

# RULES CERTIFICATE

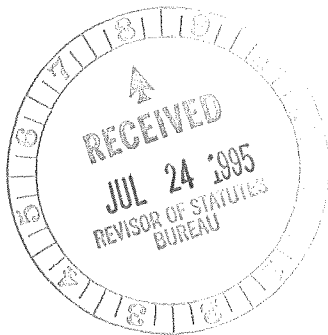
STATE OF WISCONSIN )  
 ) SS  
 DEPT. OF INDUSTRY, )  
 LABOR & HUMAN RELATIONS )

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Carol Skornicka, Secretary of the Department of Industry, Labor and Human Relations, and custodian of the official records of said department, do hereby certify that the annexed rule(s) relating to Definitions Used in Unemployment Compensation Rules  
 (Subject)

were duly approved and adopted by this department on 7/18/95  
 (Date)

I further certify that said copy has been compared by me with the original on file in the department and that the same is a true copy thereof, and of the whole of such original.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at 1:00pm in the city of Madison, this 18th day of July A.D. 19 95.

Carol Skornicka  
 Secretary

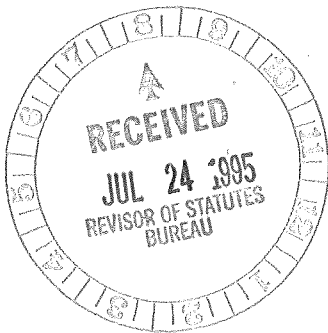
# ORDER OF ADOPTION

Pursuant to authority vested in the Department of Industry, Labor and Human Relations by section(s)  
ss. 101.02(1), 108.14(2), and 227.11(2), Stats.,

Stats., the Department of Industry, Labor and Human Relations  creates;  amends;  
 repeals and recreates;  repeals and adopts rules of Wisconsin Administrative Code chapter(s):

Chapter ILHR 100 Definitions Used in Unemployment Compensation Rules  
(Number) (Title)

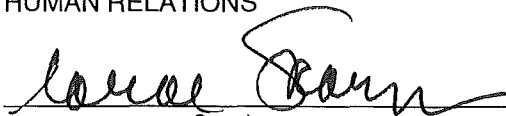
The attached rules shall take effect on the first day of the month following publication in the  
Wisconsin Administrative Register pursuant to section 227.22, Stats.



Adopted at Madison, Wisconsin this

date: July 18, 1995

DEPARTMENT OF INDUSTRY, LABOR AND  
HUMAN RELATIONS

  
Secretary



State of Wisconsin \ Department of Industry, Labor and Human Relations

# RULES in FINAL DRAFT FORM

**Rule No.:** Chapter ILHR 100

**Relating to:** Definitions Used in Unemployment Compensation Rules

Clearinghouse Number: 95-036

The Wisconsin Department of Industry, Labor and Human Relations proposes an order to repeal ILHR 100.02(2)(title), (intro.), (b), and (c), 101.001(intro.), 105.001(3), 107.001(1), 110.001(intro.), (3), (15) and (16), 111.001(1) to (7), 113.001(intro.) and (5), 115.001(intro.), (3) and (5) to (7), 132.001(intro.), (2) to (4), (10) and (11), 135.001(intro.), 140.001(intro.), (2), (3) and (6), 140.19(1)(intro.), and 149.001(intro.) to (4); to renumber ILHR 100.02(1)(a) to (j), (l), (n), (o), and (q) to (u), 100.02(2)(a) and (d), 105.001(1), (2), (4) and (5), 107.001 (2) to (5), 110.001(4), (6), and (9) to (14), 111.001(8) to (10), 113.001(1) to (3) and (6) to (10), 115.001(1), (2), (8), (11) and (12), 132.001(5), (6) and (9), 135.001(1) and (3), 140.001(4) and (5), 140.19(1)(a), (b), and (2) to (4), 149.001(6) and (7); to renumber and amend ILHR 100.02(1)(intro.), (k), (m) and (p), 101.001(1), 110.001(1), (2), (5), (7) and (8), 111.001(intro.), 113.001(4), 115.001(4), (9), and (10), 132.001(1), (7) and (8), 140.001(1) and (7), and 149.001(5); to amend ILHR 100.01, 101.02, 105.001(intro.), and 107.001(intro.); to repeal and recreate ILHR 135.001(2); and to create ILHR 100.02(25), (26) and (33), 101.001(1), 102.001, 103.001, 110.001(1), 113.001(1) and (2), 115.001(1), 120.001, 123.001, 126.001, 127.001, 128.001, 129.001, 130.001, 132.001(1), 135.001(1), 140.001(1), and (2)(title) and (intro.), 145.001, 147.001, 149.001(1), and 150.001, relating to definitions used in unemployment compensation rules.

