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No. 378, A.]

[Published April 27, 1951.

## CHAPTER 97.

AN ACT to repeal 14.71 (4) (e) 4 and (h); to amend 14.71 (4) (b), (c) 1, 2, 3, 5, 6, 7 and 8, (d), (e), (f) and (g), 15.02 (1), 15.21 (1) (introductory paragraph) 20.02 (1) (introductory paragraph), 20.03 (1) (introductory paragraph), 20.04 (1) (introductory paragraph), 20.05 (1) (introductory paragraph), 20.053 (1) (a), 20.08 (1) (introductory paragraph), 20.10 (1) (introductory paragraph), 20.12 (1) (introductory paragraph), 20.14 (1) (introductory paragraph), 20.21 (1) (introductory paragraph), 20.33 (1) (introductory paragraph), 20.48 (introductory paragraph), 20.49 (1) (a) and (b), 20.51 (1) (introductory paragraph), 20.53, 20.53, 20.55 (1) (introductory paragraph), 20.54 (1) (introductory paragraph), 20.58 (introductory paragraph), 20.64 (1) (introductory paragraph), 20.66 (1) and (2), 20.71 (1) (introductory paragraph), 20.72 (1) (introductory paragraph), 23.09 (6), 45.35 (5), 46.013 (2), 73.01 (2) and (4) (a), 73.02 (2), 84.01 (1), 93.02 (8) (b), 101.02, 110.01 (1), 111.03, 114.30 (3), 126.03 (1), 189.01 (2), 195.01 (1) and (6), 200.01 (1), 215.50 (2) and 220.02 (1); and to create 20.07 (17) of the statutes, relating to an emergency executive budget bill, making emergency additions to certain existing appropriations for the fiscal year 1950-1951 to cover the cost of adjustments herein made of bonuses and salaries for state employes and officials, and making appropriations.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

Section 1. 14.71 (4) (b) and (c) 1, 2 and 3 of the statutes are amended to read: 14.71 (4) (b) Each employe in the competitive division of the classified service, except employes paid on a prevailing rate or a per diem basis, shall be paid \* \* \* a basic cost of living bonus as hereinafter provided, in addition to the salary currently payable to such employe pursuant to sections 14.71 (3) and 16.105 (2) and (4), without restriction or limitation by reason of the maximum salary of the range established for his classification or other statutory limitation thereof.

(c) 1. An initial basic cost of living bonus shall be paid monthly to each such employee as follows:

Pres	ent M	Ionthly									Ini	tial I	3asic
Basic Salary											Cost	of I	iving
	Rat	e										$\mathbf{Bonu}$	s
*	*	*	 	 	 				 		*	*	*
*	*	*	 		 				 		*	*	*
*	*	*	 	 	 			 			*	*	*
*	*	*	 		 						*	*	*
\$11	0.00	or less	 	 	 		 					\$49	
\$11	5.00	or more	 	 	 		 					\$47	

- 2. Such initial basic cost of living bonus shall be deemed compensation for living conditions prevailing as of \* \* \* November 15, 1950, which together with such further adjustments as may be made in accordance with this subsection shall be applicable on the effective date of this section.
- 3. The \* \* \* basic cost of living bonus shall be adjusted \* \* \* quarterly each year, on January 1 \* \* \* \*, April 1, July 1, and October 1, if the index has changed one or more points from the index of \* \* \* November 15, 1950 which shall be the base index for the first adjustment made, and thereafter such cost of living bonus shall be based on the index on which the last previous adjustment was based. \* \* \* If this section takes effect after April 1, 1951 the April 1, 1951 adjustment shall be made on the first day of the month next succeeding the effective date of this section.
  - Section 2. 14.71 (4) (c) 4 of the statutes is repealed.
- SECTION 3. 14.71 (4) (c) 5, 6, 7 and 8, (d), (e), (f) and (g) of the statutes are amended to read:
- 14.71 (4) (c) 5. The \* \* \* "Consumers' Price Index for Moderate Income Families in Large Cities, All Items, (average 1935-1939=100)", established by the Bureau of Labor Statistics of the United States Department of Labor for Milwaukee as printed in the Monthly Labor Review, or as otherwise released, shall be used for computing increases and decreases in the cost of living.
- 6. The base reports to be used shall be the November 15 \* \* \*, February 15, May 15, and the August 15 reports respectively or the reports of the dates nearest thereto in each \* \* \* quarterly period respectively.

