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Ind 74

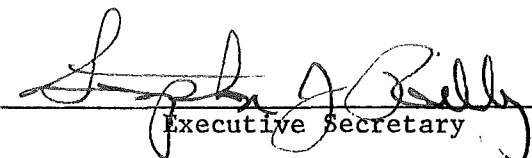
STATE OF WISCONSIN            )  
  ) SS.  
DEPARTMENT OF INDUSTRY,    )  
LABOR AND HUMAN RELATIONS )

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Stephen J. Reilly, Executive Secretary of the Department of Industry, Labor and Human Relations, and custodian of the official records of said Department do hereby certify that the rules relating to Wisconsin Administrative Code Ind 74, attached hereto, were duly approved and adopted by the Department of Industry, Labor and Human Relations on March 2, 1971.

I further certify that said copy has been compared by me with the original on file in this Department and that the same is a true copy thereof and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department at the Capitol, in the city of Madison, this 5 day of March, A. D., 1971.


  
Executive Secretary

ORDER OF THE  
DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

Pursuant to authority vested in the Department of Industry, Labor and Human Relations by section 101.01 to 101.29, Wis. Stats., the Department of Industry, Labor and Human Relations hereby repeals and recreates and adopts Chapter Ind 74, Maximum Hours of Work of Women 18 Years of Age and Over, attached hereto.

The rules attached hereto shall become effective on May 1, 1971, as provided in section 227.

DEPARTMENT OF INDUSTRY, LABOR AND  
HUMAN RELATIONS

  
Stephen J. Reilly, Executive Secretary

March 2, 1971

CHAPTER IND 74

MAXIMUM HOURS OF WORK OF WOMEN 18  
YEARS OF AGE AND OVER

Ind 74.01	Definitions	Ind 74.04	Exemptions
Ind 74.02	Hours of Labor for Women	Ind 74.05	Records
Ind 74.03	Overtime Pay	Ind 74.06	Penalties

Ind 74.01 Definitions.

- (1) "Day" means a calendar day or a period of 24 consecutive hours.
- (2) "Week" means a calendar week or a regular reoccurring period of 168 hours in the form of 7 consecutive 24 hour periods.
- (3) An "executive" or "professional" woman is one who is engaged in work predominantly intellectual, managerial or creative, requiring exercise of discretion and independent judgment for which her remuneration is not less than \$500 per month.

Ind 74.02 Hours of Labor for Women.

- (1) No female shall be employed or be permitted to work in any place of employment or at any employment for such period or periods of time during any day, night or week as shall be dangerous or prejudicial to the life, health, safety or welfare of such female.
- (2) The schedules set forth in section 103.02, Wisconsin Statutes, are altered as provided under section 103.02, Wisconsin Statutes, to permit employment of women as follows:
  - (a) Regular time, up to 9 hours per day and up to 48 hours per week.
  - (b) Overtime, hours in excess of 9 hours per day and 48 hours per week.

RECOMMENDATION: MEAL PERIODS. It is recommended that each employer allow each employe, 18 years of age or over, at least 30 minutes for each meal period reasonably close to the usual meal period time (6:00 a.m., 12:00 noon, 6:00 p.m. or 12:00 midnight) or near the middle of a shift. Shifts of more than 6 consecutive hours without a meal period should be avoided.

NOTE: The above meal period requirements are mandatory for minors under 18 years of age.

Ind 74.03 Overtime pay.

- (1) Each employer subject to Chapter Ind 74 shall pay to each woman employe 18 years of age and over, time and one-half the regular rate of pay for all hours worked in excess of 9 hours per day or 48 hours per week, whichever is greater.

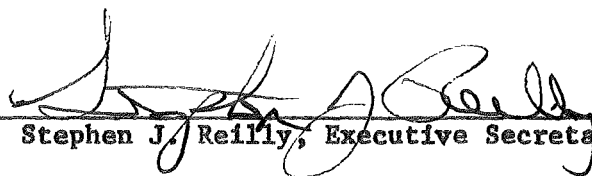
- (2) Any employer engaged in the handling, packing, preparing, storing, first processing, freezing or canning of any perishable agricultural or horticultural commodity in its raw or natural state is exempt from sub. (1) for 2 10-week periods if:
- (a) For 10 weeks in a calendar year employes are paid not less than 1½ times their regular rate of pay for hours worked over 10 hours per day or 50 hours per week, whichever is greater; and,
  - (b) For a second 10 weeks in a calendar year employes are paid not less than 1½ times their regular rate of pay for hours worked over 10 hours per day or 48 hours per week, whichever is greater.

Ind 74.04 Exemptions. Women 18 years of age or over who are executives, professional women, registered pharmacists, registered assistant pharmacists, doctors, dentists or registered nurses employed by an employer subject to Chapter Ind 74 shall be exempt from the overtime requirements in Ind 74.02.

Ind 74.05 Records. Each employer shall keep permanent records for at least 2 years, available for inspection and transcription by a duly authorized deputy of the department, showing the name and address of each employe, the hours of employment and wages of each and such other records as the department may require.

Ind 74.06 Penalties. Any employer who violates order Ind 74.02, Ind 74.03, or Ind 74.05 shall be subject to the penalties provided in section 101.28, Wis. Stats. Each day of violation shall constitute a separate and distinct offense.

DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

  
Stephen J. Reilly, Executive Secretary