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STATE OF WISCONSIN)
) SS
INDUSTRIAL COMMISSION)

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Elizabeth Statz, Acting Secretary of the Industrial Commission and custodian of the official records of said commission, do hereby certify that the annexed rules and regulations (or amendments) relating to SANITARY FACILITIES IN RAILROAD TERMINALS AND CABOOSES CODE, were duly approved and adopted by this Commission on Tehroevy 28 1963.

I further certify that said copy has been compared by me with the original on file in this Commission and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department in the city of Madison, this Standard day of Jestesany, A.D., 1963.

Elizabeth Statz, Acting Secretary

PURSUANT to authority vested in the INDUSTRIAL COMMISSION by sections 101.01 - 101.29 Wisconsin Statutes, the Commission hereby repeals, amends, and adopts rules as follows:

25.07

Sections Ind 25.01, 25.02, 25.03, 25.06, 25.12, 25.13, 25.14, 25.17, 25.18, 25.19, 25.20, 25.21 and 25.22 of the Industrial Commission Code entitled SANITARY FACILITIES IN RAILROAD TERMINALS AND CABOOSES, are repealed.

Sections Ind 25.01, 25.02, 25.03, 25.06, 25.12, 25.13, 25.14, 25.17, 25.19, 25.20, 25.21 and 25.22 of the Industrial Commission Code entitled SANITARY FACILITIES IN RAILROAD TERMINALS AND CABOOSES are repealed and recreated to read:

Ind 25.01 Scope. (1) The requirements of the following rules shall apply to all railroad terminals where engine and train crews, in yard and road service, and switchmen, switch tenders, car clerks and yard clerks are required to report for duty or are relieved from duty, provided, however, that any railroad company affected thereby or interested therein, being of the opinion that the application or enforcement of any of said rules, or any part thereof, at any particular place will be unjust or unreasonable, may apply to the commission for relief therefrom, and the commission may by written order relief said railroad company from the application of said rules, or any part thereof, at such place, or modify the same in such manner and to such extent as shall be just and reasonable.

Ind 25.02 General. In every railroad terminal in this state, at the point where the employees are required to report for duty or are relieved from duty, the railroad corporation shall provide sanitary conveniences hereinafter specified for the use of the employees. An existing building, or a part thereof, if conveniently located, may be utilized if it is suitable or can be made suitable for this purpose. Such building shall be of sufficient size and so arranged as to accommodate the maximum number of employees, on any one shift of 8 hours.

Ind 25.03 Toilet room location - ventilation. All toilet rooms shall be ventilated.

- (I) Where natural ventilation is provided: Every toilet room shall be so located as to open to outside light and air, by skylight or windows opening directly upon a street, alley or court. The window, or skylight, shall have a glass area of not less than 4 square feet. The openable area of such window shall be not less than 2 square feet.
- (2) Where natural ventilation is not provided: (a) The air movement provided and maintained in occupied areas of this class shall be not less than 2 cubic feet per minute per square foot of floor area.
- (b) Exhaust systems serving this class of occupied area shall be separate from, and independent of, all other services and systems in the building.

- Ind 25.06 Washing facilities. (1) Adequate washing facilities shall be provided. There shall be not less than one lavatory of porcelain, enameled iron, or other impervious material for every 10 employees or fraction thereof, with hot water available. Either a trough without stopper, where each person washes in running water from an individual faucet, or an individual bowl, shall be provided. Twenty-four inches of trough shall be considered equivalent to one lavatory.
- (2) A supply of soap or detergent, and individual cloth towels, magazine type roll, cloth towels, paper towels, or electric dryers shall be furnished where hand washing facilities are required.
- Ind 25.07 Shower. (1) A sufficient number of showers for use of the employees shall be provided. There shall be not less than one shower for every 20 employees, or fraction thereof, based upon the largest number of employees per shift. The shower shall be constructed of 2 compartments, and the material used shall be impervious to moisture. In case of new permanent installation made after January 1, 1945, each compartment shall be not less than 36 inches in width and also in depth. Hot water shall be available.
- (2) Except at terminals where showers are presently installed for car clerks and yard clerks, paragraph (1) of this rule shall not apply to car clerks.
- Ind 25.12 Heating. Every toilet room shall be kept heated to not less than 55 degrees Fahrenheit. For locker rooms and for rooms containing shower bath facilities, a minimum temperature of 70 degrees Fahrenheit shall be maintained during all periods of occupancy. Heating facilities shall be so arranged as to permit thorough cleaning of floor and walls.
- Ind 25.13 Locker room and lockers. (1) There shall be provided a locker room, separated from the toilet room by solid partitions, where the employees may change their clothing. The area of such room shall be not less than 80 square feet of clear floor space for 10 employees, or fraction, and for each additional employee not less than 4 square feet shall be added thereto. The computation of the number of employees covered in this section shall not include those employees who do not require or use a locker in a locker room. The floor and base shall be constructed of the same material as specified for toilet room. Necessary furniture, such as benches and tables, shall be provided.
- (2) A sufficient number of steel lockers shall be provided, the dimensions of which shall be not less than 72 inches high, 18 inches wide and 18 inches deep, provided that in case of new permanent installations made after January 1, 1945, the dimensions of such lockers shall be not less than 72 inches high, 16 inches wide and 21 inches deep. The lockers shall be equipped (on the inside) with a shelf 12 inches from the top, and not less than one clothes hook on each side, and a hanger bar, and also sufficient openings in the door for the purpose of ventilation. Wooden lockers are prohibited.

