to conduct a statistically valid sample audit of compliance with this chapter. A claimant is ineligible to receive benefits for any week in which the claimant fails to comply with a request by the department to provide the information required under this paragraph

and remains ineligible until the claimant complies with the request. If a claimant later complies with a request by the department within the period specified in s. 108.09 (2) (c), the claimant is eligible to receive benefits as of the week in which the failure occurred, if otherwise qualified.

**SECTION 7.** 108.04 (2) (bm) of the statutes is amended to read:

108.04 (2) (bm) A claimant is ineligible to receive benefits for any week for which there is a determination that the claimant failed to conduct a reasonable search for suitable work and the department has not waived the search requirement under par. (b) or s. 108.062 (10m). If the department has paid benefits to a claimant for any such week, the department may recover the overpayment under s. 108.22 (8).

**SECTION 8.** 108.04 (2) (g) 2. of the statutes is amended to read:

108.04 (2) (g) 2. If a claimant’s security credentials are used in the filing of an initial or continued claim for benefits or any other transaction, the individual using the security credentials is presumed to have been the claimant or the claimant’s authorized agent. This presumption may be rebutted by a preponderance of evidence showing that the claimant who created the security credentials or the claimant’s authorized agent was not the person who used the credentials in a given transaction. If a claimant uses an agent to engage in any transaction with the department using the claimant’s security credentials, the claimant is responsible for the actions of the agent. If a claimant who created security credentials or the claimant’s authorized agent divulges the credentials to another person, or fails to take adequate measures to protect the credentials from being divulged to an unauthorized person, and the department pays benefits to an unauthorized person because of the claimant’s action or inaction, the department may recover from the claimant the benefits that were paid to the unauthorized person in the same manner as provided for overpayments to claimants under s. 108.22 (8) or under s. 108.245. If a claimant who created security credentials or the claimant’s authorized agent divulges the credentials to another person, or fails to take adequate measures to protect the credentials from being divulged to an unauthorized person, the department is not obligated to pursue recovery of, or to reimburse the claimant for, benefits payable to the claimant that were erroneously paid to another person.

**SECTION 9.** 108.04 (7) (e) of the statutes is amended to read:

108.04 (7) (e) Paragraph (a) does not apply if the department determines that the employee accepted work ~~which~~ that the employee could have failed to accept under sub. (8) and terminated ~~such~~ the work on the same grounds and within the first 30 calendar days after starting the work, or that the employee accepted work ~~which~~

that the employee could have refused under sub. (9) and terminated such ~~the~~ work within the first 30 calendar days after starting the work. For purposes of this paragraph, an employee has the same grounds for voluntarily terminating work if the employee could have failed to accept the work under sub. (8) (d) ~~to (em)~~ when it was offered, regardless of the reason articulated by the employee for the termination.

**SECTION 10.** 108.04 (8) (b) of the statutes is amended to read:

108.04 (8) (b) There is a rebuttable presumption that an employee has failed, without good cause, to accept suitable work when offered if the department determines, based on a report submitted by an employing unit in accordance with s. 108.133 (4), that the employing unit required, as a condition of an offer of employment, that the employee submit to a test for the ~~presence~~ unlawful use of controlled substances and withdrew the conditional offer after the employee either declined to submit to such a test or tested positive for one or more controlled substances without evidence of a valid prescription for each controlled substance for which the employee tested positive. In the case of the employee declining to submit to such a test, the employee shall be ineligible for benefits until the employee again qualifies for benefits in accordance with the rules promulgated under this paragraph. In the case of the employee testing positive in such a test without evidence of a valid prescription, the employee shall be ineligible for benefits until the employee again qualifies for benefits in accordance with the rules promulgated under this paragraph, except that the employee may maintain his or her eligibility for benefits in ~~the~~ same manner as is provided in s. 108.133 (3) (d). The department shall promulgate rules identifying a period of ineligibility that must elapse or a requalification requirement that must be satisfied, or both, in order for an employee who becomes ineligible for benefits as provided in this paragraph to again qualify for benefits and specifying how a claimant may overcome the presumption in this paragraph. The department shall charge to the fund's balancing account any benefits otherwise chargeable to the account of an employer that is subject to the contribution requirements under ss. 108.17 and 108.18 whenever an employee of that employer fails, without good cause, to accept suitable work as described in this paragraph.

**SECTION 11.** 108.04 (13) (c) of the statutes is amended to read:

108.04 (13) (c) If an employer, after notice of a benefit claim, fails to file an objection to the claim under s. 108.09 (1), any benefits allowable under any resulting benefit computation shall, unless the department applies a provision of this chapter to disqualify the claimant, be promptly paid. Except as otherwise provided in this paragraph, any eligibility question in objection to the claim raised by the employer after benefit payments to the claimant are commenced does not affect benefits paid

~~prior to~~ before the end of the week in which a determination is issued as to the eligibility question unless the benefits are erroneously paid without fault on the part of the employer. Except as otherwise provided in this paragraph, if an employer fails to provide correct and complete information requested by the department during a fact-finding investigation, but later provides the requested information, benefits paid ~~prior to~~ before the end of the week in which a redetermination is issued regarding the matter or, if no redetermination is issued, ~~prior to~~ before the end of the week in which an appeal tribunal decision is issued regarding the matter, are not affected by the redetermination or decision, unless the benefits are erroneously paid without fault on the part of the employer as provided in par. (f). If benefits are erroneously paid because the employer and the employee are at fault, the department shall charge the employer for the benefits and proceed to create an overpayment under s. 108.22 (8) (a). If benefits are erroneously paid without fault on the part of the employer, regardless of whether the employee is at fault, the department shall charge the benefits as provided in par. (d), unless par. (e) applies, and proceed to create an overpayment under s. 108.22 (8) (a). If benefits are erroneously paid because an employer is at fault and the department recovers the benefits erroneously paid under s. 108.22 (8), the recovery does not affect benefit charges made under this paragraph.

