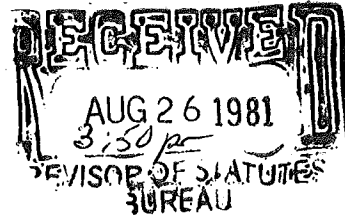


Ind 95

RULES CERTIFICATE

STATE OF WISCONSIN)
) SS
DEPT. OF INDUSTRY,)
LABOR & HUMAN RELATIONS)



TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

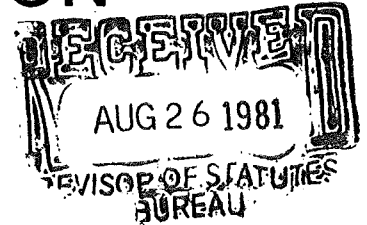
I, Joseph N. Noll, Secretary of the Department of Industry, Labor and Human Relations, and custodian of the official records of said department, do hereby certify that the annexed rule(s) relating to Apprenticeship Occupation Criteria were duly approved and adopted by this department on 8/26/81.
(Subject) *(Date)*

I further certify that said copy has been compared by me with the original on file in this department and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at our offices in the city of Madison, this 26th day of August A.D. 19 81.

Joseph N. Noll
Secretary

ORDER OF ADOPTION



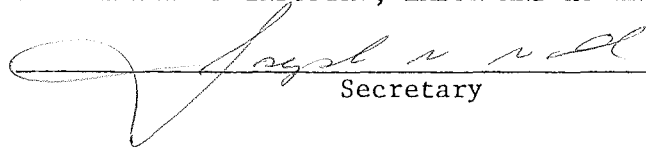
Pursuant to authority vested in the Department of Industry, Labor and Human Relations by section(s) 106.01(9), Stats., the Department of Industry, Labor and Human Relations hereby creates; amends; repeals and recreates; and repeals and adopts rules of Wisconsin Administrative Code chapter(s):

Ind. 95.15 and 95.16 Apprenticeship
(Number) (Title)

The attached rules shall take effect on the first day of the month
following publication, pursuant to section
227.026, Stats.

Adopted at Madison, Wisconsin, this 26th
day of August, A.D., 1981.

DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS


Secretary

SECTION 1. Ind 95.15 is created to read:

Ind 95.15 CRITERIA FOR APPRENTICEABLE OCCUPATIONS. (1) DUTIES OF THE DEPARTMENT.

(a) No indenture or program may be approved pursuant to ch. 106, Stats., unless the occupation involved has been approved by the department as one suitable as an apprenticeable occupation under the criteria provided in this section.

(b) The department shall maintain a list of approved apprenticeable occupations.

(2) OCCUPATIONAL CRITERIA. In order for a new occupation to be approved by the department as an apprenticeable occupation, the department shall find that the occupation:

(a) Involves manual, mechanical or technical skills;

(b) Is customarily learned in a practical way through training and on-the-job work;

(c) Requires related instruction to supplement the on-the-job training;

(d) Is clearly identified and recognized throughout an industry; and

(e) Is not part of an occupation presently recognized as apprenticeable by the department, unless that part is practiced and recognized industrywide as a separate identifiable trade.

(3) INDUSTRYWIDE. The department shall determine whether an occupation is practiced and recognized industrywide as a separate identifiable trade by surveying employers in the industry in question.

SECTION 2. Ind 95.16 is created to read:

95.16 CRITERIA FOR TRADE SPECIALIST PROGRAM. (1) In this section, "trade specialist" means a person who is enrolled in a firm's training program which is approved by the department under this section.

(2) Any firm which submits a request to the department for training program approval for an occupation that is determined by the department not to meet the criteria for apprenticeship under s. Ind 95.15 will be afforded the opportunity to have the training program approved as a trade specialist training program.

(3) In order for a training program to be approved to train a trade specialist, the program plan shall contain the following information:

- (a) The occupation within which the trade specialist will be taught;
- (b) The length of the training program in hours;
- (c) The number of hours to be spent in work training;
- (d) The number of hours to be spent on related studies, if any;
- (e) The work processes to be taught and the approximate hours to be spent on each;

(f) The minimum wages to be paid the trade specialists;

(g) A statement that persons who satisfactorily complete the agreement will receive a certificate stating the terms of the agreement; and

(h) How the individual agreements with trade specialist may be terminated by either party.

(4) The department shall not approve any program for training as a trade specialist if that program is for:

(a) Training in work recognized by the department as in building and construction trades;

(b) Less than 1000 hours duration; or

(c) An occupation recognized by the department as apprenticeable.

(5) Within 15 working days after the beginning of the program, each firm that employs a person on an approved trade specialist program shall enter into an agreement with that person that:

(a) Is on forms supplied by the department;

(b) Contains a statement specifying the beginning and anticipated ending dates of the training; and

(c) Contains a statement identifying the approved trade specialist program in which the employe is involved and making the approved program part of the agreement.

(6) The department may review approved trade specialist programs through periodic interviews with the employer and the employe to ascertain compliance with the conditions of the approved program and agreement.

SECTION 3. EFFECTIVE DATE. These rules shall take effect on the first day of the month following publication in the Wisconsin administrative register, as provided in s. 227.026 (1) (intro.), Stats.

(End)