- 7. The governor, personnel board and the emergency board as soon after such index material for such applicable \* \* \* quarterly periods of each year is made available by the director of personnel, shall meet in joint conference, from time to time, to compute such change in the cost of living \* \* indices and determine therefrom if such initial basic (or the then applicable) cost of living bonus shall be changed as provided herein \* \* \*.
- 8. If it is found that the index number has increased or decreased one or more points,

  \* \* \* quarterly, the initial basic cost of living bonus shall be increased or decreased at
  the rate of \$1 for each such full point of increase or decrease in the cost of living index

  \* \* \* Such initial basic cost of living bonus and the adjustments thereof shall be made
  pursuant to rules adopted by the personnel board and approved by the governor as provided in section 16.05 (1).

  (d) Such \* \* \* basic cost of living bonus payment shall not be deemed or con-

(d) Such \* \* \* basic cost of living bonus payment shall not be deemed or construed to constitute a change in classification, rank, promotion or compensation and the civil service status of such employe shall be determined without reference thereto.

(e) All employes employed on a part-time basis shall be paid such portion of the \* \* \* basic cost of living bonus payment as their actual time employed shall bear to full-time employment.

(f) Such \* \* \* basic cost of living bonus payment and from time to time the adjustments thereof shall not prevent the department head or officer from granting any

employe intermediate salary merit increases during such period.

(g) Upon certification of the department head or officer to the director of budget and accounts, such director shall forthwith determine the sum of money necessary from the appropriation provided in section 20.07 (16) for the payment of the \* \* \* basic cost of living bonus and from time to time the adjustments thereof of employes of such board, department, commission or institution, and the director of budget and accounts shall thereupon extend a credit in like sum therefor, to all appropriations and including those in which the receipts are appropriated or reappropriated wherein the director shall determine whether a supplementary appropriation is necessary therefor.

Section 4. 15.02 (1) of the statutes is amended to read:

15.02 (1) The director of budget and accounts shall be appointed by the governor, by and with the advice and consent of the senate. \* \* \* The term of office of the person holding the office of director on the effective date of this amendment (1951) shall expire on said effective date. Thereupon appointment shall be made of a successor director for a term commencing on the date of appointment and ending June 30, 1955. Thereafter each successor shall be appointed for a term of 6 years but appointments shall be made not later than April 1, next preceding the expiration of each term. Vacancies shall be filled as provided in chapter 17. \* \* \*

Section 5. 15.21 (1) (introductory paragraph) of the statutes is amended to read: 15.21 (1) (introductory paragraph) There is created a department of state audit in charge of a director designated as "state auditor" who shall be appointed by the governor with the advice and consent of the senate \* \* \*. The term of office of the person holding the office of state auditor on the effective date of this amendment (1951) shall expire on said effective date. Thereupon appointment shall be made of a successor state auditor for a term commencing on the date of appointment and ending June 30, 1955. Thereafter each successor shall be appointed for a term of 6 years, but appointments shall be made not later than April 1, next preceding the expiration of each term. The state auditor shall be paid an annual salary of \* \* \* \$10,500. The person eligible for appointment as state auditor shall have the following qualifications:

Section 6. 20.02 (1) (introductory paragraph) of the statutes is amended to read: 20.02 (1) (introductory paragraph) Annually, beginning July 1, 1949, \$65,900 for the execution of his functions. The annual salary of the governor shall be \* \* \* \$14,000. The lieutenant governor when acting as governor because of the temporary absence or temporary disability of the governor shall receive additional compensation at the rate of \$25 per day; when acting as governor because of a vacancy in the office of governor created by the happening of any contingency specified in section 17.03, he shall receive an annual salary of \* \* \* \$14,000 together with all the other rights, privileges and emoluments of the office of governor. The annual salary of \* \* \* \$14,000 paid in such instance shall be in lieu of all other compensation provided for the lieutenant governor. The governor shall be entitled to his expenses and any expenses in connection with any and all conferences of governors, as prescribed in section 14.24. Of this appropriation there is allotted for the following purposes:

