PI 3.10

CERTIFICATE

STATE OF WISCONSIN)

SS
DEPARTMENT OF PUBLIC INSTRUCTION)

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, State Superintendent of the Department of Public Instruction and custodian of the official records of said department, do hereby certify that the annexed rules relating to school administrator certification were duly approved and adopted by this department on the first day of the month following its publication in the Wisconsin Administrative Register.

I further certify that said copy has been compared by me with the original on file in this department and the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at 126 Langdon Street in the city of Madison, this 12th day of February, A.D., 1979.

STATE OF WISCONSIN RECEIVED AND FILED

FEB 1 3 1979

VEL PHILLIPS SECRETARY OF STATE Barbara Thompson

State Superintendent

State Department of Public Instruction

FEB 1 4 1979
REVISOR OF STATUTES
BUREAU

DEPARTMENT OF PUBLIC INSTRUCTION AMENDING RULES

FEB 13 1979

VEL PHILLIPS

Pursuant to the authority vested in the Department of Public Instruction
by Section 115.28(7), Wis. Stats., the State Superintendent of Public Instruction
hereby amends rules as follows:

That PI 3.10(4), introductory paragraph, (a), (b), (c), and (d) are amended to read:

PI 3,10(4) SCHOOL ADMINISTRATORS.* An administrator under this rule is a person employed by a public school board of education or a private school as a principal, assistant principal, district administrator, or assistant district administrator. All public school administrators included under subsection PI 3.10(4) must hold the appropriate administrative license. The initial administrator's license shall be issued for a 5-year period. If there is a minor deficiency, a one-year license may be issued. This license may be renewed for one additional year if evidence is provided to the state superintendent that satisfactory effort has been made to remove the deficiency. During the first renewable 5-year license period as well as for each subsequent 5-year license, the applicant must have completed a program of professional development of 6 semester credits or the equivalent. The equivalent credit must be approved in advance by the state superintendent. Standards contained in this subsection take effect July 1, 1980. Persons holding a life license at that time are not affected by this rule. Persons holding an administrator's license expiring after July 1, 1980 and thereafter must meet the rules for renewal in effect on July 1, 1980.

*The following licenses currently issued will be replaced by PI 3.10(4)(b), (c), and (d): 05, 06, 25, 26, 30, 31, 35, 36, and 40.

- (a) General requirements. The initial district administrator license issued under PI 3.10(4) requires the completion of an Approved Specialist's Degree Program or the equivalent. The initial license issued under PI 3.10(4) for all other administrators requires completion of an Approved Master's Degree Program in school administration or an equivalent Approved Program. Approved Programs shall include a practicum and shall be competency-based; competencies that candidates shall possess before program completion and before institutional recommendation for a license shall include but not be limited to the following:
- 1. Knowledge of the social context in which the school operates, including the organizational, political, and legal relationship between and among the school, the local community, and state and national agencies.
- Ability for planning, budgeting, organizing, coordinating, stimulating, and evaluating school programs.
- 3. Vision and commitment to improving education including expertise in curriculum development and implementation which reveals a thorough understanding of children and youth.
 - 4. Ability to motivate people to work together.
- 5. Knowledge and skill in utilizing both human, and material resources and in evaluating and improving one's own performance and that of staff.
- 6. Skill in utilizing effectively techniques of decision-making, communication, authority and influence, conflict resolution, leadership, problem-solving, and the introduction of change.
- (b) District Administrator (04). This license permits the holder to serve as a district administrator or an assistant district administrator as well as to serve in all positions included under PI 3.10(4)(c) and (d).
- 1. For the initial 5-year license, the applicant must complete or possess the following:

- a. Eligibility to hold a Wisconsin license as an elementary or secondary school administrator.
- b. Successful completion of an Approved Specialist's Degree Program for the preparation of district administrators or its equivalent and the endorsement by the preparation institution which offers the Approved Program.
- 2. For each subsequent 5-year license, the applicant must have completed a program of professional development of 6 semester credits or the equivalent. The equivalent credit must be approved in advance by the state superintendent.
- (c) Elementary School Administrator (34). This license permits the holder to serve as a principal or an assistant principal in an elementary school, a middle school, or a junior high school.
- 1. For the initial 5-year license, the applicant must complete or possess the following:
- a. Eligibility to hold a Wisconsin license to teach in the elementary schools.
- b. Three years of successful classroom teaching experience at the elementary school, middle school, or junior high school level.
 - c. A master's degree.
- d. Successful completion of an Approved Master's Degree Program for the preparation of elementary school administrators or its equivalent and the endorsement by the preparation institution which offers the Approved Program.
- 2. For each subsequent 5-year license, the applicant must have completed a program of professional development of 6 semester credits or the equivalent. The equivalent credit must be approved in advance by the state superintendent.
- (d) Secondary School Administrator (24). This license permits the holder to serve as a principal or an assistant principal in a middle school, a junior high school, or a senior high school.

- 1. For the initial 5-year license, the applicant must complete or possess the following:
- a. Eligibility to hold a Wisconsin license to teach in the secondary schools.
- b. Three years of successful classroom teaching experience at the middle school, junior high school, or the senior high school level.
 - c. A master's degree.
- d. Successful completion of an Approved Master's Degree Program for the preparation of secondary school administrators or its equivalent and the endorsement by the preparation institution which offers the Approved Program.
- 2. For each subsequent 5-year license, the applicant must have completed a program of professional development of 6 semester credits or the equivalent. The equivalent credit must be approved in advance by the state superintendent.

That PI 3.10(4)(e) is renumbered to 3.10(4)(g).

That PI 3,10(4)(e) is created to read:

(e) Persons who are eligible for pre-1980 certification in any administrative area may be issued that license through June 30, 1980.

That PI 3.10(4)(f) is renumbered to 3.10(4)(h).

That PI 3.10(4)(f) is created to read:

- (f) Individual holding unlimited, 3-year, or 5-year administrative licenses based upon pre-1980 administrator license requirements are eligible to serve in the following administrative positions:
- 1. 05 District Administrator May serve as a district administrator or assistant district administrator.

2. 06 - Assistant District Administrator - May serve as assistant district administrator.

3. 25 - High School Principal - May serve as a high school principal or

assistant high school principal.

4. 26 - Assistant High School Principal - May serve as an assistant high

school principal.

5. 30 - Junior High School Principal - May serve as a junior high school principal, middle school principal, assistant junior high school principal, or

principal, middle school principal, assistant juntor high school principal, or

assistant middle school principal.

6. 31 - Assistant Junior High School Principal - May serve as assistant

junior high school principal or assistant middle school principal.

7. 35 - Elementary School Principal - May serve as elementary school

principal, middle school principal, assistant elementary school principal, or

assistant middle school principal.

8. 36 - Assistant Elementary School Principal - May serve as assistant

elementary school principal or assistant middle school principal.

9. 40 - Elementary School Principal - May serve as elementary school

principal or assistant elementary school principal in schools with 6 to 10

teachers.

That PI 3.10(4)(g) is renumbered to 3.10(4)(i).

Dated this 12th day of February, 1979.

Barbara Thompson

State Superintendent

State Department of Public Instruction