**SECTION 12.** 108.04 (13) (e) of the statutes is amended to read:

108.04 (13) (e) If the department erroneously pays benefits from one employer's account and a 2nd employer is at fault, the department shall credit the benefits paid to the first employer's account and charge the benefits paid to the 2nd employer's account. Filing of a tardy or corrected report or objection does not affect the 2nd employer's liability for benefits paid ~~prior to~~ before the end of the week in which the department makes a recomputation of the benefits allowable or ~~prior to~~ before the end of the week in which the department issues a determination concerning any eligibility question raised by the report or by the 2nd employer. If the 2nd employer fails to provide correct and complete information requested by the department during a fact-finding investigation, but later provides the requested information, the department shall charge to the account of the 2nd employer the cost of benefits paid ~~prior to~~ before the end of the week in which a redetermination is issued regarding the matter or, if no redetermination is issued, ~~prior to~~ before the end of the week in which an appeal tribunal decision is issued regarding the matter, unless the benefits erroneously are paid without fault on the part of the employer as provided in par. (f). If the department recovers the benefits erroneously paid under s. 108.22 (8), the recovery does not affect benefit charges made under this paragraph.

**SECTION 13.** 108.04 (16) (a) 4. of the statutes is amended to read:

108.04 (16) (a) 4. A plan for training approved under the federal ~~workforce investment act~~ Workforce Innovation and Opportunity Act, 29 USC 2822 3101 to 3361, or another federal law that enhances job skills.

**SECTION 14.** 108.04 (17) (e) of the statutes is amended to read:

108.04 (17) (e) A school year employee of a government unit, Indian tribe, or nonprofit organization ~~which that~~ provides services to or on behalf of any educational institution who performs services other than in an instructional, research, or principal administrative capacity is ineligible for benefits based on such services for any week of unemployment which occurs during a period between 2 successive academic years or terms if the school year employee performed such services for any such government unit, Indian tribe, or nonprofit organization in the first such year or term and there is reasonable assurance that he or she will perform such services for any such government unit, Indian tribe, or nonprofit organization in the 2nd such year or term.

**SECTION 15.** 108.05 (3) (d) of the statutes is amended to read:

108.05 (3) (d) A claimant is ineligible to receive benefits for any week in which the claimant conceals holiday pay, vacation pay, termination pay, or sick pay as provided in s. 108.04 (11) (a) or wages or hours worked as provided in s. 108.04 (11) (b).

**SECTION 16.** 108.05 (10) (b) of the statutes is amended to read:

108.05 (10) (b) Second, to recover overpayments under s. 108.22 (8) (b) 4.

**SECTION 17.** 108.062 (2) (m) of the statutes is amended to read:

108.062 (2) (m) Indicate whether the plan ~~will include~~ includes employer-sponsored training to enhance job skills ~~sponsored by the employer and acknowledge that, pursuant to federal law, the employees in the work unit may participate in training funded under the federal Workforce Investment Act of 1998~~ Innovation and Opportunity Act, 29 USC 3101 to 3361, or another federal law that enhances job skills without affecting availability for work, subject to the department approval of the department.

**SECTION 18.** 108.062 (6) (a) of the statutes is amended to read:

108.062 (6) (a) Except as provided in par. (b), an employee who is included under a work-share program and who qualifies to receive regular benefits for any week during the effective period of the program shall receive a benefit payment for each week that the employee is included under the program in an amount equal to the employee's regular benefit amount under s. 108.05 (1) multiplied by the employee's proportionate reduction in hours worked for that week as a result of the

work-share program. Such an employee shall receive benefits as calculated under this paragraph and not as provided under s. 108.05 (3). For purposes of this paragraph, the department shall treat holiday pay, vacation pay, termination pay, and sick pay paid by the employer that sponsors the plan as hours worked. In applying this paragraph, the department shall disregard discrepancies of less than 15 minutes between hours reported by employees and employers.

**SECTION 19.** 108.062 (10) of the statutes is amended to read:

108.062 (10) AVAILABILITY FOR WORK. An employee who ~~is receiving~~ receives benefits under sub. (6) (a) for any week need not be available for work in that week other than for the normal hours of work that the employee worked for the employer that creates the work-share program immediately before the week in which the work-share program began and any additional hours in which the employee is engaged in training to enhance job skills sponsored by the employer that creates the plan or department-approved training funded under the federal Workforce Investment Act of 1998 ~~that is approved by the department~~ Innovation and Opportunity Act, 29 USC 3101 to 3361, or another federal law that enhances job skills. Unless an employee receives holiday pay, vacation pay, termination pay, or sick pay for missed work available under a work-share program, the department shall treat the missed work that an employee would have worked in a given week as hours actually worked by the employee for the purpose of calculating benefits under sub. (6).

**SECTION 20.** 108.09 (4) (d) 2. of the statutes is amended to read:

108.09 (4) (d) 2. If the appellant submits to the appeal tribunal a written explanation for failing to appear at the hearing that is received before a decision is electronically delivered or mailed under subd. 1., an appeal tribunal shall review the appellant's explanation. The appeal tribunal shall electronically deliver or mail to the respondent a copy of the appellant's explanation. The respondent may, within 7 days after the appeal tribunal electronically delivers or mails the appellant's explanation to the respondent, submit to the appeal tribunal a written response to the appellant's explanation. If the appeal tribunal finds that the appellant's explanation does not establish good cause for failing to appear, the appeal tribunal shall issue a decision containing this finding and ~~such~~ dismissing the appeal. Such a decision may be issued without a hearing. If the appeal tribunal finds that the appellant's explanation establishes good cause for failing to appear, the appeal tribunal shall issue a decision containing this finding, and such a decision may be issued without a hearing. The same or another appeal tribunal established by the department for this purpose shall then issue a decision under sub. (3) (b) after conducting a hearing concerning any matter in the determination. If

such a hearing is held concerning any matter in the determination, the appeal tribunal shall only consider testimony and other evidence admitted at that hearing in making a decision.

