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Chapter Ind 22

SANITATION

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TOILET ROOMS FOR ALL PLACES OF EMPLOYMENT

Ind 22.001 Toilet rooms required. Every place of employment, whether heretofore or hereafter constructed, shall be provided with toilet rooms completely enclosed and so arranged as to insure privacy.

Cross reference—See sections Ind 52.56 to Ind 52.59, inclusive, of the Wis. Adm. Code, ch. Ind 50-57, Building Code, for size of rooms, construction of floors, walls, and ceilings, and for enclosure of fixtures.

Ind 22.01 Toilet rooms for the two sexes. (1) Where the 2 sexes are employed or accommodated, separate toilet rooms shall be provided, except (if approved in writing by the industrial commission or the state board of health or their authorized agents) in buildings employing or accommodating not more than 5 persons of both sexes, provided the door of such toilet room is kept locked and the key is kept in a place accessible to all such persons. But whenever the number of such persons shall exceed 5, separate toilet rooms shall be provided.

(2) Entrances to toilet rooms for the 2 sexes shall be separated by screens or other means or shall be at least 20 feet apart. This requirement does not apply where the entrance doors to toilet rooms used by the 2 sexes are located in an exterior wall of the building.

(3) Separate toilet rooms shall be provided for employees and the general public wherever deemed necessary by the industrial commission or the state board of health.

(4) All fixtures shall be located or the entrance so screened that privacy is assured.

Note: Reference to the nonexistent state board of health should be considered a reference to the department of health and social services, division of health. Reference to the nonexistent industrial commission should be considered a reference to the department of industry, labor and human relations.

Ind 22.02 Sex designated. Wherever both sexes are employed or accommodated, each toilet room shall be distinctly marked with regard to the sex which uses it, and no person shall be allowed to use a toilet room assigned to the other sex except as provided in Ind 22.01. The door or room labels shall bear the words MEN or WOMEN, respectively, in letters not less than one inch in height.

Ind 22.03 Number of closets and urinals. (1) In every place of employment, whether heretofore or hereafter constructed, one water closet shall be provided for every 20 persons, or fraction thereof, of either sex.

(2) In addition thereto, where more than 10 males are employed, one urinal shall be provided for every 40 males, or fraction thereof. Where not more than 10 males are employed, either a urinal shall be provided or the water closet shall have an elongated bowl and self-rising seat.

(3) The requirements in subsections (1) and (2) shall be computed on the basis of the maximum number of employees on any one shift.

History: 1-2-56; r. (4) and (5), Register, December, 1974, No. 228, eff. 1-1-75.

Ind 22.04 Existing water closets. (1) Each water closet at present installed shall be provided with a flushing appliance, which will be as effective in its operation as the type of closet requires.

(2) Each water closet shall be kept clean and in good repair and obstruction shall be removed at once.

(3) All pan, plunger, and offset type of water closets at present installed will be condemned when found in foul condition, or without adequate flush. Overhead tanks at present installed will be condemned when the interior surface becomes so rusted or corroded that it cannot be kept sanitary. No such fixture shall be replaced except with the approved type specified for new installations.

(4) Existing range closets shall be replaced by individual water closets of an approved type.

Ind 22.05 Maintenance and housekeeping. (1) Every toilet room and every part thereof, including walls, floors and ceiling, and all fixtures therein, shall be kept clean, and in good repair.

(2) In each toilet room sufficient toilet paper shall be provided, and it shall be made of material which will not interfere with the operation of the system, or obstruct the fixtures.

(3) A service closet conforming with requirements for construction of toilet rooms, or a substitute satisfactory to the industrial commission or the state board of health, shall be provided and supplied with mop, broom, bucket, soap, toilet paper and toweling necessary for sanitary upkeep of toilet rooms.

(4) A closed container for waste disposal shall be provided in each women's toilet room and either an open or a closed container for waste disposal shall be provided in each men's toilet room.

Ind 22.06 Indecent pictures. Indecent or suggestive marks, pictures or words are forbidden in toilet rooms, and such defacement when found shall be at once removed.