STATUTORY AUTHORITY: ss. 101.02(1), 108.14(2) and 227.11(2), Stats.

STATUTES INTERPRETED: None.

ANALYSIS OF PROPOSED RULES PREPARED BY THE DEPARTMENT OF INDUSTRY,  
LABOR AND HUMAN RELATIONS:

In the past, definitions used in the unemployment compensation (UC) administrative rules were added in a rather piecemeal fashion, as individual rules were reviewed and rewritten. As a result, terms used throughout the rules were sporadically and identically defined in various chapters of the rules while being undefined in other chapters.

This rule packet consolidates the majority of definitions used in the UC administrative rules into one chapter. A few terms which are used differently in a particular chapter than in other chapters have been left attached to and defined in that particular rule. Additionally, a provision has been added to the beginning of each chapter of the UC administrative rules indicating where definitions may be found.

Most of the actions taken in this rule packet are merely the renumbering of existing provisions. Some definitions are amended, although none substantively so. Two new definitions are added.

The new definitions are: ILHR 100.02(24) - "fax", and ILHR 100.02(31) - "informer". However the language in the latter is not completely unfamiliar as it is taken from the current ILHR 101 and has only been modified to specifically clarify that "informer" is not intended to include undercover agents. Any other changes to specific definitions are not intended to be substantive but are merely attempts to make the existing language clearer or to update the definitions, for example, to include electronic transmission as a way of filing a particular report.

STATUTORY AUTHORITY. Pursuant to the authority vested in the department of industry, labor and human relations by ss. 101.02(1), 108.14(2), and 227.11(2), Stats., the department hereby proposes to repeal, renumber, renumber and amend, amend, repeal and recreate, and create rules relating to definitions used in unemployment compensation rules.

SECTION 1. ILHR 100.01 is amended to read:

ILHR 100.01 GENERAL RULE. Except as otherwise provided in ~~s. ILHR 100.02~~ or where the context clearly requires otherwise, the definitions in ch. 108, Stats., shall apply to the terms used in chs. ILHR 100 to 150.

SECTION 2. ILHR 100.02(1)(intro.) is renumbered 100.02 (intro.) and amended to read:

ILHR 100.02 DEFINITIONS. ~~(1) CHAPTERS ILHR 126 to 129.~~ In chapters ~~ILHR 126 to 129~~ 100 to 150, the following words and phrases have the designated meanings unless a different meaning is expressly provided or the context clearly indicates a different meaning:

SECTION 3. ILHR 100.02(1)(a) to (j) are renumbered 100.02(2), (5), (6), (15), (16), (19), (28), (34), (35), and (36).

SECTION 4. ILHR 100.02(1)(k) is renumbered 100.02(66) and amended to read:

ILHR 100.02(66) "~~Local~~ Unemployment compensation office" means an office of the unemployment compensation division of the department of industry, labor and human relations which is responsible for the processing and adjudication of unemployment compensation claims ~~including and includes~~ any itinerant office used by the division.

SECTION 5. ILHR 100.02(1)(l) is renumbered 100.02(41).

SECTION 6. ILHR 100.02(1)(m) is renumbered 100.02(46) and amended to read:

ILHR 100.02(46) "Profiling system" means a system established by the department to examine factors including economic conditions, industry characteristics, and claimant characteristics in order to promptly identify claimants who are: permanently laid off, unlikely to return to their previous industry or occupation, likely to exhaust their regular unemployment compensation benefits, and likely to need reemployment services in order to make a successful transition to new employment ~~by examining factors including economic conditions, industry characteristics, and claimant characteristics.~~

SECTION 7. ILHR 100.02(1)(n) and (o) are renumbered 100.02(49) and (50).