**SECTION 21.** 108.09 (4) (e) 2. of the statutes is amended to read:

108.09 (4) (e) 2. If the respondent submits to the appeal tribunal a written explanation for failing to appear at the hearing that is received before a decision favorable to the respondent is electronically delivered or mailed under subd. 1., the appeal tribunal shall acknowledge receipt of the explanation in its decision but shall take no further action concerning the explanation at that time. If the respondent submits to the appeal tribunal a written explanation for failing to appear that is received before a decision unfavorable to the respondent is electronically delivered or mailed under subd. 1., an appeal tribunal shall review the respondent's explanation. The appeal tribunal shall electronically deliver or mail to the appellant a copy of the respondent's explanation. The appellant may, within 7 days after the appeal tribunal electronically delivers or mails the respondent's explanation to the appellant, submit to the appeal tribunal a written response to the respondent's explanation. If the appeal tribunal finds that the respondent's explanation does not establish good cause for failing to appear, the appeal tribunal shall issue a decision containing this finding, and such a decision may be issued without a hearing. The same or another appeal tribunal established by the department for this purpose shall also issue a decision based on the testimony and other evidence presented at the hearing at which the respondent failed to appear. If the appeal tribunal finds that the respondent's explanation establishes good cause for failing to appear, the appeal tribunal shall issue a decision containing this finding, and such a decision may be issued without a hearing. The same or another appeal tribunal established by the department for this purpose shall then issue a decision under sub. (3) (b) after conducting a hearing concerning any matter in the determination. If such a hearing is held concerning any matter in the determination, the appeal tribunal shall only consider testimony and other evidence admitted at that hearing in making a decision.

**SECTION 22.** 108.09 (9) (c) of the statutes is amended to read:

108.09 (9) (c) If any determination or decision awarding benefits is finally amended, modified, or reversed, any benefits paid to the claimant ~~which that~~ would not have been paid under ~~such the~~ final determination or decision shall be deemed an erroneous payment. Sections 108.04 (13) (c) and (d), 108.16 (3), and 108.22 (8) shall apply to the charging and recovery of ~~such the~~ erroneous payment.

**SECTION 23.** 108.095 (8) of the statutes is amended to read:

108.095 (8) The ~~mailing issuance~~ of determinations and decisions under this section shall be ~~first~~ by electronic delivery or 1st class mail and may include the use of services performed by the U.S. postal service requiring the payment of extra fees.

**SECTION 24.** 108.10 (1) of the statutes is amended to read:

108.10 (1) The department shall investigate the status, and the existence and extent of liability of an employing unit, and may issue an initial determination accordingly. The department may set aside or amend the determination at any time ~~prior to~~ before a hearing on the determination on the basis of subsequent information or to correct a mistake, including an error of law. The department shall electronically deliver a copy of each determination to, or mail a copy of each determination to the last-known address of, the employing unit affected thereby. The employing unit may request a hearing as to any matter in that determination if the request is received by the department or postmarked within 21 days after the ~~mailing department issues the initial determination~~ and in accordance with ~~such procedure as~~ procedures prescribed by the department ~~prescribes~~ by rule.

**SECTION 25.** 108.10 (5) of the statutes is amended to read:

108.10 (5) The ~~mailing issuance~~ of determinations and decisions provided in subs. (1) to (4) shall be ~~first~~ by electronic delivery or 1st class mail and may include the use of services performed by the U.S. postal department service requiring the payment of extra fees.

**SECTION 26.** 108.133 (1) (a) of the statutes is renumbered 108.133 (1) (ar).

**SECTION 27.** 108.133 (1) (ag) of the statutes is created to read:

108.133 (1) (ag) "Applicant" means an individual who files an initial claim in order to establish a benefit year under this chapter.

**SECTION 28.** 108.133 (2) (intro.) of the statutes is amended to read:

108.133 (2) DRUG TESTING PROGRAM. (intro.) The department shall establish a program to test ~~claimants who apply for regular benefits under this chapter~~ applicants for the presence ~~unlawful use~~ of controlled substances in accordance with this section and shall, under the program, do all of the following:

**SECTION 29.** 108.133 (2) (a) 1. of the statutes is amended to read:

108.133 (2) (a) 1. Identify a process for testing ~~claimants applicants~~ applicants for the ~~presence~~ unlawful use of controlled substances. The department shall ensure that the process adheres to any applicable federal requirements regarding drug testing. The department shall pay the reasonable costs of controlled substances testing.

**SECTION 30.** 108.133 (2) (a) 2. of the statutes is amended to read:

108.133 (2) (a) 2. Identify the parameters for a substance abuse treatment program for ~~claimants~~ applicants who engage in the unlawful use of controlled substances and specify criteria that ~~a claimant~~ an applicant must satisfy in order to be considered in full compliance with requirements of the substance abuse treatment program. If the rules require that ~~a claimant~~ an applicant enrolled in the substance abuse treatment program submit to additional tests for the ~~presence~~ unlawful use of controlled substances following the initial test conducted under sub. (3) (c), the rules shall allow the ~~claimant~~ applicant to have at least one more positive test result following the initial test without, on that basis, being considered not to be in full compliance with the requirements of the substance abuse treatment program.

