

### Fiscal Estimate - 2023 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>23-4365/1</b>	<b>Introduction Number</b> <b>AB-0517</b>
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**Description**  
 establishing minimum salaries for public school teachers

**Fiscal Effect**

**State:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> No State Fiscal Effect<br><input type="checkbox"/> Indeterminate<br><input type="checkbox"/> Increase Existing Appropriations<br><input type="checkbox"/> Decrease Existing Appropriations<br><input type="checkbox"/> Create New Appropriations | <input type="checkbox"/> Increase Existing Revenues<br><input type="checkbox"/> Decrease Existing Revenues | <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget<br><input type="checkbox"/> Yes <input type="checkbox"/> No<br><input type="checkbox"/> Decrease Costs |
|---|--|---|

**Local:**

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> No Local Government Costs<br><input checked="" type="checkbox"/> Indeterminate<br>1. <input checked="" type="checkbox"/> Increase Costs<br><input type="checkbox"/> Permissive <input checked="" type="checkbox"/> Mandatory<br>2. <input type="checkbox"/> Decrease Costs<br><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 3. <input type="checkbox"/> Increase Revenue<br><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory<br>4. <input type="checkbox"/> Decrease Revenue<br><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | <b>5. Types of Local Government Units Affected</b><br><input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities<br><input type="checkbox"/> Counties <input type="checkbox"/> Others<br><input checked="" type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts |
|---|--|--|

**Fund Sources Affected** **Affected Ch. 20 Appropriations**

GPR     FED     PRO     PRS     SEG     SEGS

<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
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## Fiscal Estimate Narratives

DPI 11/5/2023

LRB Number	23-4365/1	Introduction Number	AB-0517	Estimate Type	Original
<b>Description</b> establishing minimum salaries for public school teachers					

### Assumptions Used in Arriving at Fiscal Estimate

In effect, this bill establishes a baseline salary for teachers in school district that is indexed to the annual salaries paid to members of the Wisconsin Legislature. Under the 2023-25 Compensation Plan adopted by the Legislative Joint Committee on Employment Relations, a legislator's annual salary is set at \$59,717 as of October 22, 2023 and \$60,924. Prior to October 22, 2023, the annual salary for a legislator was \$57,407.

This bill requires a school board to pay a full-time teacher an annual salary in each school year that is not less than the annual salary paid to a state legislator for that school year.

If a teacher has worked at least ten school years, the school board must pay an annual salary that is not less than the base salary (legislator's salary) for the school year plus \$15,000.

If a teacher has worked as a teacher for at least 20 school years, the bill requires a school board to pay the teacher an annual salary that is not less than \$100,000.

The bill does not address other, non-teacher positions in a school, nor does it specify that the bill's provisions would apply on a prorated basis for individuals employed in a part time teaching position.

The State of Wisconsin does not impose a statewide pay schedule for educators or (other staff) employed in school districts. Rather, school boards establish pay schedules for employees of the school district. Thus, there is no existing statewide teacher pay schedule against which to compare the proposal under the bill.

Local Impact: Increase costs/indeterminate

This bill would increase staffing costs for school districts. The amount of staffing costs increases would depend on how each teacher's annual salary compares to the minimal amounts established by the bill.

This bill does not provide additional state funding or revenue limit authority for school districts to cover costs of increased staff salaries. Therefore, school districts would have to repurpose funding within existing budgets to pay for the staffing cost increases, absent additional revenue limit authority or state aid provided outside of the school district revenue limit.

### Long-Range Fiscal Implications