

No. 268, S.]

[Published May 9, 1951.

**CHAPTER 201.**

AN ACT to create 41.265 of the statutes, relating to teachers' tenure and retirement of officials and teachers at Stout institute.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

41.265 of the statutes is created to read:

41.265 STOUT INSTITUTE; PROBATION AND TENURE; RETIREMENT. (1)

All teachers at Stout institute shall be employed on probation, and after successful probation for 3 years, the employment shall be permanent, during efficiency and good behavior, provided, that teachers having taught 3 years or more at the college on January 16, 1950, shall be deemed to have served their term of probation. No teacher who has become permanently employed as provided in this subsection, by reason of 3 or more years of continuous service, shall be discharged except for cause upon written charges. Such charges shall after 30 days' written notice thereof to such teacher, and upon such teacher's written request, be investigated, heard and determined by the board of trustees, whose action and decision in the matter shall be final. The term "teachers" as used in this section shall include all persons engaged in teaching as their principal occupation, and the deans, but shall not include the president or acting president of the college.

(2) Any teacher, dean, and the president of the college who shall have attained age 65 or more on January 16, 1950, or who shall thereafter attain the age of 65, shall be retired at the end of the semester in which the age of 65 is reached, unless the board of trustees upon recommendation of the president continues the employment of the teacher on a year to year basis. In order to continue, the person shall be in good health and have special qualifications necessary to maintaining the high standard of instruction and administration of the college. There shall be annually an appraisal of services of teachers and recommendation for reappointment made by the president to the board of trustees, but there can be no reappointment beyond the last day of the semester following the date on which age 70 shall have been attained.

(3) The provisions of subsections (1) and (2) are adopted from a rule adopted by the board of trustees on January 16, 1950, which action is hereby validated; it being the intent of the legislature that such provisions be effective as of January 16, 1950, and thereafter, except that, as to new employments commencing after the effective date of this act (1951), all teachers at the institute shall be employed on probation, and after successful probation for 4 years, the employment shall be permanent during efficiency and good behavior, provided, that teachers having taught 4 years or more at the college on such effective date, shall be deemed to have served their term of probation. No teacher who has become permanently employed by reason of 4 or more years of continuous service, shall be discharged except for cause upon written charges and proceedings as provided in subsection (1).

Approved May 4, 1951.

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