**SECTION 31.** 108.133 (2) (a) 3. of the statutes is amended to read:

108.133 (2) (a) 3. Create a screening process for determining whether there is a reasonable suspicion that ~~a claimant~~ an applicant has engaged in the unlawful use of controlled substances.

**SECTION 32.** 108.133 (2) (a) 4. of the statutes is amended to read:

108.133 (2) (a) 4. Identify the parameters for a job skills assessment for ~~claimants~~ applicants who engage in the unlawful use of controlled substances and specify criteria that ~~a claimant~~ an applicant must satisfy in order to be considered in full compliance with the requirements of the job skills assessment.

**SECTION 33.** 108.133 (2) (a) 5. of the statutes is amended to read:

108.133 (2) (a) 5. Identify a period of ineligibility that must elapse or a requalification requirement that must be satisfied, or both, in order for ~~a claimant~~ an applicant to again qualify for benefits after becoming ineligible for benefits under sub. (3) (a) or (c).

**SECTION 34.** 108.133 (2) (b) of the statutes is amended to read:

108.133 (2) (b) When ~~a claimant~~ an applicant applies for regular benefits under this chapter, do all of the following:

1. Determine whether the ~~claimant~~ applicant is an individual for whom suitable work is only available in an occupation that regularly conducts drug testing.

2. Determine whether the ~~claimant~~ applicant is an individual for whom suitable work is only available in an occupation identified in the rules promulgated under par. (am), unless the department has already determined that the applicant is an individual for whom suitable work is only available in an occupation that regularly conducts drug testing under subd. 1.

3. If the ~~claimant is determined by the department~~ determines under subd. 1. ~~to be that the applicant is~~ an individual for whom suitable work is only available in an occupation that regularly conducts drug testing, conduct a screening on the ~~claimant~~ applicant.

4. If the ~~claimant is determined by the department~~ determines under subd. 2. ~~to be that the applicant is~~ an individual for whom suitable work is only available in an occupation identified in the rules promulgated under par. (am), conduct a screening on the ~~claimant~~ applicant if ~~a screening is not already required under subd. 3.~~ applicant.

5. If a screening conducted as required under subd. 3. or 4. indicates a reasonable suspicion that the ~~claimant~~ applicant has engaged in the unlawful use of controlled substances, require that the ~~claimant~~ applicant submit to a test for the ~~presence~~ unlawful use of controlled substances.

**SECTION 35.** 108.133 (3) (a) to (e) of the statutes are amended to read:

108.133 (3) (a) If ~~a claimant~~ an applicant is required under sub. (2) (b) 5. to submit to a test for the ~~presence~~ unlawful use of controlled substances and the ~~claimant~~ applicant declines to submit to such a test, the ~~claimant~~ applicant is ineligible for benefits under this chapter until the ~~claimant~~ applicant is again eligible for benefits as provided in the rules promulgated under sub. (2) (a) 5.

(b) If ~~a claimant~~ an applicant who is required under sub. (2) (b) 5. to submit to a test for the ~~presence~~ unlawful use of controlled substances submits to the test and does not test positive for any controlled substance or the ~~claimant~~ applicant presents evidence satisfactory to the department that the ~~claimant~~ applicant possesses a valid prescription for each controlled substance for which the ~~claimant~~ applicant tests positive, the ~~claimant~~ applicant may receive benefits under this chapter if otherwise eligible and may not be required to submit to any further test for the ~~presence~~ unlawful use of controlled substances until a subsequent benefit year.

(c) If ~~a claimant~~ an applicant who is required under sub. (2) (b) 5. to submit to a test for the ~~presence~~ unlawful use of controlled substances submits to the test and tests positive for one or more controlled substances without presenting evidence satisfactory to the department that the ~~claimant~~ applicant possesses a valid prescription for each controlled substance for which the ~~claimant~~ applicant tested positive, the ~~claimant~~ applicant is ineligible for benefits under this chapter until the ~~claimant~~ applicant is again eligible for benefits as provided in the rules promulgated under sub. (2) (a) 5., except as provided in par. (d).

(d) ~~A claimant~~ An applicant who tests positive for one or more controlled substances without presenting evidence of a valid prescription as described in par. (c) may maintain his or her eligibility for benefits under this chapter by enrolling in the substance abuse treatment program and undergoing a job skills assessment. Such ~~a claimant~~ an applicant remains eligible for benefits under this chapter, if otherwise eligible, for each week the ~~claimant is in full compliance~~ applicant fully complies with any requirements of the substance abuse treatment program and job skills assessment, as determined by the

department in accordance with the rules promulgated under sub. (2) (a) 2. and 4.

(e) All information relating to ~~a claimant's~~ an individual's declining to take a test for the unlawful use of controlled substances, testing positive for the unlawful use of controlled substances, prescription medications, medical records, and enrollment and participation in the substance abuse treatment program under this chapter shall, subject to and in accordance with any rules promulgated by the department, be confidential and not subject to the right of inspection or copying under s. 19.35 (1).

**SECTION 36.** 108.133 (4) (a) of the statutes is amended to read:

108.133 (4) (a) An employing unit may, in accordance with the rules promulgated by the department under par. (b), voluntarily submit to the department the results of a test for the ~~presence~~ unlawful use of controlled substances that was conducted on an individual as a condition of an offer of employment or notify the department that an individual declined to submit to such a test, along with information necessary to identify the individual. Upon receipt of any such results of a test conducted and certified in a manner approved by the department or notification that an individual declined to submit to such a test, the department shall determine whether the individual is a claimant receiving benefits. If the individual is a claimant receiving benefits, the department shall, in accordance with rules promulgated by the department under par. (b), use that information for purposes of determining eligibility for benefits under s. 108.04 (8) (b).

