

### Fiscal Estimate - 2019 Session

Original       Updated       Corrected       Supplemental

<b>LRB Number</b> 19-3106/1		<b>Introduction Number</b> SB-283	
<b>Description</b> discretionary merit awards by the Department of Transportation			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input checked="" type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village <input type="checkbox"/> Cities	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
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		<b>Date</b>	
		6/20/2019	

**Fiscal Estimate Narratives**

**DOA 6/20/2019**

LRB Number <b>19-3106/1</b>	Introduction Number <b>SB-283</b>	Estimate Type <b>Original</b>
<b>Description</b> discretionary merit awards by the Department of Transportation		

**Assumptions Used in Arriving at Fiscal Estimate**

Senate Bill 283 would require the Department of Transportation (DOT) to develop a discretionary merit award program to provide lump sum awards to classified employees under the discretionary award program implemented by the Department of Administration (DOA) under current law. Under its discretionary merit award program, DOT is required to consider employees who have implemented business processes that created significant cost savings, efficiency, or innovation.

No amounts are appropriated under the bill and DOA makes no estimates of the fiscal effect of the program on DOT.

DOA Division of Personnel Management staff time that would be required on a one-time basis to develop, and on an ongoing basis to implement and administer the DOT award program under s. 85.64, is anticipated to be absorbed within current staffing levels. As such, there is no fiscal effect on DOA.

**Long-Range Fiscal Implications**