- (3) Where running water is not available, a drinking water container shall be provided. The container shall be constructed of 2 compartments, one of which is to hold ice and the other to hold drinking water. Individual cups shall be furnished, or an inverted fauset shall be attached to the container. The container shall be of a non-oxidizing material and shall be cleaned and sterilized at frequent intervals and kept in a sanitary condition and in good repair. Where running water is available, a drinking fountain (bubbler) shall be provided. The container or fountain shall be installed in the locker room or in a convenient connecting room, but in no case in the toilet room.
- (4) Artificial light intensity of not less than 5 foot-candles shall be provided on the desk or wherever the employees are required to write out their reports. Other parts of the room shall have light intensity of not less than 0.5 foot-candles.
- (5) Proper heating and ventilation shall be provided for all locker rooms. For detailed requirements covering heating and ventilation, see Chapter Ind 58 of the Heating, Ventilating and Air Conditioning Code issued by the Industrial Commission.
- Ind 25.14 Toilet to be separated. Where a locker room is required, toilet facilities shall be installed in an adjoining room and shall be separated from the locker room by a solid partition and a door; such door need not necessarily be solid, but may be undercut a maximum of 3 inches or provided with louvers for the purpose of ventilation. Nothing in this chapter shall be construed to require the furnishing of separate toilet, shower or other facilities for different classes or types of employees.
- Ind 25.17 Maintenance and cleanliness. Every railroad corporation shall keep the toilet rooms and locker rooms, and all fixtures therein, in a clean, efficient, and sanitary condition and in good repair. In each toilet room, sufficient toilet paper shall be provided.
- Ind 25.19 Transfer or yard cabooses. (1) Transfer. or yard cabooses shall comply with section Ind 25.20 except they need not comply with subsection (a).
- (2) Each transfer caboose shall be properly stencilled indicating that it is so used.
- Ind 25.20 Road cabooses requirements. (1) A road caboose is any car, coach or caboose used for transporting members of a road train crew between termini and not in yard or transfer service. All cabooses shall be subject to the following requirements:
 - (a) All cabooses shall be insulated.
- (b) The floors of cabooses shall be adequately cleaned at least twice each month, and the walls shall be washed once each year; windows of cabooses shall be washed once each month.

- (c) Toilets on cabooses shall be cleaned and disinfected twice each month.
- (d) During proper seasons of the year doors of cabooses shall be equipped with storm doors or adequate metal stripping, or with screen doors or screen panels. Two windows on each side of each caboose shall be screened and operative, except when only one window is operative, in which case that window shall be screened.
- (e) Cabooses shall be provided with a stove or other means of heating, adequate to provide at least 65 degrees Fahrenheit within a radius, within the caboose, of 10 feet of the stove or heating device.
- (f) Every caboose shall be equipped with a sanitary drinking water container or containers of non-oxidizing material having in total not less than a 2-gallon capacity, cooled either by ice or by a mechanical device. Individual drinking cups shall be furnished or an inverted faucet shall be attached to the container. The container or containers shall be filled with fresh drinking water for each trip.
- (g) Every caboose shall be provided with artificial light having an intensity of not less than 22 foot-candles on the desk. Mantle lamps are acceptable as having sufficient light intensity.
- (h) Each caboose shall be supplied with toilet tissue, paper towels, soap and washing water adequate for each trip.
 - (i) Safety rod or bar shall be provided for the tops of the stoves.
- (j) A record shall be kept relative to subsections (b) and (c). This record shall be kept in the caboose.
- Ind 25.21 Locomotives. (1) Each locomotive cab shall be kept clean, such condition to be determined as of the beginning of the engine run and consistent with operating requirements.
- (2) The toilet shall be kept clean and operative in engines equipped with toilets.
- Ind 25.22 Working express and baggage cars. (1) Every car shall be kept in a reasonably clean condition, including fish racks.
- (2) Every car shall be provided with artificial light intensity of not less than 5 foot-candles within 3 feet of the floor, by December 31, 1953. Where Pintsch gas lights are provided at present, they shall be kept in good repair and adequately supplied with gas.
- (3) All car doors shall be kept in repair, be weather stripped and maintained in easy operating condition.
- (4) Drinking water facilities shall be provided and shall be kept clean and sanitary. Such drinking water container shall be constructed of 2 compartments,

one of which shall be used to hold ice and the other to hold drinking water. A sufficient amount of water and ice shall be provided for the trip or shift.

- (5) Diaphragm canvass bellows shall be provided for cars designed for same.
- (6) All steam heating systems shall be maintained in good repair so as to provide a temperature of not less than 60 degrees Fahrenheit. In cars where stoves are used, they shall be kept in good repair.
 - (7) Stationary safes. Where used, shall be anchored.
- (8) Sanitary toilet facilities shall be provided and maintained or made accessible in adjacent cars.

The rules, amendments, and repeals contained herein shall take effect as provided in section 227.026(1), Wis. Stats.

February 28, 1963

Elizabeth Statz Acting Secretary