**SECTION 37.** 108.133 (4) (c) of the statutes is created to read:

108.133 (4) (c) Any employing unit that, in good faith, submits the results of a positive test or notifies the department that an individual declined to submit to a test under par. (a) is immune from civil liability for its acts or omissions with respect to the submission of the positive test results or the notification that the individual declined to submit to the test.

**SECTION 38.** 108.15 (3) (a) of the statutes is amended to read:

108.15 (3) (a) ~~It~~ The government unit shall file a written notice ~~to that effect of election~~ with the department before the beginning of such that year ~~except that if the government unit became newly subject to this chapter as of the beginning of such year, it shall file the notice or within 30 days after the date of mailing to it a written notification by the department that it issues a determination that the government unit is subject to this chapter. Such, whichever is later. An election under this subsection shall remain in effect for not less than 3 calendar years.~~

**SECTION 39.** 108.15 (5) (b) of the statutes is amended to read:

108.15 (5) (b) The department shall monthly bill each government unit for any reimbursements required under this section, ~~and any reimbursement thus billed shall be~~

~~due and shall be paid by such government unit within 20 days after the date such bill is mailed to it by the department, which shall be due within 20 days after the date the department issues the bill.~~

**SECTION 40.** 108.151 (5) (f) of the statutes is amended to read:

108.151 (5) (f) Whenever an employer's reimbursement account has a negative balance as of the close of any calendar month, the fund's treasurer shall promptly ~~bill~~ such electronically deliver to the employer, ~~at its or mail to the employer's~~ last-known address, a bill for that portion of its negative balance which has resulted from the net benefits charged to ~~such the~~ account within ~~such that~~ month. Reimbursement payment shall be due within 20 days ~~thereafter~~ after the date the department issues the bill. Any required payment ~~which that~~ remains unpaid after its applicable due date is a delinquent payment. Section 108.22 shall apply for collecting delinquent payments.

**SECTION 41.** 108.155 (4) (intro.) of the statutes is amended to read:

108.155 (4) (intro.) The department shall bill ~~assessments an assessment~~ under this section to a reimbursable employer ~~at its,~~ by electronically delivering the assessment to the employer or mailing the assessment to the employer's last known address, in the month of September of each year, and the assessment shall be due to the department within 20 days after ~~the date such bill is mailed by the date~~ the department issues the assessment. Any assessment that remains unpaid after its applicable due date is a delinquent payment. If a reimbursable employer is delinquent in paying an assessment under this section, in addition to pursuing action under the provisions of ss. 108.22 and 108.225, the department may do any of the following:

**SECTION 42.** 108.16 (2) (e) of the statutes is amended to read:

108.16 (2) (e) Except as provided in par. (em), benefits ~~to shall~~ be charged against a given employer's account ~~shall be so charged as of the date shown by the check that the department issues the payment~~ covering such benefits. Each ~~such check benefit payment~~ shall be promptly ~~mailed issued~~ and shall, in determining the experience or status of ~~such the~~ account for contribution purposes, be deemed paid on the date ~~shown on the check the payment is issued.~~

**SECTION 43.** 108.16 (2) (em) of the statutes is amended to read:

108.16 (2) (em) Benefits improperly charged or credited to an employer's account for any reason other than adjustment of payroll amounts between 2 or more employers' accounts shall, when so identified, be credited to or debited from that employer's account and, where appropriate, recharged to the correct employer's account as of the date of correction. Benefits improperly charged or credited to an employer's account as a result

of adjustment of payroll amounts between 2 or more employers' accounts shall be so charged or credited and, where appropriate, recharged as of the date shown by the check covering such benefits on which the department issues the benefit payment. This paragraph shall be used solely in determining the experience or status of accounts for contribution purposes.

**SECTION 44.** 108.16 (6) (p) of the statutes is created to read:

108.16 (6) (p) Any amount transferred from the federal employment security administration account under [42 USC 1101](#) (d) (1) (B).

**SECTION 45.** 108.19 (1m) of the statutes is amended to read:

108.19 (1m) Each employer subject to this chapter as of the date a rate is established under this subsection shall pay an assessment to the unemployment interest payment fund at a rate established by the department sufficient to pay interest due on advances from the federal unemployment account under Title XII of the federal social security act ([42 USC 1321 to 1324](#)). The rate established by the department for employers who finance benefits under s. 108.15 (2), 108.151 (2), or 108.152 (1) shall be 75 percent of the rate established for other employers. The amount of any employer's assessment shall be the product of the rate established for that employer multiplied by the employer's payroll of the previous calendar year as taken from quarterly employment and wage reports filed by the employer under s. 108.205 (1) or, in the absence of the filing of such reports, estimates made by the department. Each assessment made under this subsection is due on the 30th day commencing within 30 days after the date on which notice of the assessment is mailed by the department issues the assessment. If the amounts collected from employers under this subsection are in excess of exceed the amounts needed to pay interest due, the department shall use any excess to pay interest owed in subsequent years on advances from the federal unemployment account. If the department determines that additional interest obligations are unlikely, the department shall transfer the excess to the balancing account of the fund, the unemployment program integrity fund, or both in amounts determined by the department.

**SECTION 46.** 108.19 (1s) (a) 5. of the statutes is created to read:

108.19 (1s) (a) 5. Amounts transferred from the appropriation account under s. 20.445 (1) (aL).

**SECTION 47.** 108.19 (1s) (a) 6. of the statutes is created to read:

108.19 (1s) (a) 6. Assessments under s. 108.225 (4) (b).

**SECTION 48.** 108.21 (2) of the statutes is amended to read:

108.21 (2) The findings of any such an authorized representative of the department, based on examination of the records of any such employing unit under sub. (1)

and embodied in an audit report mailed issued to the employing unit, shall constitute are a determination within the meaning of under s. 108.10.

