

Fiscal Estimate - 2023 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 23-4086/1	Introduction Number SB-0001(SE3)
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Description
 fall workforce package, granting rule-making authority, making an appropriation, and providing a penalty

Fiscal Effect

State:

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget
<input checked="" type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input checked="" type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		

Local:

<input checked="" type="checkbox"/> No Local Government Costs	5. Types of Local Government Units Affected	
<input type="checkbox"/> Indeterminate	1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
	4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

Fund Sources Affected <input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input type="checkbox"/> SEGS	Affected Ch. 20 Appropriations
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Agency/Prepared By UWS/ Mickie Krall (608) 262-9106	Authorized Signature Renee Stephenson (608) 263-4422	Date 10/11/2023
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Fiscal Estimate Narratives

UWS 10/11/2023

LRB Number 23-4086/1	Introduction Number SB-0001(SE3)	Estimate Type Original
Description fall workforce package, granting rule-making authority, making an appropriation, and providing a penalty		

Assumptions Used in Arriving at Fiscal Estimate

Family and medical leave expansion

The bill would increase the scope of when the Family and Medical Leave Act (FMLA) can be utilized, including providing care for grandparents, grandchildren, and siblings. This would not have a significant impact on the UW System as current policies already include these relationships within the definition of immediate family and allows for the use of sick leave to provide care under similar circumstances. Expanding eligibility to care for a family member who is experiencing "medical isolation" also would not significantly increase costs, as current policies allow the use of sick leave to provide care for a child during a quarantine/school day closer for a public health emergency. Yet, there may be increased costs with expanding this benefit to care for other family members.

The expansion of FMLA would have limited increased costs, however, the expansion and coupled with the establishment of a separate paid leave benefit could increase costs.

Family and medical leave benefits insurance program/Paid family and medical leave

Establishing a paid FMLA leave benefit (whether through an FMLA benefits insurance program or establishing a 12-week paid FMLA benefit) could significantly increase the utilization. Currently, the sick leave allocation and other paid time off benefits limits the exposure to the employer for these costs, as there is finite paid leave available to employees. The estimated costs associated with this are indeterminate until program guidelines are established.

UW–Madison engineering building

The bill would amend the 2023-25 Authorized State Building Program to add one project involving the demolition of an engineering facility and construction of a replacement engineering building at UW–Madison. The bill would transfer \$197,336,000 from the general fund to the capital improvement fund for purposes of the project.

Funding for the UW System

The bill would provide \$22,100,000 in 2023-24 and an additional \$22,200,000 in 2024-25 for the UW System under its general program operations appropriation.

Long-Range Fiscal Implications