SECTION 8. ILHR 100.02(1)(p) is renumbered 100.02(58) and amended to read:

ILHR 100.02(58) "Similar work" means ~~the standard which compares a particular job with other work in the work in a claimant's labor market which, when compared with a particular job,~~ has substantially equivalent duties and responsibilities and ~~which~~ requires substantially equivalent skills, abilities and knowledge.

SECTION 9. ILHR 100.02(1)(q) to (u) are renumbered 100.02(61), (62), (70), (71), and (72).

SECTION 10. ILHR 100.02(2)(title) and (intro.) are repealed.

SECTION 11. ILHR 100.02(2)(a) is renumbered 100.02(3).

SECTION 12. ILHR 100.02(2)(b) and (c) are repealed.

SECTION 13. ILHR 100.02(2)(d) is renumbered 100.02(24).

SECTION 14. ILHR 100.02(25), (26), and (33) are created to read:

ILHR 100.02(25) "Fax" means facsimile images electronically transmitted and printed, and the act of transmitting such images.

ILHR 100.02(26) "First shift" means a work period which begins and ends between 6 a.m. and 6 p.m.

ILHR 100.02(33) "Informer" means an individual who is receiving a reward or payment for information relating to or assisting in an investigation of a possible violation of law, but not an undercover agent or other individual who is paid for the performance of investigative services or who receives such payment regardless of whether information relating to or assisting in an investigation of a possible violation of law is actually provided.

SECTION 15. ILHR 101.001(intro.) is repealed.

SECTION 16. ILHR 101.001(1) is renumbered 101.001(2) and amended to read:

ILHR 101.001(2) IN THIS CHAPTER. "Employer" Notwithstanding ch. ILHR 100 and unless the context clearly indicates a different meaning, in this chapter "employer" means any person who is or becomes subject to the reimbursement financing or contribution requirements of ch. 108, Stats., including multiemployer benefit plans and other third party payors which become liable under s. ILHR 110.06.

SECTION 17. ILHR 101.001(1) is created to read:

ILHR 101.001 DEFINITIONS. (1) IN GENERAL. Except as provided in sub. (2), unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.



- SECTION 18. ILHR 101.02 is amended to read:
- ILHR 101.02 REMUNERATION EXCLUDED FROM THE DEFINITION OF WAGES. Notwithstanding s. 108.02(26), Stats., wages shall not include remuneration paid to an informer ~~or tipster~~ by any federal law enforcement agency or law enforcement agency of the state or any of its political subdivisions for information provided by the individual to the agency.
- SECTION 19. ILHR 102.001 is created to read:
- ILHR 102.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.
- SECTION 20. ILHR 103.001 is created to read:
- ILHR 103.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.
- SECTION 21. ILHR 105.001(intro.) is amended to read:
- ILHR 105.001 DEFINITIONS. ~~In~~ Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.
- SECTION 22. ILHR 105.001(1) and (2) are renumbered 100.02(8) and (12).
- SECTION 23. ILHR 105.001(3) is repealed.
- SECTION 24. ILHR 105.001(4) and (5) are renumbered 100.02(38) and (56).
- SECTION 25. ILHR 107.001(intro.) is amended to read:
- ILHR 107.001 DEFINITIONS. ~~In~~ Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.
- SECTION 26. ILHR 107.001(1) is repealed.
- SECTION 27. ILHR 107.001(2), (3), (4), and (5) are renumbered 100.02(27), (37), (45), and (59).
- SECTION 28. ILHR 110.001(intro.) is repealed.
- SECTION 29. ILHR 110.001(1) is renumbered 100.02(11) and amended to read:
- ILHR 100.02(11) "Constructively paid" means ~~wages paid by an employer which are credited to the employe or set apart for the~~ an employe without any substantial

limitation or restriction as to the time or manner of payment or condition upon which payment ~~is to~~ may be made, ~~and which are available to the employe so that the wages may be drawn~~ such that the amounts so credited or set aside are available for the employe to draw upon at any time, and their payment brought within the employe's own control and disposition.