**SECTION 49.** 108.22 (1m) of the statutes is amended to read:

108.22 (1m) If an employer any person owes any contributions, reimbursements, or assessments under s. 108.15, 108.151, 108.155, or 108.19 (1m), benefit overpayments, interest, fees, or payments for forfeitures or other penalties, or any other amount to the department under this chapter and fails to pay the amount owed, the department has a perfected lien upon the employer's right, title, and interest in all of its the person's real and personal property located in this state in the amount finally determined to be owed, plus costs. Except where creation of a lien is barred or stayed by bankruptcy or other insolvency law, the lien is effective when upon the earlier of the date on which the amount is first due or the date on which the department issues a determination of the amount owed under s. 108.10 (1) this chapter and shall continue until the amount owed, plus costs and interest to the date of payment, is paid, except as provided in sub. (8) (d). If a lien is initially barred or stayed by bankruptcy or other insolvency law, it shall become effective immediately upon expiration or removal of such bar or stay. The perfected lien does not give the department priority over lienholders, mortgagees, purchasers for value, judgment creditors, and pledges whose interests have been recorded before the department's lien is recorded.

**SECTION 50.** 108.22 (1r) of the statutes is amended to read:

108.22 (1r) If any employing unit or any individual who is found personally liable under sub. (9) person fails to pay to the department any amount found to be due it in proceedings pursuant to s. 108.10 a covered unemployment compensation debt, as defined in [26 USC 6402](#) (f) (4), provided that no appeal or review permitted under s. 108.10 this chapter is pending and that the time for taking an appeal or review has expired, the department or any authorized representative of the department may offset set off the amount against a federal tax refund as provided in overpayment under [26 USC 6402](#) (f).

**SECTION 51.** 108.22 (1t) of the statutes is created to read:

108.22 (1t) If any person fails to pay to the department any amount under this chapter, provided that no appeal or review permitted under this chapter is pending and that the time for taking an appeal or review has expired, the department or any authorized representative of the department may set off the amount against a refund, overpayment, or disbursement under s. 71.93.

**SECTION 52.** 108.22 (2) of the statutes is amended to read:

108.22 (2) (a) 1. If any employing unit or any individual who is found personally liable under sub. (9) person



fails to pay to the department any amount found to be due it in proceedings pursuant to s. 108.10, provided that no appeal or review permitted under s. 108.10 is pending and that the time for taking an appeal or review has expired or determined to be owed under this chapter, the department or any authorized representative of the department may issue record the lien created under sub. (1m) by issuing a warrant directed to the clerk of circuit court for any county of the state.

2. The clerk of circuit court shall enter in the judgment and lien docket the name of the ~~employing unit or individual~~ person mentioned in the warrant and, the amount of the contributions, interest, costs and other fees for which the warrant is issued owed, and the date when such copy on which the warrant is entered.

3. A warrant entered under subd. 2. shall be considered in all respects as a final judgment ~~constituting a perfected lien upon the employing unit's or individual's~~ right, title and interest in all real and personal property located in the county where the warrant is entered.

4. The department or any authorized representative of the department may thereafter file an execution with the clerk of circuit court for filing by the clerk of circuit court with the sheriff of any county where real or personal property of the ~~employing unit or individual is found~~ person is located, commanding the sheriff to levy upon and sell sufficient real and personal property of the ~~employing unit or individual~~ person located in that county to pay the amount stated in the warrant in the same manner as upon an execution against property issued upon the judgment of a court of record, and to return the warrant to the department and pay to it the money collected by virtue thereof within 60 days after receipt of the warrant.

(b) The clerk of circuit court shall accept, file, and enter each warrant under par. (a) and each satisfaction, release, or withdrawal under subs. (5), (6), and (8m) in the judgment and lien docket without prepayment of any fee, but the clerk of circuit court shall submit a statement of the proper fee semiannually to the department covering the periods from January 1 to June 30 and July 1 to December 31 unless a different billing period is agreed to between the clerk of circuit court and the department. The fees shall then be paid by the department, but the fees provided by s. 814.61 (5) for entering the warrants shall be added to the amount of the warrant and collected from the ~~employing unit or individual~~ person when satisfaction or release is presented for entry.

**SECTION 53.** 108.22 (2) (c) of the statutes is created to read:

108.22 (2) (c) At least 15 days before issuing any warrant to a person under par. (a), the department shall issue a demand to the person for payment of the amounts owed and give written or electronic notice that the department may issue a warrant. The refusal or failure of the person to receive the notice does not prevent the department from issuing the warrant. The department is only

required to give the notice required under this paragraph to a person the first time the department issues a warrant to the person, and not for any subsequent warrant issued to that person.

**SECTION 54.** 108.22 (3) of the statutes is renumbered 108.22 (3) (a) and amended to read:

108.22 (3) (a) The department may issue a warrant of like terms, force, and effect to any employee or other agent of the department, who may file a copy of such warrant with the clerk of circuit court of any county in the state, and thereupon such ~~the~~ clerk shall enter the warrant in the judgment and lien docket and the warrant shall ~~become a lien in the same manner, and with have~~ the same force and effect, as is provided in sub. (2). In the execution of the warrant, the employee or other agent shall have all the powers conferred by law upon a sheriff, but shall not be entitled to collect from the ~~employer~~ person any fee or charge for the execution of the warrant in excess of the actual expenses paid in the performance of his or her duty.

**SECTION 55.** 108.22 (3) (b) of the statutes is created to read:

108.22 (3) (b) In executing a warrant under par. (a), the employee or agent may conduct, or may engage a 3rd party to conduct, an execution sale of property in any county of this state and may sell, or may engage a 3rd party to sell, the property in any manner that, in the discretion of the department, will bring the highest net bid or price, including an Internet-based auction or sale. The cost of conducting each auction or sale shall be reimbursed to the department out of the proceeds of the auction or sale.

