## ADMINISTRATIVE RULES Fiscal Estimate & Economic Impact Analysis

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1. Type of Estimate and Analysis ⊠ Original           Updated        Corrected	2. Date 12/30/16
3. Administrative Rule Chapter, Title and Number (and Clearinghouse Number if applicable) VA-18 - The Education Assistance Program	
4. Subject The Education Assistance Program	
5. Fund Sources Affected □ GPR □ FED ⊠ PRO □ PRS □ SEG □ SEG-S	6. Chapter 20, Stats. Appropriations Affected 20.485(1)(gk), numeric appropriations 120, 124 and 126.
7. Fiscal Effect of Implementing the Rule         No Fiscal Effect       Increase Existing Revenues         Indeterminate       Decrease Existing Revenues	<ul> <li>☑ Increase Costs</li> <li>☑ Could Absorb Within Agency's Budget</li> <li>☑ Decrease Cost</li> </ul>
8. The Rule Will Impact the Following (Check All That Apply)         ☑ State's Economy       □ Specific Businesses/Sectors         □ Local Government Units       □ Public Utility Rate Payers         □ Small Businesses (if checked, complete Attachment A)	
9. Would Implementation and Compliance Costs Be Greater Than \$20 million? ☐ Yes	
10. Policy Problem Addressed by the Rule This rule would address the Department's difficulty in hiring Nursing Assistants at the King and Union Grove skilled nursing facilities	
11. Summary of the businesses, business sectors, associations representing business, local governmental units, and individuals that may be affected by the proposed rule that were contacted for comments. N/A	
12. Identify the local governmental units that participated in the development of this EIA. None	
<ol> <li>Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)</li> <li>None</li> </ol>	
14. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule By implementing the rule the Department of Veterans Affairs will create a more competive recruitment environment for the Department	
15. Long Range Implications of Implementing the Rule The long range implecations will be the increase in the number people applying for the vacant nursing assistant positions at King and Union Grove and a reduction in the vacancy rate in the nursing assistant classification. This will reduce overtime and increase service to our veterans.	
16. Compare With Approaches Being Used by Federal Government $N/A$	
17. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota) $N\!/\!A$	
18. Contact Name	19. Contact Phone Number
Brett Coomber	608-267-1785

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## ATTACHMENT A

1. Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

2. Summary of the data sources used to measure the Rule's impact on Small Businesses

3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?

Less Stringent Compliance or Reporting Requirements

Less Stringent Schedules or Deadlines for Compliance or Reporting

Consolidation or Simplification of Reporting Requirements

Establishment of performance standards in lieu of Design or Operational Standards

Exemption of Small Businesses from some or all requirements

Other, describe:

4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses

5. Describe the Rule's Enforcement Provisions

6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form) □ Yes □ No