

### Fiscal Estimate - 2019 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>19-0452/1</b>	<b>Introduction Number</b> <b>SB-040</b>	
<b>Description</b> the provision by employers to employees of written disclosure statements of the terms of employment, various changes pertaining to wage claims, occupational or professional licensing of employers that owe wages under wage claim judgments, and making an appropriation		
<b>Fiscal Effect</b>  <b>State:</b> <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs		
<b>Local:</b> <input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs      3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs      4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts		
<b>Fund Sources Affected</b> <b>Affected Ch. 20 Appropriations</b> <input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS s. 20.505 (1) (k)		
<b>Agency/Prepared By</b> DOA/ Debra G. Miller (608) 266-5877	<b>Authorized Signature</b> Colleen Holtan (608) 266-1359	<b>Date</b> 2/19/2019

**Fiscal Estimate Narratives**

DOA 2/19/2019

LRB Number	<b>19-0452/1</b>	Introduction Number	<b>SB-040</b>	Estimate Type	<b>Original</b>
<b>Description</b> the provision by employers to employees of written disclosure statements of the terms of employment, various changes pertaining to wage claims, occupational or professional licensing of employers that owe wages under wage claim judgments, and making an appropriation					

**Assumptions Used in Arriving at Fiscal Estimate**

2019 SB 40 makes various changes regarding wage claims (i.e., claims that an employer has not paid an employee wages that the employer owes to the employee), including the requirement that employers pay surcharges for failure to pay wages. The surcharge would be \$500 for a first violation, \$750 for a 2nd violation, and \$1,000 for a 3rd or subsequent violation. If the surcharge is required by the Circuit Court, the surcharges collected would be transmitted to the Department of Administration for deposit into the General Fund and credited to the Department Workforce Development's (DWD) appropriation under s. 20.445 (1) (gu), Stats. This would be in addition to surcharges under s. 814.75 (28), Stats., currently submitted to the Department under s. 59.25 (3) (f) 2. Surcharges submitted to the Department under these provisions are paid through the Wisconsin Circuit Court Access (WCCA) system on a monthly basis, deposited into the State Treasury and recorded appropriately by the Department of Administration's State Controller's Office.

The Department estimates that workload and resources necessary for the addition of the proposed surcharge to existing surcharges administered by the Department (process, forms and systems updates) would be less than \$5,000 and could be absorbed within existing resources. The Department does not have information necessary to estimate the amount resulting from the surcharges that would be credited to DWD's appropriation under s. 20.445 (1) (gu), Stats.

**Long-Range Fiscal Implications**