**SECTION 56.** 108.22 (4) of the statutes is amended to read:

108.22 (4) If a warrant ~~be is~~ returned not satisfied in full, the department shall have the same remedies to enforce the amount due ~~for contributions, interest, and costs and other fees~~ as if the department had recovered judgment against the ~~employing unit~~ person for the same and an execution is returned wholly or partially not satisfied.

**SECTION 57.** 108.22 (5) of the statutes is amended to read:

108.22 (5) When the ~~contributions~~ amounts set forth in a warrant together with interest and other fees to the date of payment and all costs due the department have been paid to it, the department shall issue a satisfaction of the warrant and file it with the clerk of circuit court. The clerk of circuit court shall immediately enter a satisfaction of the judgment on the judgment and lien docket. The department shall send a copy of the satisfaction to the ~~employer~~ person.

**SECTION 58.** 108.22 (8) (b) 1. (intro.) and a. of the statutes are consolidated, renumbered 108.22 (8) (b) and amended to read:

108.22 (8) (b) To recover any overpayment to an individual which that is not otherwise repaid or recovery

of which has not been waived, the department may recoup the amount of the overpayment by: ~~a. Deducting, in addition to its other remedies in this chapter, deducting the amount of the overpayment from benefits the individual would otherwise be eligible to receive;~~

**SECTION 59.** 108.22 (8) (b) 1. b. to d. of the statutes are repealed.

**SECTION 60.** 108.22 (8) (b) 2. of the statutes is repealed.

**SECTION 61.** 108.22 (8) (b) 3. of the statutes is repealed.

**SECTION 62.** 108.22 (8) (bh) of the statutes is repealed.

**SECTION 63.** 108.22 (8) (d) of the statutes is created to read:

108.22 (8) (d) The department may not collect any interest on any benefit overpayment.

**SECTION 64.** 108.22 (9) of the statutes is amended to read:

108.22 (9) ~~An individual~~ Any person who is an officer, employee, member, manager, partner, or other responsible person holding at least 20 percent of the ownership interest of a corporation, limited liability company, or other business association subject to this chapter of an employer, and who has control or supervision of or responsibility for filing any required contribution reports or making payment of contributions amounts due under this chapter, and who willfully fails to file such reports or to make such payments to the department, or to ensure that such reports are filed or that such payments are made, may be found personally liable for such those amounts, including interest, tardy payment or filing fees, costs and other fees, in the event that after proper proceedings for the collection of such those amounts, as provided in this chapter, the corporation, limited liability company, or other business association employer is unable to pay such those amounts to the department. ~~Ownership interest of a corporation, limited liability company, or other business association includes ownership or control, directly or indirectly, by legally enforceable means or otherwise, by the individual, by the individual's spouse or child, by the individual's parent if the individual is under age 18, or by a combination of 2 or more of them, and such ownership interest of a parent corporation, limited liability company, or other business association of which the corporation, limited liability company, or other business association unable to pay such amounts is a wholly owned subsidiary. The personal~~ Personal liability of such officer, employee, member, manager, partner, or other responsible person as provided in this subsection survives dissolution, reorganization, bankruptcy, receivership, assignment for the benefit of creditors, judicially confirmed extension or composition, or any analogous situation of the corporation, limited liability company, or other business association employer and shall be set forth in a determination or decision issued under s. 108.10. An

appeal or review of a determination under this subsection shall not include an appeal or review of determinations of amounts owed by the employer.

**SECTION 65.** 108.22 (10) of the statutes is created to read:

108.22 (10) A private agency that serves as a fiscal agent under s. 46.2785 or contracts with a fiscal intermediary to serve as a fiscal agent under s. 46.27 (5) (i), 46.272 (7) (e), or 47.035 as to any individual performing services for a person receiving long-term support services under s. 46.27 (5) (b), 46.272 (7) (b), 46.275, 46.277, 46.278, 46.2785, 46.286, 46.495, 51.42, or 51.437 or personal assistance services under s. 47.02 (6) (c) may be found jointly and severally liable for the amounts owed by the person under this chapter, if, at the time the person's quarterly report is due under this chapter, the private agency served as a fiscal agent for the person. The liability of the agency as provided in this subsection survives dissolution, reorganization, bankruptcy, receivership, assignment for the benefit of creditors, judicially confirmed extension or composition, or any analogous situation of the person and shall be set forth in a determination or decision issued under s. 108.10. An appeal or review of a determination under this subsection shall not include an appeal or review of determinations of amounts owed by the person.

**SECTION 66.** 108.22 (11) of the statutes is created to read:

108.22 (11) (a) The department may recover its actual costs, disbursements, expenses, and fees incurred in recovering any amount due under this chapter.

(b) The department may charge and recover the costs related to payments made to the department by debit card, credit card, or another payment method.

**SECTION 67.** 108.223 (1) (br) of the statutes is amended to read:

108.223 (1) (br) "Debtor" means a debtor, as defined in s. 108.225 (1) (c), whose debt has been finally determined under this chapter and is not subject to further appeal and for whom, with respect to a debt, a warrant has been issued under s. 108.22 (2); or (3) or (8).

**SECTION 68.** 108.225 (1) (b) of the statutes is amended to read:

108.225 (1) (b) "Debt" means ~~a delinquent contribution or repayment of a benefit overpayment, a delinquent assessment under s. 108.04 (11) (em) or 108.19 (1m), a liability incurred under s. 108.04 (11) (bh), an erroneous payment from the fund recovered under s. 108.245, or any liability of a 3rd party for failure to surrender to the department property or rights to property subject to levy after proceedings under sub. (4) (b) and s. 108.10 to determine that liability~~ any amount due under this chapter.

