



## WISCONSIN LEGISLATIVE COUNCIL AMENDMENT MEMO

**2017 Senate Bill 420**

**Senate Substitute  
Amendment 1**

*Memo published: November 10, 2017*

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### **2017 SENATE BILL 420**

2017 Senate Bill 420 specifies that a minor may be employed in a family business without obtaining a minor's work permit. This applies to a minor between ages 12 and 15, and does not allow a minor under age 12 to work. A "family business" is defined to mean a privately owned business that is owned in whole or in part by the minor's parent, guardian, or grandparent.

### **SENATE SUBSTITUTE AMENDMENT 1**

Senate Substitute Amendment 1 maintains the bill's allowance for a minor to be employed in a family business without obtaining a minor's work permit, and extends the provision to allow a minor of any age to be employed in a family business. The substitute amendment also excludes employment by a grandparent from a permissible family business, and allows employment only by a parent or guardian.

The bill and the substitute amendment do not revise other child labor standards, which would continue to apply to a minor employed in a nonagricultural family business. These include limitations on the time of day and number of hours that may be worked, minimum wage requirements, and restrictions on certain types of hazardous employment.

### **BILL HISTORY**

Senate Substitute Amendment 1 was offered by Senator Marklein on October 10, 2017. On October 12, 2017, the Senate Committee on Labor and Regulatory Reform recommended adoption of the substitute amendment, and recommended passage of the bill, as amended, on votes of Ayes, 4; Noes, 1. On October 31, 2017, the Senate adopted the substitute amendment, and passed the bill as amended, on voice votes.

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