



STATE OF WISCONSIN

STATE PERSONNEL BOARD

ROOM B-135 STATE OFFICE BUILDING
MADISON WISCONSIN 53702

*Pers 5, 20 Filed May 19, 1967
11:14 am*

CHARLES F. BRECHER
JOHN A. SERPE
JOHN H. SHIELDS
JEROME M. SLECHTA
WILLIAM AHRENS

STATE OF WISCONSIN)
)
STATE PERSONNEL BOARD)

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, C. K. Wettengel, Secretary of the State Personnel Board, and custodian of the official records of said board, do hereby certify that the amendments and changes to the rules relating to rate-setting flexibility within a salary range were duly approved and adopted by the Wisconsin State Personnel Board on May 12, 1967.

I further certify that said copy has been compared by me with the original on file with this board and that the same is a true copy thereof and of the whole of such original.

IN TESTIMONY WHEREOF, I have
set my hand at the State
Office Building, in the City
of Madison, this 18th day of
May, A.D., 1967.

C. K. Wettengel

C. K. WETTENGEL
SECRETARY



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ORDER OF THE WISCONSIN STATE PERSONNEL BOARD AMENDING, ADOPTING, CREATING RULES

Pursuant to authority vested in the Wisconsin State Personnel Board by Section 16.05(2) and Chapter 227, Wis. Stats., the Wisconsin State Personnel Board hereby repeals, amends, and adopts rules as follows:

Section Pers 5.01(1)(b) of the Wisconsin Administrative Code is amended to read:

- (b) When economic and employment conditions make it exceedingly difficult to fill vacancies in a given class at the initial rate, the director may approve a higher hiring rate in the range for the class on a statewide basis or for a specific job location headquarters. Such changes shall be reported to the board quarterly.

Section Pers 5.01(1)(c) of the Wisconsin Administrative Code is amended to read:

- (c) When unique special professional training and experience are required to fill a specified vacancy, the director, at the request of the employing department, may approve a rate above the initial rate for recruiting and hiring. Such changes shall be reported to the board quarterly.

Section Pers 5.01(2) of the Wisconsin Administrative Code is amended to read:

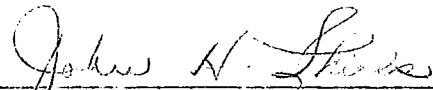
- (2) PERMANENT STATUS IN CLASS MINIMUM (a) The initial rate paid to an employe who is not serving a probationary period in a class allocated to salary schedules 1 or 3 shall be not less than the permanent status in the class minimum.
- (b) Subject to the salary range maximum, if the initial hiring rate is adjusted, the permanent status in class minimum shall be adjusted by a like amount and the provisions in the rules relating to PSICM shall apply.

Section Pers 20.03(2)(c) of the Wisconsin Administrative Code is adopted to read:

- (c) When hiring above the minimum as set forth in Pers 5.01, (1) (b), the provisions of (a) and (b) may be adjusted accordingly.

The rules contained herein shall take effect on June 1, 1967, as permanent rules in accordance with s.s. 227, Wisconsin Statutes. The adoption and amendment of these rules is necessary to provide for additional rate-setting flexibility within a salary range to meet increasing recruiting pressures in an intensely tight labor market.

EFFECTIVE JUNE 1, 1967



John H. Shiels, Chairman
Wisconsin State Personnel Board

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