**SECTION 69.** 108.225 (4) (b) of the statutes is amended to read:

~~108.225 (4) (b) Any 3rd party. The department may assess a person who fails to surrender any property or rights to property subject to levy, upon demand of the department, is subject to proceedings to enforce the levy. The 3rd party is not liable to the department under this paragraph for more than 25 percent comply with sub. (3) a penalty in the amount of 50 percent of the debt. The department shall serve a final demand as provided under sub. (13) on any 3rd party person who fails to surrender property. Proceedings shall not be initiated by the department until 5 days after service of the final demand comply with sub. (3). The department shall issue a determination under s. 108.10 to the 3rd party person for the amount of the liability assessment under this subsection no sooner than 7 days after service of the final demand. Assessments under this subsection shall be deposited in the unemployment program integrity fund.~~

**SECTION 70.** 815.29 (1) of the statutes is amended to read:

815.29 (1) No execution sale of personal property shall be made unless 20 days previous notice of such sale has been given by posting a notice thereof in one public place of the town or municipality where such sale is to be had and, if the county where such sale is to be had maintains a Web site, by posting a notice on the Web site. If the town or municipality where such sale is to be had maintains a Web site, the town or municipality may also post a notice on its Web site. The notice shall specify the time and place of sale but when any property seized is likely to perish or depreciate in value before the expiration of the 20 days the court or a judge may order the same to be sold in such manner and upon such terms as the best interests of the parties demand. Every such sale shall be made at auction between the hours of 9 a.m. and 5 p.m. and no property shall be sold unless it is in view of those attending the sale, except as provided in s. ss. 71.91 (5) (c) 2. and 108.22 (3) (b) and in the case of the sale of the interest of the judgment debtor in property in the possession of a secured party. It shall be offered for sale in such lots and parcels as is calculated to bring the highest price.

**SECTION 71. Nonstatutory provisions.**

(1) The authorized FTE positions for the department of workforce development, funded from the appropriation under section 20.445 (1) (v) of the statutes, are increased by 5.0 SEG positions for the purpose of conducting program integrity activities.

(2) Notwithstanding SECTION 72 (4) of this act and section 108.22 (1m) of the statutes, as affected by this act, if any person owes any contributions, reimbursements or assessments under section 108.15, 108.151, 108.155, or 108.19 (1m) of the statutes, benefit overpayments, interest, fees, payments for forfeitures, other penalties, or any other amount to the department of workforce development under chapter 108 of the statutes and has failed to pay the amount owed, the department has a perfected lien upon the right, title, and interest in all of the person's real

and personal property located in this state in the amount finally determined to be owed, plus costs. Except where creation of a lien is barred or stayed by bankruptcy or other insolvency law, the lien is effective on the effective date of this subsection and shall continue until the amount owed, plus costs and interest to the date of payment, is paid, except as provided in section 108.22 (8) (d) of the statutes, as created by this act. If a lien is initially barred or stayed by bankruptcy or other insolvency law, it shall become effective immediately upon expiration or removal of such bar or stay. The perfected lien does not give the department priority over lienholders, mortgagees, purchasers for value, judgment creditors, and pledges whose interests have been recorded before the department's lien is recorded. This subsection applies only to amounts that first became due or were determined to be owed prior to the effective date of this subsection and that remain unpaid as of the effective date of this subsection, except that this subsection does not affect a lien that was created, before the effective date of this subsection, under section 108.22 (1m), 2015 stats., or any predecessor statute. A lien created under this subsection shall otherwise be considered a lien under section 108.22 (1m) of the statutes, as affected by this act.

(3) A warrant issued under section 108.22 (2), 2015 stats., or any predecessor statute that has not been satisfied or released as of the effective date of this subsection shall remain effective and shall otherwise be considered to be a warrant issued under section 108.22 (2) of the statutes, as affected by this act.

(4) The department of workforce development shall send a notice to the legislative reference bureau when a rule promulgated by the department of workforce development that is based on scope statement 046-17 is filed with the legislative reference bureau under section 227.20 of the statutes, if filed before the first day of the 36th month beginning after publication.

**SECTION 72. Initial applicability.**

(1) The treatment of section 108.04 (1) (hm) and (hr) of the statutes first applies to determinations issued under section 108.09 or 108.10 of the statutes on the effective date of this subsection.

(2) The treatment of section 108.05 (3) (d) of the statutes first applies to determinations issued under section 108.09 of the statutes on the effective date of this subsection.

(3) The treatment of section 108.133 (4) (c) of the statutes first applies with respect to submissions made by employing units under section 108.133 (4) (a) of the statutes on the effective date of this subsection.

(4) The treatment of section 108.22 (1m) of the statutes first applies to amounts that first become due or that are determined to be owed on the effective date of this subsection.

(5) The treatment of section 108.22 (9) of the statutes first applies to determinations of personal liability under

section 108.22 (9) of the statutes issued under section 108.10 of the statutes on the effective date of this subsection.

**SECTION 73. Effective dates.** This act takes effect on the first Sunday after publication, except as follows:

(1) The treatment of sections 108.05 (3) (d) and 108.133 (4) (c) of the statutes and SECTION 72 (2) and (3) of this act take effect on January 7, 2018, or on the first Sunday after publication, whichever occurs later.

(2) The treatment of sections 108.04 (8) (b) and 108.133 (1) (a) and (ag), (2) (intro.), (a) 1., 2., 3., 4., and 5. and (b), (3) (a), (b), (c), and (d), and (4) (a) of the statutes takes effect on the date that a rule promulgated by the department of workforce development that is based on scope statement 046–17 takes effect, or on the first day of the 36th month beginning after publication, whichever occurs first.

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