SECTION 7. 20.03 (1) (introductory paragraph) of the statutes is amended to read: 20.03 (1) (introductory paragraph) On July 1, 1949, \$365,400 and annually, beginning July 1, 1950, \$378,100 for payment of the expenses of the Wisconsin national

guard and the temporary military force known as the Wisconsin state guard and the performance of the several duties of the adjutant general. The annual salary of the adjutant general shall be \* \* \* \$8,000. Of this appropriation there is allotted for the following purposes:

Section 8. 20.04 (1) (introductory paragraph) of the statutes is amended to read: 20.04 (1) (introductory paragraph) On July 1, 1949, \$48,000, and annually, beginning July 1, 1950, \$49,500 for the execution of his functions. The annual salary of the secretary of state shall be \* \* \* \$8,000, and the annual salary of the assistant secretary of state shall be \$5,000. Of this appropriation there is allotted for the following purposes:

Section 9. 20.05 (1) (introductory paragraph) of the statutes is amended to read: 20.05 (1) (introductory paragraph) On July 1, 1949, \$50,600, and annually, beginning July 1, 1950, \$53,900 for the execution of his functions. The annual salary of the state treasurer shall be \* \* \* \$8,000, and the annual salary of the assistant state treasurer shall be \$5,000. Of this appropriation there is allotted for the following purposes:

Section 10. 20.053 (1) (a) of the statutes is amended to read:

20.053 (1) (a) On July 1, 1949, \$59,300, and annually, beginning July 1, 1950, \$60,800 for the purpose of carrying out its functions under chapter 114. The annual salary of the director shall be \* \* \* \$7,500. Of this appropriation there is allotted for the following purposes:

 1949-1950
 1950-1951

 Personal services
 \$42,330
 \$43,914

 Materials and expense
 16,970
 16,886

Section 11. 20.07 (17) of the statutes is created to read:

20.07 (17) Supplemental appropriation; salary adjustments. There is appropriated to various state agencies from the respective funds from which classified and unclassified state employes' salaries are paid, annually, beginning July 1, 1950, a sum sufficient to supplement the respective appropriations of said state agencies in the amount necessary to pay the cost of salary adjustments pursuant to subsection (5) of SECTION 48 of this act (Chapter 97, Laws of 1951, Bill No. 378, A.).

SECTION 12. 20.08 (1) (introductory paragraph) of the statutes is amended to read: 20.08 (1) (introductory paragraph) On July 1, 1949, \$149,700, and annually, beginning July 1, 1950, \$152,900 for the execution of his functions, including section 14.525. The annual salary of the attorney-general shall be \* \* \* \$10,000, and of the deputy attorney-general shall be \* \* \* \$8,000. Of this appropriation there is allotted for the following purposes:

Section 13. 20.10 (1) (introductory paragraph) of the statutes is amended to read: 20.10 (1) (introductory paragraph) On July 1, 1949, \$80,015, and annually, beginning July 1, 1950, \$82,225 for the execution of functions of the bureau of purchases. The annual salary of the director of purchases shall not exceed \* \* \* \$8,500 as fixed by the governor. Of this appropriation there is allotted for the following purposes:

Section 14. 20.12 (1) (introductory paragraph) of the statutes is amended to read: 20.12 (1) (introductory paragraph) On July 1, 1949, \$300,000, and annually, beginning July 1, 1950, \$310,300, for the general administration expenses of the bureau of engineering and the operation of the several buildings and properties, except the state office building, for whose operation the bureau of engineering is responsible under the statutes. The annual salary of the state chief engineer and of the state architect shall not exceed \* \* \* \$9,000 and \* \* \* \$9,000 respectively as fixed by the governor. Of this appropriation there is allotted for the following purposes:

Section 15. 20.14 (1) (introductory paragraph) of the statutes is amended to read: 20.14 (1) (introductory paragraph) On July 1, 1949, \$71,200, and annually, beginning July 1, 1950, \$73,100 for the execution of its functions, other than those for which special appropriations are made in subsections (2) and (3). The members of the commission shall receive no compensation, but shall be paid their actual and necessary traveling expenses incurred in the discharge of their official duties. The annual salary of the secretary shall not exceed \* \* \* \$7,000 as fixed by the commission. Of this appropriation there is allotted for the following purposes:

