

Pers 27

STATE OF WISCONSIN     )  
                                  ) ss  
STATE PERSONNEL BOARD )

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, C. K. Wettengel, Secretary of the State Personnel Board, and custodian of the official records of said board, do hereby certify that the annexed emergency rules, relating to the "Wisconsin Career Candidate" program were duly approved and adopted by this Board on January 17, 1964.

I further certify that said copy has been compared by me with the original on file with this board and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have  
set my hand at the State  
Office Building, in the City  
of Madison, this 14th day of  
February, A.D., 1964.

*C. K. Wettengel*

C. K. WETTENGEL  
SECRETARY

RECEIVED:

*Received by A. Heil*  
*Filed 2/18/64 - 10:15 am*

Emergency Rules Creating:  
Chapter Pers 27  
Wisconsin Administrative Code  
Rules of Personnel Board

Pers 27.01 Establishment and Definition. The classification titled "Wisconsin Career Candidate" is established pursuant to Section 16.32, Wisconsin Statutes, and these rules whereby college seniors and recent graduates are recruited and examined to establish eligibility for certification from the "Wisconsin Career Candidate" list for entry professional classes in the state classified service.

Under provisions of 16.32(6) the Director shall explore and implement the broad use of a variety of personnel and selection processes to develop an increasingly effective college recruitment and selection program.

Pers 27.02 Provisions. In accordance with the purpose expressed above and with the legislative intent expressed in Section 16.32, Wisconsin Statutes, the use of this procedure shall be subject to the following provisions:

(1) Scope. The Director shall establish and maintain a Wisconsin Career Candidate employment list. Such list may be used to certify eligibles for appointments to the classified service in those positions or classifications as designated by the Director.

(2) Eligibility. The competitive examinations shall be free and open to all seniors and recent graduates of our institutions of higher learning as well as from other sources, and who are citizens of the United States regardless of residence.

(3) Examinations. To insure the employment of young men and women with sound academic background, a strong desire to acquire knowledge, an aptitude for the public service, and a strong interest in government, examinations for eligibility shall be administered to determine the merit and fitness of these persons. Such examinations shall be conducted annually not later than March 1 at convenient sites including college campuses in Wisconsin and at such other times as required to fill the needs of the service.

(4) Certifications. To insure employment of Wisconsin Career Candidates certification and selection may be made from among any applicants who have attained eligibility. In those classifications which require specialized training selective certification may be made from among those eligibles who possess the special qualifications. The Director shall establish ranking or category procedures to meet the needs of effective certification in specific classifications.

(5) Appointments. Appointment from the Wisconsin Career Candidate list to a position in the classified service shall be considered as an appointment made in accordance with the provisions of subsection 16.18(2), Wisconsin Statutes. Career service immediately following appointment shall conform with all provisions of Sections 16.01 to 16.30 Wisconsin Statutes and rules of the Personnel Board.

(6) Effective Date. The effective date of these emergency rules shall be February 15, 1964.

February 17, 1964

ORDER OF THE STATE PERSONNEL BOARD ADOPTING EMERGENCY RULES

Pursuant to authority vested in State Personnel Board by Sections 16.05(2) and 227.027 of the Wisconsin Statutes, the State Personnel Board hereby adopts emergency rules as follows:

(A true copy of the emergency rules is attached hereto.)

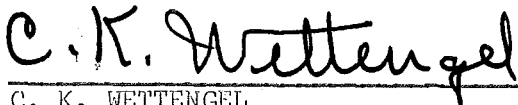
The rules contained herein shall take effect on February 15, 1964.

Facts constituting the emergency are as follows:

"To accomplish the intent of Chapter 390, Laws of 1963 creating Section 16.32 of the Wisconsin Statutes relating to the establishment of a new recruitment plan to enable recent college graduates to qualify for a variety of entry professional jobs in the state service, it has been necessary for the Personnel Board to establish emergency rules to implement this legislation prior to March 1. This could not have been achieved if the statutory procedures for the establishment for permanent rules had been followed."

In accordance with Section 227.027 of the Wisconsin Statutes, a copy of these emergency rules was published in the state official paper on February 14, 1964.

Also, a copy of said emergency rules has been mailed to each of the legislatures.



C. K. WETTENGEL  
SECRETARY, PERSONNEL BOARD

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