No. 117, S.]

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## CHAPTER 114.

AN ACT to repeal section 1729a of the statutes and to create a new section to be numbered 1729a of the statutes, relating to time of payment of wages and providing a penalty.

The people of the State of Wisconsin, represented in Senate and Assembly, do enact as follows:

Section 1. Section 1729a of the statutes is repealed.

Section 2. There is added to the statutes a new section to be numbered and to read: Section 1729a. 1. Every corporation organized for pecuniary profit engaged in any enterprise or business within the state of Wisconsin shall as often as semi-monthly pay to every employe engaged in its business, except to those employes engaged in lumbering and logging operations, or in circuses and other traveling shows, all wages or salaries earned by such employe to a day not more than eighteen days prior to the date of such payment. Any employe who is absent at the time fixed for payment or who for any other reason is not paid at that time shall be paid thereafter at any time upon six days' demand, and any employe leaving his or her employment or discharged therefrom shall be paid in full following his or her employment at any time upon three days' demand. No corporation coming within the meaning of this act shall by special contract with employes or by any other means secure exemption from the provisions of this act and each and every employe of any corporation coming within the meaning of this act shall have his or her right of action against any such corporation for the full amount of his or her wages due on each regular pay day as herein provided, in any court of competent jurisdiction. Any corporation which pays its employes at the end of the month fifty per cent or more of the amount due for services performed or work done during such month and pays the remainder thereof not later than the fifteenth day of the month next succeeding shall be deemed to have complied with the provisions of this section.

2. Any corporation violating the provisions of this act shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than twenty-five dollars or more than one hundred dollars for each separate offense and each and every failure or refusal to pay each employe the amount of wages due him or her at the time, or under the conditions required in this statute shall constitute a separate offense.

Section 3. This act shall take effect upon passage and publication.

Approved May 20, 1915.