Section 16. 20.21 (1) (introductory paragraph) of the statutes is amended to read: 20.21 (1) (introductory paragraph) On July 1, 1949, \$298,800, and annually, beginning July 1, 1950, \$306,400 for the execution of his functions. The annual salary of the state superintendent shall be \* \* \$10,500. Of this appropriation there is allotted for the following purposes:

Section 17. 20.33 (1) (introductory paragraph) of the statutes is amended to read: 20.33 (1) (introductory paragraph) On July 1, 1949, \$70,000, and annually, beginning July 1, 1950, \$71,700 for the administrative expenses of the board, and for the preparation of teachers, supervisors and directors of agricultural subjects and teachers of trade and industrial, distributive, home economics and vocational and adult education school subjects. Each appointed member of the board shall receive an honorarium of \$100 per year and actual and necessary travel expense. The annual salary of the director of vocational and adult education shall not exceed \* \* \* \$9,000 as fixed by the board. Of this appropriation there is allotted for the following purposes:

Section 18. 20.48 (introductory paragraph) of the statutes is amended to read: 20.48 (introductory paragraph) There is appropriated from the general fund to the state athletic commission annually, beginning July 1, 1949, \$10,700 for the execution of its functions. The compensation of each member of the commission shall be \$5 for each day actually spent in the performance of his official duties, not exceeding an aggregate of \$3,000 annually for all of the members. The annual salary of the secretary of the commission shall not exceed \* \* \* \$3,750 as fixed by the commission. Of this appropriation there is allotted for the following purposes:

Section 19. 20.49 (1) (a) and (b) of the statutes are amended to read:

20.49 (1) (a) To each appointive member of the commission an annual salary of \* \* \* \$9,500 and, annually, to the chairman an additional \$500.

(b) To the state highway engineer an annual salary of not to exceed \* \* \* \$9,000 as fixed by the commission.

Section 20. 20.51 (1) (introductory paragraph) of the statutes is amended to read: 20.51 (1) (introductory paragraph) On July 1, 1949, \$56,291 and annually, beginning July 1, 1950, \$56,385 to cover all expenditures and obligations incurred for the administration of any of its functions in addition to sums collected under sections 196.85 and 184.10 (2). Each member of said commission shall receive an annual salary of \* \* \$10,000, except the chairman who shall receive an annual salary of \$10,500, and the secretary shall receive an annual salary of \* \* \$7,000, such salary payments to be appropriately apportioned between the various appropriations available to the commission. Of this appropriation there is allotted for the following purposes:

Section 21. 20.53 of the statutes is amended to read:

20.53 There is appropriated from the general fund to the commissioner of banks all fees and all other moneys received by any person for or on behalf of the commissioner of banks for the execution of his functions. Of this there is allotted to the commissioner an an annual salary of \* \* \* \$9,000, to the deputy commissioner such annual salary as may be fixed by the commissioner with the approval of the banking review board but not to exceed \* \* \* \$7,000, and to the examiners and other employes of the commissioner such salaries as may be fixed by him with the approval of the banking review board. To enable the commissioner of banks to execute the functions of his department the director of budget and accounts when making quarterly allotments under the provisions of subchapter I of chapter 15 of the statutes, is authorized to anticipate such receipts, the provisions of section 20.75 to the contrary notwithstanding, but not to exceed \$10,000 in the aggregate at any time.

Section 22. 20.535 of the statutes is amended to read:

20.535 There is appropriated from the general fund to the commissioner of savings and loan associations all fees and all other moneys received by any person for or in behalf of the commissioner of savings and loan associations for the execution of his functions. Of this there is allotted to the commissioner an annual salary of \* \* \* \$8,000, and to the supervisor, examiners and other employes of the commissioner such salaries as may be fixed by him with the approval of the savings and loan advisory committee. To enable the commissioner of savings and loan associations to execute the functions of his department, the director of budget and accounts, when making quarterly allotments under the provisions of subchapter I of chapter 15 of the statutes, is authorized to anticipate such receipts, the provisions of section 20.75 to the contrary notwithstanding, but not to exceed \$7,500 in the aggregate at any time.

