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STATE OF WISCONSIN SS  
DEPARTMENT OF STATE  
RECEIVED AND FILED

DEC 13 1967

ROBERT C. ZIMMERMAN  
SECRETARY OF STATE

STATE OF WISCONSIN

DEPARTMENT OF PUBLIC INSTRUCTION

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, William C. Kahl, State Superintendent of the State Department of Public Instruction, and custodian of the official records of the State Department of Public Instruction, do hereby certify that the annexed rules and amendments to rules, relating to current standards of certification established by the State Superintendent, were duly approved and adopted by me on December 15, 1967.

I further certify that said copy has been compared by me with the original on file in the State Department of Public Instruction and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto  
set my hand and affixed the official  
seal of the department at Wisconsin  
Hall, 126 Langdon Street, in the city  
of Madison, this 15th day of December  
A.D. 1967.



William C. Kahl  
William C. Kahl  
State Superintendent  
State Department of Public Instruction

ORDER OF THE DEPARTMENT OF PUBLIC INSTRUCTION

Adopting, Amending, and Repealing Rules

Pursuant to authority vested in the State Superintendent of Public Instruction by Section 39.02 (21), Wisconsin Statutes, he hereby repeals, amends, and adopts rules as follows:

Section PI 3.20 (11) of the Wisconsin Administrative Code is repealed and recreated to read as follows:

PI 3.20 (11) School Counselor: Standards contained in this section take effect September 1, 1968, and shall apply to those who perform counseling and guidance functions in an organized fashion. The recognized advisory duties of the regular classroom teacher shall not be considered as counseling and guidance. Proper certification of all school counselors spending one-fourth of the school day or more as counselors is required. Holders of School Counselor - grade B certificates expiring after September 1, 1968, will, upon application, be certified as Provisional School Counselors upon evidence of successful experience in school counseling. Holders of School Counselor - grade A certificates expiring after September 1, 1968, will, upon application, be issued the Professional School Counselor Certificate upon evidence of successful experience in school counseling. Persons born before July 1, 1913, may indefinitely renew certification as provided under standards in force in 1967.

- (a) Provisional School Counselor. 1. General requirements are a bachelor's degree, a current Wisconsin teaching certificate or eligibility to hold such certificate, and a minimum of two years of successful teaching experience. Proof of successful teaching shall be furnished as requested by the state superintendent.
- a. The state superintendent may approve experimental programs based on completion of a master's degree in guidance and counseling and including completion of a full-time one year public elementary or secondary school counseling internship. The state superintendent, at his discretion, may waive the teacher certification and two year teaching experience requirements in the approval of such experimental programs.
2. Educational requirements are a minimum of 18 semester hours of graduate work in education and guidance covering all competency areas as follows:
- a. Understanding of the psycho-social foundations of individual and group behavior, including the structure of personality, human development, and the teaching-learning process.
  - b. Understanding of the philosophy, purposes, and structure of the total school enterprise, with special reference to the goals and services involved in guidance, pupil personnel, and curricular programs.
  - c. Ability to develop staff relationships which will implement guidance services effectively.

- d. Understanding of an ability to engage in individual counseling processes and relationships. Must include practicum experience.
  - e. Understanding of and ability to engage in small group processes and relationships.
  - f. Knowledge of individual career development and of the social, educational, and vocational milieu, and the ability to use this knowledge effectively in the school guidance program.
3. Undergraduate credit may be used to satisfy not more than two of the competency requirements, but shall not decrease the minimum graduate requirement.
  4. This certificate may be issued for five years and may not be renewed.
- (b) Professional School Counselor Certificate. 1. General requirements are 30 semester hours of graduate level credit appropriate to public school counseling and guidance or a master's degree in counseling and guidance, possession of, or eligibility for, a current Wisconsin Provisional School Counselor certificate, a minimum of two years of successful experience as a school counselor in an assigned position of at least half time, and a minimum of one year of accumulated work experience after high school graduation in fields other than education.
2. All competency requirements listed for Provisional School Counselor certification and all of the following shall be included in the master's degree program or the 30 semester hour substitute:
    - a. Ability to organize and administer guidance services effectively.
    - b. Knowledge of other pupil personnel and community resources.
    - c. Ability to analyze and synthesize data pertinent to both individual and group behavior.
    - d. Ability to interpret relevant pupil personnel research and to perform action research to improve school practices.
  3. This certificate may be issued for five years and may be renewed upon evidence of successful experience as a school counselor.

(c) Professional School Counselor Life Certificate

Requirements:

Possession of the Professional School Counselor certificate.

Completion of an additional 18 semester hours of graduate credit arranged in a logical program of specialization in counseling and guidance. This program must have prior approval of the State Superintendent or be completed in a university having a Department of Public Instruction approved program leading to Professional School Counselor Life Certification.

This certificate is granted on an unlimited basis.