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Hed January 7, 1975 11:00 m 620

## STATE OF WISCONSIN

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DEPARTMENT OF INDUSTRY, ) LABOR AND HUMAN RELATIONS )

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Stephen J. Reilly, Executive Secretary of the Department of Industry, Labor and Human Relations, and custodian of the official records of said Department, do hereby certify that the attached rules to Wisconsin Administrative Code Section Ind 72.06, Casual Employment, Live In Workers and Companions in Private Homes, were adopted by the Department of Industry, Labor and Human Relations on January 3, 1975.

I further certify that said copy has been compared by me with the original on file in this Department and that the same is a true copy thereof and of the whole of such original.

> IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department at the Capitol, in the City of Madison, this <u>3</u> day of <u>4</u> day of

Stephen J. Reilly, Executive Secretary

## ORDER OF

## DEPARTMENT OF INDUSTRY, LABOR AND HUMAN REALTIONS

Pursuant to authority vested in the Department of Industry, Labor and Human Relations by Sections 101.01 to 101.20, Wis. Stats., the Department of Industry, Labor and Human Relations hereby amends, repeals, recreates and adopts rules as follows:

Wisconsin Administrative Code Section Ind 72.06 is amended to read:

Ind 72.06 Casual Employment, Live In Workers and Companions in Private Homes

1. Casual Employment in Private Homes

The minimum rates prescribed by Section Ind 72.03 shall not apply to casual employment in or around a home in work usual to the home of the employer, and not in connection with or part of the business, trade, or profession of the employer. This applies to the following: Baby-sitting, mowing lawns, raking leaves, shoveling snow or other similar odd jobs. For the purpose of this paragraph "casual" employment shall mean employment on an irregular or intermittent basis for not more than 15 hours per week for any one employer.

2. Live In Workers in Private Homes

Domestic workers who reside in the employer's household for purposes other than companionship are covered under the rates prescribed by Section Ind 72.03. Employers may take credit for board and lodging as prescribed by Section Ind 72.03(3). Record keeping requirement provided in Ind 72.11 shall apply.

3. Companions in Private Homes

Persons who reside in the employer's household for the purpose of companionship and who spend less than 20 percent of their time on general household work are not covered under the rates prescribed in Section Ind 72.03.

The rules, amendments, repeals and recreations contained herein shall become effective on the first day of the month following publication in the Wisconsin Administrative Code as provided in Section 227, Wis. Stats.