

*Filed May 7/56
57 21/56*

STATE OF WISCONSIN)
) SS.
DEPT. OF INDUSTRIAL COMMISSION)

IND 74

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Helen E. Gill, Secretary of the Industrial Commission of Wisconsin, and custodian of the official records of said commission, do hereby certify that the attached orders relating to Maximum Hours of Work For Women Operators Eighteen Years Of Age Or Over In Telephone Exchanges were adopted by the Industrial Commission on April 23, 1956, and will become effective on June 1, 1956.

I further certify that said copy has been compared by me with the original on file in this commission, and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at the Capitol in the City of Madison, this 3rd day of May, A. D., 1956.


Secretary

Pursuant to Chapter 103 Wisconsin Statutes the Industrial Commission on April 23, 1956 adopted the following:

MAXIMUM HOURS OF WORK FOR WOMEN OPERATORS EIGHTEEN
YEARS OF AGE OR OVER IN TELEPHONE EXCHANGES

Ind 74.20. Definitions. In the following orders the term "day shift" shall mean the time from 6:00 A.M. to 10:00 P.M. of the same day. The term "night shift" shall mean the time from 10:00 P.M. of one day to 6:00 A.M. of the following day.

Ind 74.21. Private Residences. These orders and the schedule contained in Section 103.02 of the Wisconsin statutes regulating hours of labor of women shall not apply to members of a family in telephone exchanges which are located in private residences and in which the work is done primarily by members of the family occupying such private residences.

Ind 74.22. Hours Counted.

(1) In all telephone exchanges, the total number of hours that a woman is on duty during the day shift shall be counted.

(2) In telephone exchanges having fewer than 200 telephones, women may be employed not to exceed 10 hours in any one day, and not to exceed a total of 60 hours in any one week. In such exchanges the night shift shall be counted as 4 hours.

(3) In telephone exchanges having 200 telephones but fewer than 400 telephones, women may be employed not to exceed 10 hours in any one day, and not to exceed a total of 54 hours in any one week. In such exchanges, the night shift shall be counted as 5 hours.

(4) In telephone exchanges having 400 telephones but fewer than 600 telephones, women may be employed not to exceed 10 hours in any one day and not to exceed a total of 54 hours in any one week. In such exchanges, the night shift shall be counted as 6 hours.

(5) In telephone exchanges having 600 telephones but fewer than 1500 telephones, women may be employed not to exceed 10 hours in any one day and not to exceed a total of 50 hours in any one week. In such exchanges, the night shift shall be counted as 8 hours.

(6) In telephone exchanges having 1500 telephones and over:

(a) If all of a woman's work is done between 6:00 A.M. and 6:30 P.M. on each day of the week, or on each day of the week but one, she may be permitted to work not to exceed 9 hours in any one day during that week and not to exceed a total of 50 hours during the entire week.

(b) If any part of a woman's work is done before 6:00 A.M. or after 6:30 P.M. on more than one day in the week, she shall not be permitted to work more than 8 hours in any one day during that week nor more than a total of 48 hours during the entire week.

(7) Summary.

Size of Exchange

<u>Number of Telephones</u>	<u>Hours Counted from 6:00 A.M. to 10:00 P.M.</u>	<u>Hours Counted from 10:00 P.M. to 6:00 A.M.</u>	<u>Total Hours Counted Per Day</u>	<u>Maximum Hours of Work Permitted</u>	
				<u>Per Day</u>	<u>Per Week</u>
1----199	16	4	20	10	60
200--399	16	5	21	10	54
400--599	16	6	22	10	54
600-1499	16	8	24	10	50
1500 & over	16	8	24	(9 Day (8 Night)	50 48

Ind 74.23. Meal Period. Women shall be allowed at least 30 minutes free from work for each meal.

Ind 74.24. Classification. In determining the classification of an exchange, all telephones served by the exchange must be counted. This includes all main telephones connected to the central office equipment, all extension telephones, including P B X extensions, and all telephones for which switching service is performed on lines not owned by the exchange giving switching service.

Dated at the City of Madison, Wisconsin, this 23rd day of April, A. D., 1956.

INDUSTRIAL COMMISSION OF WISCONSIN

R. G. Knutson

Chairman

A. W. Enright

Commissioner

John H. Rouse

Commissioner

Attest:

Helen E. Gill

Secretary

Effective June 1, 1956