

The trough wash sink or circular wash fountain shall not be equipped with a plug or other stopper. Each lavatory and each 20 inches of trough wash sink shall be equipped with either a faucet or spray pipe, so connected as to supply water of the desired temperature.

(d) All lavatories shall be made of porcelain, enameled iron, or other similar impervious material.

(2) **SHOWERS.** Shower facilities shall be provided in accordance with the following requirements:

(a) In places of employment where poisonous or irritating materials which penetrate the clothing are handled at least one shower shall be provided for every 10 employees or fraction who handle or come in contact with such materials.

(b) In glue factories, tanneries, foundries, mines, and other places of employment where materials which penetrate the clothing are handled at least one shower for every 20 such employees, or fraction, shall be provided.

(c) Showers shall be provided with hot and cold water and be equipped with a hot and cold regulating valve. The regulating device or valve shall be plainly marked and shall be so located that the valve can be operated without standing under the shower. Supply or feed pipes to showers shall be placed overhead or protected to avoid the possibility of a person coming in contact with the hot water pipes.

(d) Each shower room or compartment shall be constructed of material impervious to moisture, and the floor under each shower head shall be of such construction, or be provided with a suitable sanitary device, so as to prevent slipping.

(3) **SOAP.** For all hand washing facilities in places of employment, an adequate quantity of bland, non-irritating, non-abrasive soap which shall effectively cleanse the skin shall be provided.

**Ind 22.15 Towels.** In all places of employment, the use of towels in common is prohibited. Where hand washing facilities are required, individual cloth towels, magazine type roll cloth towels, or paper towels shall be furnished by the employer. Electric hand dryers may be used if approved by the industrial commission.

**Ind 22.16 Locker rooms and lockers.** (1) (a) In all places of employment where because of the nature of the work it is necessary to change clothing, a locker room shall be provided, separated from toilet rooms by solid partitions and doors. Where locker rooms are provided, such rooms shall have not less than 80 square feet of floor space for 10 employees, or fraction, and for each additional employee not less than 4 square feet shall be added thereto. Necessary furniture, such as benches and tables, shall be provided.

(b) In mercantile establishments, a dressing room may be provided in lieu of a locker room.

(2) (a) 1. In all places of employment where the nature of the employment requires a change of clothing, individual metal lockers shall be provided. The dimensions of individual metal lockers shall be not less than 12 inches wide, 18 inches deep and 72 inches high, exclusive of legs or other base. The lockers shall be equipped with a shelf, and not less than one clothes hook on each side, or equivalent hangar bar, and also sufficient openings in the door for the purpose of ventilation. Wooden lockers are prohibited.

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2. Basket type equipment may be used instead of metal lockers if placed in rooms isolated from the work area by solid partitions and doors and shall be ventilated as required by the heating, ventilation and air conditioning code issued by the industrial commission.

(b) In any place of employment or section thereof where individual lockers are not required, multiple section or compartment metal lockers with privately locked compartments for personal belongings and a compartment or coat rack for general use, large enough to accommodate overcoats, may be used. All such facilities shall be located in a cloak room or dressing room separated from toilet room by solid partitions and doors.

(c) It shall be the responsibility of the employer to frequently inspect all locker rooms and the interior of all lockers and to maintain them in a clean and sanitary condition.

(d) Where existing metal lockers conform reasonably to the requirements of this subsection, this order shall not apply until it becomes necessary to provide new lockers.

(3) Whenever employees work in or with industrial poisons, the employer shall provide double lockers, and the employees shall keep their street and working clothes separately.

(4) Every locker and dressing room shall be properly lighted, heated and ventilated.

*Cross reference*—See the heating, ventilation and air conditioning code for heating and ventilation requirements.

**Ind 22.17 Drinking water.** (1) Every place of employment shall be supplied with sufficient pure drinking water and the faucets or outlets for the same shall be placed convenient to the employees, but not in toilet rooms. Common drinking cups are prohibited. Sanitary drinking fountains shall be installed or individual cups shall be provided by the employers.

*Cross reference*—See the state plumbing code for required construction of sanitary drinking fountains.

(2) Where running water is not available, a covered drinking water container equipped with a faucet or bubbler shall be provided. The container shall be cleaned and sterilized at frequent intervals and kept in a sanitary condition and in good repair.

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*Ind 22.18*  
**Ind 22.18 Rest rooms.** (1) Rest rooms shall be provided in all places where 5 or more women are employed. Each rest room shall be furnished for the purpose of reclining. In buildings where individual offices are leased or rented, at least one rest room shall be provided to serve the occupants of the building.

(2) Every rest room shall be lighted, heated and ventilated to conform to the requirements of the heating, ventilation and air conditioning code issued by the industrial commission.

*Ind 22.19*  
**Ind 22.19 Cleanliness, dry floors, sweepings.** In all places of employment, floors, walls, ceilings, windows, machines, benches, vessels and equipment shall be kept clean and sanitary so far as the nature of the industry will permit. Where wet processes are used, the floors shall be so drained that there is no measurable depth of water in which the operators must stand while working. Where the nature of the work permits, dry standing room shall be provided for employees. All