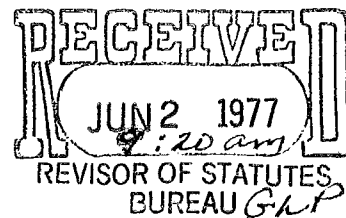


ETF 1,3

CERTIFICATE

State of Wisconsin)
) SS
Department of Employee Trust Funds)

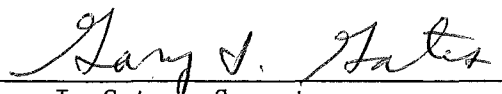


To All Whom These Presents Shall Come, Greetings:

I, Gary I. Gates, Secretary of the Department of Employee Trust Funds, and custodian of the official records of said Department, do hereby certify that the annexed rules, relating to the operations of the Department, were duly approved and adopted by the Employee Trust Funds Board on March 24, 1977.

I further certify that said copy has been compared by me with the original on file in the office of the Department, and that the same is a true copy thereof, and of the whole of such original.

In Testimony Whereof, I have hereunto set my hand at the Capitol, in the City of Madison, this 1st day of June, 1977



Gary I. Gates, Secretary
Department of Employee Trust Funds

Order of the Employe Trust Funds Board Adopting Rule

Pursuant to authority vested in the Employe Trust Funds Board by sections 15.05 (1), Wis. Stats., and in conformity with Chapter 227, Wis. Stats., and Chapter 280, Laws of 1975, the Board hereby adopts the following:

ETF 1.01 (5) (c) is created to read:

- (c) For purposes of determining the formula final rate of earnings or final average compensation for any participant, if paid in any year by a participating employer to compensate a participating employe for accrued vacation, compensatory time, overtime, or other wage amounts earned or accumulated in prior calendar or school years, shall be deemed to have been received in the year or years in which earned or accumulated. The participating employer making such payments shall certify the proper apportionment of the amounts to be applied to the respective year or years in which the vacation, compensatory time, overtime or other wage amounts were earned or accumulated. This paragraph shall not apply to any such payments made because of separation from employment, nor shall it apply to established practices under which certain amounts such as overtime earned in any calendar or school year or the last month of a calendar or school year are routinely paid to participating employes in the following year.

ETF 1.01 (5) (d) is created to read:

- (d) As defined in this section, shall be used in determining the estimated primary social security benefit for purposes of calculating the maximum benefit under s. 41.11 (6), 42.245 (2) and 42.78 (2) or computing the social security integrated annuity, notwithstanding the provisions of RET 4.015 (1) (a) and RET 4.033 (1) (a).

Employe Trust Funds

Dated June 1, 1977



Gary I. Gates, Secretary

Order of the Employe Trust Funds Board Adopting Rule

Pursuant to authority vested in the Employe Trust Funds Board by sections 15.05 (1), Wis. Stats., and in conformity with Chapter 227, Wis. Stats., and Chapter 280, Laws of 1975, the Board hereby adopts the following:

Chapter ETF 3 (Title) is amended to read:

RECORDS


ETF 3.02 is created to read:

ETF 3.02 Transcript Fees (1) A copy of the transcript of proceedings in any hearing initiated under the provisions of ss. 227.07 or 227.075, Wis Stats., will be provided upon the written request of a party, as defined in s. 227.06, upon payment of the fee or fees specified below:

- (a) A \$3.00 flat charge plus 25¢ for each page of the transcript for single copies.
 - (b) A 10¢ per page charge for additional copies.
- (2) One free copy of the transcript will be provided to any party who establishes to the satisfaction of the department, that the payment of a transcript fee would prove to be an unreasonable financial burden due to such party's impecuniousness.

Employe Trust Funds

Dated June 1, 1977



Gary I. Gates, Secretary