
Wisconsin Legislative Council

ACT MEMO



Prepared by: Margit Kelley, Senior Staff Attorney

March 9, 2020

2019 Wisconsin Act 104 [2019 Senate Bill 819]

Ratification of 2017-19 Collective Bargaining Agreement Between the State of Wisconsin and the Wisconsin Law Enforcement Association

2019 Wisconsin Act 104 ratifies the collective bargaining agreement for the 2017-19 fiscal biennium that was negotiated between the Wisconsin Law Enforcement Association and the Department of Administration, Division of Personnel Management, for the State of Wisconsin, and approved by the Joint Committee on Employment Relations.

The agreement covers the State Patrol Troopers and State Patrol Inspectors, and contains both general employment and compensation-related provisions. The agreement revises the prior 2013-15 agreement.

Under the general employment provisions, the agreement revises various procedures relating to personnel records, seniority determinations, union activity, work hours, transfers between employing units, layoffs, safety equipment reimbursements, and other miscellaneous employment policies.

Among the compensation-related provisions, for each Trooper and Inspector who has satisfactory performance, the agreement provides: (1) a market adjustment based on years of experience with the State Patrol, effective July 23, 2017; (2) a base pay increase of at least 2 percent, effective June 24, 2018; and (3) a base pay increase of at least 2 percent, effective January 6, 2019.

Troopers and Inspectors with satisfactory performance will receive a lump sum payment for all hours in pay status earned after each adjustment's respective effective date.

Effective date: March 1, 2020

MSK:mca;ty