

*Filed May 7, 1956*

*9/11/52*

STATE OF WISCONSIN )  
 ) SS.  
DEPT. OF INDUSTRIAL COMMISSION )

IND 72

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Helen E. Gill, Secretary of the Industrial Commission of Wisconsin, and custodian of the official records of said commission, do hereby certify that the attached orders relating to the Minimum Wage Regulations for Adult Women and Minor Operators In Telephone Exchanges were adopted by the Industrial Commission on April 23, 1956, and will become effective June 1, 1956.

I further certify that said copy has been compared by me with the original on file in this commission, and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at the Capitol in the City of Madison, this 3rd day of May, A. D., 1956.

*Helen E. Gill*  
Secretary

Pursuant to Chapter 104 Wisconsin Statutes the Industrial Commission on April 23, 1956 adopted the following:

MINIMUM WAGE REGULATIONS FOR ADULT WOMEN AND MINOR OPERATORS IN TELEPHONE EXCHANGES

Ind 72.05. MINIMUM RATES AND PAY HOURS

(1) Minimum Rates. The minimum hourly rates to be paid by telephone exchanges to adult women and minors employed as operators are those prescribed in Ind 72.02 of the Minimum Wage Regulations for Adult Women and Minors.

(2) Pay Hours.

(a) For the 16 hour period 6 A.M. to 10 P.M. of the same day, telephone exchanges shall pay their operators as a minimum for not less than the number of hours indicated in the following schedule:

<u>Size of Exchange</u>	<u>Hours to be Counted as Pay Hours</u>
1 -- 199 telephones	12
200 telephones and over	16

(b) For the 8 hour period 10 P.M. of one day to 6 A.M. of the following day, telephone exchanges shall pay their operators as a minimum for not less than the number of hours indicated in the following schedule:

<u>Size of Exchange</u>	<u>Hours to be Counted as Pay Hours</u>
1 --- 199 telephones	3
200 - 399 telephones	4
400 - 599 telephones	6
600 telephones and over	8

(3) Private Residence. In telephone exchanges which are located in a private residence and operated primarily by members of the household, the payment of a wage for the operation of the switchboard of \$1.00 per month per phone will be regarded as a compliance with the minimum wage law, but if outside help is employed, such help must be paid upon the basis outlined in paragraphs (1) and (2) of this order.

(4) Classification. In determining the classification of an exchange, all telephones served by the exchange must be counted. This includes all main telephones connected to the central office equipment, all extension telephones including P B X extensions and all telephones for which switching service is performed on lines not owned by the exchange giving the switching service.

Dated at the City of Madison, Wisconsin, this 23rd day of April, A. D.,  
1956.

INDUSTRIAL COMMISSION OF WISCONSIN

R. G. Knutson

Chairman

A. W. Enright

Commissioner

John H. Rouse

Commissioner

Attest:

Helen E. Gill

Secretary

Effective June 1, 1956

After 319.51 -

Ref to 331.32 -

this was den to be

319,153x

~~35.00~~  
~~x 0.1~~

~~71 -~~

~~72 - Wages - Women + minors~~

~~73 - Hours - women + minors~~

~~74 - Hours - women~~

~~75~~

~~Self Egn~~

Normans & Child Labor

70. —

71 Street Trades

72 Min W

73 Community

74 Del Ex - W Area

75