SECTION 30. ILHR 110.001(1) is created to read:

ILHR 110.001 DEFINITIONS. (1) IN GENERAL. Except as provided in sub. (2), unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 31. ILHR 110.001(2) is renumbered ILHR 100.02(14) and amended to read:

ILHR 100.02(14) "Covered wages" means wages less the ~~exclusion~~ exclusion under s. 108.02(15)(L), Stats., and any applicable exclusions under s. 108.02(15)(f) to (k), Stats., unless the wages attributed to an exclusion under s. 108.02(15)(f) to (k) are subject to a tax under the Federal Unemployment Tax Act and are not subject to a tax under any other unemployment compensation law.

SECTION 32. ILHR 110.001(3) is repealed.

SECTION 33. ILHR 110.001(4) is renumbered 100.02(18).

SECTION 34. ILHR 110.001(5) is renumbered 110.001(2) and amended to read:

ILHR 110.001(2) IN THIS CHAPTER. "Employer" Notwithstanding ch. ILHR 100 and unless the context clearly indicates a different meaning, in this chapter "employer" means any person who is or becomes subject to the reimbursement financing or contribution requirements of ch. 108, Stats., including multiemployer benefit plans and other third party payors.

SECTION 35. ILHR 110.001(6) is renumbered 100.02(20).

SECTION 36. ILHR 110.001(7) is renumbered 100.02(13) and amended to read:

ILHR 100.02(13) ~~"Employer's contribution report" or "contribution~~ "Contribution report" means the written document or electronic transmission, submitted in the manner prescribed by the department, in which an employer makes a quarterly report of total employment or wages or both to the department.

SECTION 37. ILHR 110.001(8) is renumbered 100.02(21) and amended to read:

ILHR 100.02(21) "Employing unit" means any employer ~~and~~ or any other person who engages one or more individuals to perform services for pay, whether or not that

person is subject to the reimbursement financing or contribution requirements of ch. 108., Stats.

SECTION 38. ILHR 110.001(9) to (14) are renumbered 100.02(22), (29), (39), (40), (42) and (57).

SECTION 39. ILHR 110.001(15) and (16) are repealed.

SECTION 40. ILHR 111.001(intro.) is renumbered 111.001 and amended to read:

ILHR 111.001 DEFINITIONS. In this chapter: Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 41. ILHR 111.001(1) to (7) are repealed.

SECTION 42. ILHR 111.001(8), (9), and (10) are renumbered ILHR 100.02 (48), (68), and (69).

SECTION 43. ILHR 113.001(intro.) is repealed.

SECTION 44. ILHR 113.001(1) is renumbered 113.001(2)(a).

SECTION 45. ILHR 113.001(1) is created to read:

ILHR 113.001 DEFINITIONS. (1) IN GENERAL. Except as provided in sub. (2), unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 46. ILHR 113.001(2) is created to read:

ILHR 113.001(2) IN THIS CHAPTER. Notwithstanding ch. ILHR 100, the following words and phrases have the designated meanings unless the context clearly indicates a different meaning:

SECTION 47. ILHR 113.001(2) and (3) are renumbered ILHR 100.02(9) and (10).

SECTION 48. ILHR 113.001(4) is renumbered 113.001(2)(b) and amended to read:

ILHR 113.001(2)(b) "Decision" means a written ~~adjudication~~ of resolution by an administrative law judge of an appeal from a determination by an appeal tribunal, or a written ~~adjudication~~ resolution of a petition for review by the commission or a written ~~adjudication~~ resolution of an action for judicial review by a court of competent

jurisdiction.

SECTION 49. ILHR 113.001(5) is repealed.

SECTION 50. ILHR 113.001(6) and (7) are renumbered 113.001(2)(c) and (d).

SECTION 51. ILHR 113.001(8), (9), & (10) are renumbered 100.02(44), (51), and (52).

SECTION 52. ILHR 115.001(intro.) is repealed.

SECTION 53. ILHR 115.001(1) is renumbered 100.02(4).

SECTION 54. ILHR 115.001(1) is created to read:

ILHR 115.001 DEFINITIONS. (1) IN GENERAL. Except as provided in sub. (2), unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 55. ILHR 115.001(2) is renumbered 100.02(7).

SECTION 56. ILHR 115.001(3) is repealed.

SECTION 57. ILHR 115.001(4) is renumbered 115.001(2) and amended to read:

ILHR 115.001(2) IN THIS CHAPTER. "Employer" Notwithstanding ch. ILHR 100 and unless the context clearly indicates a different meaning, in this chapter "employer" means any person who is or becomes subject to the reimbursement financing or contribution requirements of ch. 108, Stats.

