

Fiscal Estimate - 2017 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 17-3782/1	Introduction Number SB-328
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Description
 discrimination in employment, housing, public accommodations, education, insurance coverage, jury duty, and the receipt of mental health or vocational rehabilitation services on the basis of a person's gender identity, gender expression, or sexual orientation

Fiscal Effect

State:

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

Local:

<input type="checkbox"/> No Local Government Costs			
<input checked="" type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	5. Types of Local Government Units Affected	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue		
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		
	<input type="checkbox"/> Towns		<input type="checkbox"/> Village
	<input type="checkbox"/> Counties		<input type="checkbox"/> Others
	<input type="checkbox"/> School Districts	<input type="checkbox"/> WTCS Districts	
		<input type="checkbox"/> Cities	

Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	20.445(1)(a)

Agency/Prepared By DWD/ Joe Dvorak (608) 267-6969	Authorized Signature Georgia Maxwell (608) 267-3200	Date 7/6/2017
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Fiscal Estimate Narratives

DWD 7/6/2017

LRB Number 17-3782/1	Introduction Number SB-328	Estimate Type Original
Description discrimination in employment, housing, public accommodations, education, insurance coverage, jury duty, and the receipt of mental health or vocational rehabilitation services on the basis of a person's gender identity, gender expression, or sexual orientation		

Assumptions Used in Arriving at Fiscal Estimate

Current law prohibits discrimination in employment, housing, and the equal enjoyment of a public place of accommodation or amusement based on the person's sex or sexual orientation. Current law also prohibits the University of Wisconsin System, the Technical College System, public elementary and secondary schools, and charter schools from discriminating against a student based on the student's sex or sexual orientation. Finally, current law prohibits exclusion of a person from jury duty on the basis of a person's sex or sexual orientation.

This bill prohibits discrimination on the basis of a person's gender identity or gender expression, which is defined as a person's gender-related identity, gender-related appearance, gender-related expression, or gender-related behavior, regardless of the person's assigned sex at birth or gender identifiers on official documents issued by a federal, state, or local government agency. This bill adds sexual orientation and gender identity or gender expression as bases of discrimination in certain other laws prohibiting discrimination.

This bill adds gender identity or gender expression as a prohibited basis for discrimination in employment, housing, and the equal enjoyment of a public place of accommodation or amusement based on the person's sex or sexual orientation. The bill also prohibits the University of Wisconsin System, the Technical College System, public elementary and secondary schools, and charter schools from discriminating against a student based on the student's sex or sexual orientation; and prohibits exclusion of a person from jury duty on the basis of a person's gender identity or expression.

This bill also prohibits motor carriers, automobile insurers, and real estate brokers and salesperson from discriminating against a person on the basis of sexual orientation, gender identity or gender expression; discrimination on the basis of sexual orientation, gender identity, or gender expression in the provision of vocational rehabilitation or mental health services; and prohibits the UW System Board of Regents from investing gifts, grants, and bequests in companies that practice discrimination based on sexual orientation, gender identity, or gender expression. Finally, this bill prohibits an insurer from discriminating against a person on the basis of age, sex, residence, race, color, creed, religion, national origin, ancestry, marital status, occupation, sexual orientation, gender identity, or gender expression.

This bill creates a one-time cost to the Department of Workforce Development's Division of Equal Rights of \$5,000 to revise and reprint existing discrimination related publications. This cost can be absorbed within the agency's current operating budget.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2017 Session

Detailed Estimate of Annual Fiscal Effect

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Description discrimination in employment, housing, public accommodations, education, insurance coverage, jury duty, and the receipt of mental health or vocational rehabilitation services on the basis of a person's gender identity, gender expression, or sexual orientation		
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): This bill creates a one-time cost to the Department of Workforce Development's Division of Equal Rights of \$5,000 to revise and reprint existing discrimination related publications.		
II. Annualized Costs:	Annualized Fiscal Impact on funds from:	
	Increased Costs Decreased Costs	
A. State Costs by Category		
State Operations - Salaries and Fringes	\$	\$
(FTE Position Changes)		
State Operations - Other Costs		
Local Assistance		
Aids to Individuals or Organizations		
TOTAL State Costs by Category	\$	\$
B. State Costs by Source of Funds		
GPR		
FED		
PRO/PRS		
SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$	\$
NET CHANGE IN REVENUE	\$	\$

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Date

7/6/2017