

### Fiscal Estimate - 2019 Session

Original                     
  Updated                     
  Corrected                     
  Supplemental

LRB Number <b>19-3335/1</b>	Introduction Number <b>AB-0284</b>
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**Description**  
 discretionary merit awards by the Department of Transportation

**Fiscal Effect**

**State:**

No State Fiscal Effect  
 Indeterminate  
      Increase Existing Appropriations                     
  Increase Existing Revenues                     
  Increase Costs - May be possible to absorb within agency's budget  
      Decrease Existing Appropriations                     
  Decrease Existing Revenues                     
  Yes                       No  
      Create New Appropriations                     
  Decrease Costs

**Local:**

No Local Government Costs  
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

<b>Agency/Prepared By</b> LFB/ John WilsonTepeli (608) 266-3847	<b>Authorized Signature</b> Bob Lang (608) 266-3847	<b>Date</b> 6/10/2019
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## Fiscal Estimate Narratives

LFB 6/10/2019

LRB Number	<b>19-3335/1</b>	Introduction Number	<b>AB-0284</b>	Estimate Type	<b>Supplemental</b>
<b>Description</b> discretionary merit awards by the Department of Transportation					

### Assumptions Used in Arriving at Fiscal Estimate

AB 284 would require DOT to develop a discretionary merit award program for the purpose of providing lump sum monetary awards to classified employees under the existing program administered by the Department of Administration. The bill specifies that in identifying employees to receive these discretionary merit awards, DOT would be required to consider employees who have implemented a business process that created significant cost savings, efficiencies, or innovation.

The bill would not affect state revenues or appropriations. Providing lump sum merit awards to employees who have implemented cost savings processes, efficiencies, or innovations could result in departmental savings. Under the bill, if merit increases are warranted, Department of Transportation costs would increase. As no additional funding would be provided under the bill, the Department would be required to absorb any additional costs.

### Long-Range Fiscal Implications