SECTION 58. ILHR 115.001(5) to (7) are repealed.

SECTION 59. ILHR 115.001(8) is renumbered 100.02(43).

SECTION 60. ILHR 115.001(9) is renumbered 100.02(60) and amended to read:

ILHR 100.02(60) "Successor" means the transferee when a transfer of business has occurred under ~~this chapter~~ ch. ILHR 115 and ch. 108, Stats., and when either the department finds successorship status under s. 108.16(8)(c), (d) or (e), Stats., or the transferee requests ~~successorship~~ successorship status under s. 108.16(8)(b), Stats.

SECTION 61. ILHR 115.001(10) is renumbered 100.02(63) and amended to read:

ILHR 100.02(63) "Transfer percentage" means the percent of the transferor's total payroll for a recent and representative period preceding the transfer date, which is properly assignable to the transferred business. The recent and representative period

shall be the four most recently completed calendar quarters preceding the transfer date, except that the period may be expanded to include the partial quarter immediately preceding the transfer if the transfer date did not fall on a quarter ending date and there was no payroll assignable to the transferred portion of the business in the four most recently completed quarters.

SECTION 62. ILHR 115.001(11) and (12) are renumbered 100.02(64) and (65).

SECTION 63. ILHR 120.001 is created to read:

ILHR 120.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 64. ILHR 123.001 is created to read:

ILHR 123.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 65. ILHR 126.001 is created to read:

ILHR 126.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 66. ILHR 127.001 is created to read:

ILHR 127.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 67. ILHR 128.001 is created to read:

ILHR 128.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 68. ILHR 129.001 is created to read:

ILHR 129.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 69. ILHR 130.001 is created to read:

ILHR 130.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 70. ILHR 132.001 (intro.) is repealed.

SECTION 71. ILHR 132.001(1) is renumbered 132.001(2) and amended to read:

ILHR 132.001(2) IN THIS CHAPTER. "Applicable Notwithstanding ch. ILHR 100 and unless the context clearly indicates a different meaning, in this chapter "applicable weekly benefit rate" means any the benefit rate determined from base period employment other than the part-time employment which the claimant terminated.

SECTION 72. ILHR 132.001(1) is created to read:

ILHR 132.001 DEFINITIONS. (1) IN GENERAL. Except as provided in sub. (2), unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 73. ILHR 132.001(2), (3), and (4) are repealed.

SECTION 74. ILHR 132.001(5) and (6) are renumbered ILHR 100.02(23) and (31).

SECTION 75. ILHR 132.001(7) is renumbered 100.02(53) and amended to read:

ILHR 100.02(53) "Sexual contact" has the meaning designated in s. 940.225(5)(~~a~~) (b), Stats.

SECTION 76. ILHR 132.001(8) is renumbered 100.02(54) and amended to read:

ILHR 100.02(54) "Sexual intercourse" has the meaning designated in s. 940.225(5)(~~b~~) (c), Stats.

SECTION 77. ILHR 132.001(9) is renumbered 100.02(55).

SECTION 78. ILHR 132.001(10) and (11) are repealed.

SECTION 79. ILHR 135.001(intro.) is repealed.

SECTION 80. ILHR 135.001(1) is renumbered 135.001(2)(a).

SECTION 81. ILHR 135.001(1) is created to read:

ILHR 135.001 DEFINITIONS. (1) IN GENERAL. Except as provided in sub. (2), unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 82. ILHR 135.001(2) is repealed and recreated to read:

ILHR 135.001(2) IN THIS CHAPTER. Notwithstanding ch. ILHR 100, the following words and phrases have the designated meanings unless the context clearly indicates a different meaning:

SECTION 83. ILHR 135.001(3) is renumbered 135.001(2)(b).

SECTION 84. ILHR 140.001 (intro.) is repealed.

SECTION 85. ILHR 140.001(1) is renumbered 100.02(1) and amended to read:

ILHR 100.02(1) "Administrative law judge" means the ~~appeal tribunal~~ individual appointed by the department under s. 108.09(3), Stats., to conduct hearings arising under ch. 108, Stats.

