

*gross premiums against * * * any insurance company or other insurer shall be uniformly calculated on the amount of gross premiums received for direct insurance less return premiums and cancellations and returns from savings and gains on direct insurance by such company or other insurer during the preceding year in this state.*

SECTION 3. Section 51.318 and subsections (3) and (5) of section 51.32 of the statutes are repealed.

SECTION 4. This act shall take effect upon passage and publication.

Approved May 25, 1915.

No. 426, A.]

[Published May 27, 1915.

CHAPTER 133.

AN ACT to repeal sections 2377 to 2387, inclusive, of the statutes, and to create section 2377 of the statutes, relating to masters and apprentices.

The people of the State of Wisconsin, represented in Senate and Assembly, do enact as follows:

SECTION 1. Sections 2377 to 2387, inclusive, of the statutes, are repealed.

SECTION 2. There is added to the statutes a new section to be numbered and to read: Section 2377. 1. The term "apprentice" shall mean any minor, 16 years of age or over, who shall enter into any contract of service, express or implied, whereby he is to receive from or through his employer, in consideration for his services in whole or in part, instruction in any trade, craft or business.

2. Every contract or agreement entered into by an apprentice with his employer shall be known as an indenture; such indenture shall be in writing and shall be executed in triplicate, one copy of which shall be delivered to the apprentice, one to be retained by the employer and one to be filed with the industrial commission of Wisconsin at Madison.

3. Any minor, 16 years of age or over, may, by the execution of an indenture, bind himself as hereinafter provided for a term of service not less than one year.

4. Every indenture shall be signed:

(1) By the minor.

(2) By the father; and if the father be dead or legally incapable of giving consent or has abandoned his family, then

- (3) By the mother; and if both the father and mother be dead or legally incapable of giving consent, then
 - (4) By the guardian of the minor, if any.
 - (5) If there be no parent or guardian with authority to sign, then by two justices of the peace of the county of the residence of the minor, or by a member of the industrial commission of Wisconsin or a deputy thereof.
 - (6) By the employer.
5. Every indenture shall contain:
- (1) The names of the parties.
 - (2) The date of the birth of the minor.
 - (3) A statement of the trade, craft or business which the minor is to be taught, and the time at which the apprenticeship shall begin and end.
 - (4) An agreement stating the number of hours to be spent in work, and the number of hours to be spent in instruction. Until the minor reaches the age of eighteen years, his period of instruction shall be not less than five per week or the equivalent and his total number of hours of instruction and service shall not exceed fifty-five per week.
 - (5) An agreement as to the processes, methods or plans to be taught, and the approximate time to be spent at each process, method or plan.
 - (6) A statement of the compensation to be paid the apprentice.
 - (7) An agreement that a certificate shall be given the apprentice at the conclusion of his indenture, stating the terms of indenture.

6. The employer shall pay for the time the apprentice is receiving instruction, at the same rate per hour as for services. Attendance at school shall be certified by the teacher in charge, and failure to attend school shall subject the apprentice to a penalty of loss of compensation for three hours for every hour such apprentice shall be absent without good cause.

7. An apprentice over 18 years of age may be allowed to work overtime not to exceed thirty hours in any one month. Overtime shall be considered all time over ten hours in any one day, and in case the hours of labor are limited in the particular craft, industry or business, and as to the particular employer, to less than ten hours, overtime shall be figured as all time in any one day in ex-

cess of such limitation. For overtime the apprentice shall receive one and one-half times the rate per hour provided in his contract for regular time.

8. If either party to an indenture shall fail to perform any of the stipulations thereof, he shall forfeit not less than one dollar nor more than one hundred dollars, such forfeiture to be collected on complaint of the industrial commission of Wisconsin, and paid into the state treasury. Any indenture may be annulled by the industrial commission of Wisconsin upon application of either party and good cause shown.

9. It shall be the duty of the industrial commission of Wisconsin, and it shall have power, jurisdiction and authority, to investigate, ascertain, determine and fix such reasonable classifications and to issue rules and regulations, and general or special orders as shall be necessary to carry out the intent and purposes of section 2377 of the statutes. Such investigations, classifications and orders, and any action, proceeding, or suit to set aside, vacate or amend any such order of said commission, or to enjoin the enforcement thereof, shall be made pursuant to the proceeding in sections 2394—41 to 2394—70, inclusive, of the statutes, which are hereby made a part hereof, so far as not inconsistent with the provisions of section 2377 of the statutes; and every order of the said industrial commission of Wisconsin shall have the same force and effect as the orders issued pursuant to said sections 2394—41 to 2394—70, inclusive, of the statutes, and the penalties therein shall apply to and be imposed for any violations of section 2377 of the statutes, excepting as to the penalties provided in subsection 8 of section 2377.

10. It shall be the duty of all school officers and public school teachers to cooperate with the industrial commission of Wisconsin and employers of apprentices to furnish, in a public school or any school supported in whole or in part by public moneys, such instruction as may be required to be given apprentices.

11. The provisions of section 2377 shall not be construed as invalidating any contract of apprenticeship entered into before July 1, 1915.

SECTION 3. This act shall take effect July 1, 1915.

Approved May 25, 1915.