

### Fiscal Estimate - 2017 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>17-4806/1</b>	<b>Introduction Number</b> <b>AB-0718</b>
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**Description**  
 fingerprinting and conducting background investigations of employees in the state civil service or of a political subdivision, and of individuals performing contractual services for the state, who have access to federal tax information

**Fiscal Effect**

**State:**

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

**Local:**

<input type="checkbox"/> No Local Government Costs		<b>5. Types of Local Government Units Affected</b> <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
<input type="checkbox"/> Indeterminate		
1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS Various	

<b>Agency/Prepared By</b> DOA/ Robin Malicki (608) 264-9576	<b>Authorized Signature</b> Colleen Holtan (608) 266-1359	<b>Date</b> 2/13/2018
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## Fiscal Estimate Narratives

DOA 2/13/2018

LRB Number	17-4806/1	Introduction Number	AB-0718	Estimate Type	Original
<b>Description</b> fingerprinting and conducting background investigations of employees in the state civil service or of a political subdivision, and of individuals performing contractual services for the state, who have access to federal tax information					

### Assumptions Used in Arriving at Fiscal Estimate

Under the bill, before appointing an individual to a position in the state civil service, with a political subdivision, or for individuals in a contract which provide services to the state, which require the individual to have access to federal tax information, the appointing authority for the position must conduct a background check on the individual, which may include fingerprinting. The bill also allows for additional background checks on these individuals.

Currently, the majority of state employees undergo one or more types of background checks, however they may not be fingerprinted unless currently required by federal or state rule. In addition to the DOR, which has approximately 1,400 employees with access to federal tax information, the State has an approximate 300 additional employees who may have access to federal tax information meeting the provisions of the law. This includes staff that access federal tax information as a component of their work responsibilities. For example, this includes the Department of Workforce Development, Division of Unemployment Insurance, Bureau of Tax and Accounting.

Using the rate of \$27 per employee as was indicated by DOR as the initial cost to fingerprint, the total cost for other State employees, excluding DOR, would be \$8,100. As indicated by DOR, the current background checks that cost \$7 per employee would no longer be necessary for these staff under the bill. Meaning, the bill results in a net increase of \$20 for each new employee background check with fingerprinting.

The DOA cannot estimate the potential fiscal impact for political sub-divisions, since DOA does not have access to information about local sub-division workforce access to federal tax information. In addition, we cannot reasonably estimate the frequency or cost of recurring background checks.

### Long-Range Fiscal Implications