

**Chapter ERB 1****GENERAL PROVISIONS**

ERB 1.01 Purpose  
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**ERB 1.01 Purpose.** These rules are adopted to aid the commission and interested persons in proceedings under the act. The commission may waive any requirement of these rules unless a party shows prejudice thereby.

History: 1-2-56; am. Register, March, 1971, No. 183, eff. 4-1-71.

**ERB 1.02 Policy.** The policy of the state being primarily to promote peace in labor relations, nothing in these rules shall be construed to prevent the commission from using its best efforts to adjust any dispute arising between employes and employers.

History: 1-2-56; am. Register, March, 1971, No. 183, eff. 4-1-71.

**ERB 1.03 Definitions.** Any terms used herein that are defined in s. 111.02, Stats., of the employment peace act have the meaning therein set forth.

**ERB 1.04 Proceedings combined.** Proceedings under several sections of the act may be combined.

**ERB 1.05 Construction.** These rules and regulations shall be liberally construed to effectuate the purposes and provisions of the act.