

Fiscal Estimate - 2017 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 17-2262/1	Introduction Number SB-111		
Description Requiring a local governmental unit to create a civil service system with a just cause standard of discipline for its employees			
Fiscal Effect State: <input checked="" type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs			
Local: <input type="checkbox"/> No Local Government Costs <input checked="" type="checkbox"/> Indeterminate 1. <input checked="" type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue <input checked="" type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory			
5. Types of Local Government Units Affected <input checked="" type="checkbox"/> Towns <input checked="" type="checkbox"/> Village <input checked="" type="checkbox"/> Cities <input checked="" type="checkbox"/> Counties <input checked="" type="checkbox"/> Others <u>Library Boards</u> <u>Sewerage Dist</u> <input checked="" type="checkbox"/> School Districts <input checked="" type="checkbox"/> WTCS Districts			
<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> Fund Sources Affected <input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS </td> <td style="width: 50%; vertical-align: top;"> Affected Ch. 20 Appropriations </td> </tr> </table>		Fund Sources Affected <input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	Affected Ch. 20 Appropriations
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Date 3/28/2017			

Fiscal Estimate Narratives

ERC 3/28/2017

LRB Number 17-2262/1	Introduction Number SB-111	Estimate Type Original
Description Requiring a local governmental unit to create a civil service system with a just cause standard of discipline for its employees		

Assumptions Used in Arriving at Fiscal Estimate

Under current law, a local governmental unit has the discretion to establish whether a grievance procedure applies to discipline other than termination and to establish the standard against which any covered disciplinary action will be measured.

SB 111 expands the scope of coverage of a grievance procedure to include a variety of disciplinary actions and also establishes just cause as the disciplinary standard to be applied. The bill retains the requirement that the governing body of the local governmental unity has the final say as to whether the discipline should be modified in response to an appeal.

These changes will increase the existing level of employee use of the grievance procedure and increase local government costs by an indeterminate amount. Because the grievance procedure does not apply to state employees, state costs will not be affected.

Long-Range Fiscal Implications