SECTION 86. ILHR 140.001(1) is created to read:

ILHR 140.001 DEFINITIONS. (1) IN GENERAL. Except as provided in sub. (2), unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 87. ILHR 140.001(2) is repealed.

SECTION 88. ILHR 140.001(2)(title) and (intro.) are created to read:

ILHR 140.001(2) IN THIS CHAPTER. Notwithstanding ch. ILHR 100, the following words and phrases have the designated meanings unless the context clearly indicates a different meaning:

SECTION 89. ILHR 140.001(3) is repealed.

SECTION 90. ILHR 140.001(4) is renumbered 140.001(2)(a).

SECTION 91. ILHR 140.001(5) is renumbered 100.02(32) and amended to read:

ILHR 100.02(32) "Hearing office" means an office of the unemployment compensation division of the department of industry, labor and human relations which is responsible for the scheduling and conducting of hearings arising under ch. 108, Stats.

SECTION 92. ILHR 140.001(6) is repealed.

SECTION 93. ILHR 140.001(7) is renumbered 140.001(2)(b) and amended to read:

ILHR 140.001(2)(b) "Representative" means any attorney or agent who the department has notice is authorized to represent any party ~~of which the department has notice.~~

SECTION 94. ILHR 140.19(1)(intro.) is repealed.

SECTION 95. ILHR 140.19(1)(a) and (b) are renumbered 100.02(30) and (17).

SECTION 96. ILHR 140.19(2), (3), and (4) are renumbered 140.19(1), (2), and (3).

SECTION 97. ILHR 145.001 is created to read:

ILHR 145.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 98. ILHR 147.001 is created to read:

ILHR 147.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 99. ILHR 149.001(intro.) and (1) are repealed.

SECTION 100. ILHR 149.001(1) is created to read:

ILHR 149.001 DEFINITIONS. (1) IN GENERAL. Except as provided in sub. (2), unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

SECTION 101. ILHR 149.001 (2), (3), and (4) are repealed.

SECTION 102. ILHR 149.001(5) is renumbered 149.001(2) and amended to read:

ILHR 149.001(2) IN THIS CHAPTER. "Government Notwithstanding ch. ILHR 100 and unless the context clearly indicates a different meaning, in this chapter "government unit" has the meaning designated in s. 108.02(17), Stats., and also includes any agency, instrumentality, corporate or otherwise, of the United States of America, and the governing body of a federally recognized American Indian tribe or band in this state.

SECTION 103. ILHR 149.001(6) and (7) are renumbered 100.02(47) and (67).

SECTION 104. ILHR 150.001 is created to read:

ILHR 150.001 DEFINITIONS. Unless the context clearly indicates a different meaning, the definitions in ch. ILHR 100 apply to this chapter.

This rule shall take effect on the first day of the month following publication in the Wisconsin administrative register as provided in s. 227.22(2)(intro.), Stats.



Tommy G. Thompson  
Governor  
Carol Skornicka  
Secretary



Mailing Address:  
201 E. Washington Avenue  
Post Office Box 7946  
Madison, WI 53707-7946  
Telephone (608) 266-7552

## State of Wisconsin Department of Industry, Labor and Human Relations

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July 18, 1995

Gary Poulson  
Assistant Revisor of Statutes  
Suite 800  
131 W. Wilson St.  
Madison, Wisconsin 53703-3233

Douglas LaFollette  
Secretary of State  
10th Floor  
30 West Mifflin Street  
Madison, Wisconsin 53703

Dear Messrs. Poulson and LaFollette:

### TRANSMITTAL OF RULE ADOPTION

CLEARINGHOUSE RULE NO.: 95-036

RULE NO.: Chapter ILHR 100

RELATING TO: Definitions Used in Unemployment Compensation Rules

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Pursuant to section 227.20, Stats., agencies are required to file a certified copy of every rule adopted by the agency with the offices of the Secretary of State and the Revisor of Statutes.

At this time, the following material is being submitted to you:

1. Order of Adoption.
2. Rules Certificate Form.
3. Rules in Final Draft Form.

Pursuant to section 227.114, Stats., a summary of the final regulatory flexibility analysis is included for permanent rules. A fiscal estimate and fiscal estimate worksheet is included with an emergency rule.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read 'Carol Skornicka'.

Carol Skornicka  
Secretary