

## Chapter ER 10

### LIMITED TERM APPOINTMENTS

ER 10.01 Definition and categories of limited term appointments.  
ER 10.02 Classification and compensation.

ER 10.025 Approval by secretary.  
ER 10.045 Benefits.

**ER 10.01 Definition and categories of limited term appointments.** The total time worked in any one position by an individual limited term employe shall not exceed 1043 hours of employment during a block of time which consists of 26 consecutive biweekly payroll periods and which ends on the anniversary date of the appointment. The maximum time durations for provisional appointments are provided under s. 230.26 (2), Stats.

**History:** Renum. from ER-Pers 10.01 (2), Register, May, 1988, No. 389, eff. 6-1-88; correction made under s. 13.93 (2m) (b) 7., Stats., Register, October, 1994, No. 466.

**ER 10.02 Classification and compensation.**  
**(1)** Classification titles for these appointments shall be determined in accordance with the provisions of the limited term classification and pay schedule or be consistent with other classifications identified in the classification plan.

**(2)** Pay rates for this type of appointment shall be in accordance with the provisions of the limited term pay schedule.

**(3)** No pay increases may be allowed for employes on limited

term appointments except those approved by the secretary to bring the pay into compliance with sub. (2).

**(4)** Limited term employes shall be paid only for actual hours worked except as otherwise provided in the compensation plan.

**History:** Cr. Register, October, 1972, No. 202, eff. 11-1-72; renum. from Pers. 10.04 and am., Register, February, 1981, No. 302, eff. 3-1-81; renum. from ER-Pers 10.02 and 10.05 (3) and am. (3) and (4), Register, May, 1988, No. 389, eff. 6-1-88.

**ER 10.025 Approval by secretary.** Prior approval of the classification and pay rate by the secretary is required before making a limited term appointment.

**History:** Cr. Register, May, 1988, No. 389, eff. 6-1-88.

**ER 10.045 Benefits.** The eligibility of limited term employes for worker's compensation, unemployment compensation, group insurance, retirement and social security shall be subject to controlling conditions relating to these benefits. See s. 40.22 (1), (2) and (2m), Stats., for eligibility requirements to participate in group insurance and retirement.

**History:** Renum. from ER-Pers 10.05 (2), Register, May, 1988, No. 389, eff. 6-1-88; correction made under s. 13.93 (2m) (b) 7., Stats., Register, October, 1994, No. 466.