Section 23. 20.55 (1) (introductory paragraph) of the statutes is amended to read: 20.55 (1) (introductory paragraph) On July 1, 1949, \$177,500, and annually, beginning July 1, 1950, \$181,700 for the execution of his functions as commissioner of insurance and as ex officio state fire marshal and for the performance of his duties under chapter 205. The annual salary of the commissioner of insurance shall be \* \* \* \$9,000. The commissioner of insurance shall be allowed such sum as may be required for his actual and necessary expenses incurred in representing this state at the annual meeting of the national convention of insurance commissioners. There shall also be allowed such sums as may be necessary for witness fees, and fees and mileage to officers, as provided in

sections 200.21 and 200.04. Of this appropriation there is allotted for the following purposes:

Section 24. 20.57 (1) (introductory paragraph) of the statutes is amended to read: 20.57 (1) (introductory paragraph) On July 1, 1949, \$614,200, and annually, beginning July 1, 1950, \$630,000 for the execution of its functions. The annual salary of each member of the commission shall be \* \* \* \$9,000 except the chairman who shall receive an annual salary of \$9,500. Of this appropriation there is allotted for the following purposes:

Section 25. 20.58 (introductory paragraph) of the statutes is amended to read: 20.58 (introductory paragraph) There is appropriated from the general fund to the Wisconsin employment relations board on July 1, 1949, \$63,800, and annually, beginning July 1, 1950, \$65,100 for the administration of subchapter I of chapter 111. The annual salary of each member of the Wisconsin employment relations board shall be \* \* \* \$7,500, except the chairman who shall receive an annual salary of \$8,000. Of this appropriation there is allotted for the following purposes:

Section 26. 20.64 (1) (introductory paragraph) of the statutes is amended to read: 20.64 (1) (introductory paragraph) Annually, beginning July 1, 1949, \$18,400 to carry into effect his functions. The annual salary of the revisor of statutes shall be \* \* \$8,000, and he shall be allowed his actual and necessary traveling expenses incurred in the discharge of his official duties. The compensation of the employes of the revisor shall be fixed by him with the approval of the board of trustees of the state library, and they shall be allowed their actual and necessary traveling expenses incurred in the discharge of their official duties. Of this appropriation there is allotted for the following purposes:

Section 27. 20.66 (1) and (2) of the statutes are amended to read:

20.66 (1) To each judge of a circuit court, during terms of office commencing before June 1, 1947, \$8,000, and, during terms of office commencing after June 1, 1947 and before June 1, 1951, \$9,000, and during terms of office commencing June 1, 1951 and thereafter, \$10,000. No additional salary shall be paid to any judge of a circuit court except as provided in sections 252.07 and 252.071. Each circuit judge shall also be reimbursed for necessary expenses incurred in the discharge of judicial duty outside his own county and in attending meetings of the board of circuit judges.

(2) To each reporter appointed pursuant to section 252.18, compensation at the rate of \* \* \$425 per month, and to one of the official reporters of the court in which the statutes require actions against state officers and state commissions to be tried, additional compensation at the rate of \$75 per month. In addition thereto each reporter attending a term of court or attending by the direction of the court the trial of a compulsory reference, outside the county in which he resides, or attending the sessions of court presided over in other circuits by the judge appointing him, at the request of such judge, shall be reimbursed his necessary traveling expenses and hotel bills.

Section 28. 20.71 (1) (introductory paragraph) of the statutes is amended to read: 20.71 (1) (introductory paragraph) On July 1, 1949, \$152,000, and annually, beginning July 1, 1950, \$157,300 for the execution of its functions. The annual salary of the director shall not exceed \* \* \* \$9,000 as fixed by the governor. Of this appropriation there is allotted for the following purposes:

Section 29. 20.72 (1) (introductory paragraph) of the statutes is amended to read: 20.72 (1) (introductory paragraph) There is appropriated from the general fund to the department of budget and accounts, on July 1, 1949, \$135,855 and annually, beginning July 1, 1950, \$141,040 for the execution of its functions and for the performance by the director of budget and accounts and his staff of such travel as he may deem necessary. The annual salary of the director of budget and accounts shall be \* \* \* \$10,500. Of this appropriation there is allotted for the following purposes:

Section 30. 23.09 (6) of the statutes is amended to read:

23.09 (6) The commission shall employ a conservation director who shall continue in office at the pleasure of the commission, and whose salary shall be fixed by the commission, but not to exceed \* \* \* \$9,000 per year. Said director shall be a person having executive ability and experience, special training and skill in conservation work, and shall not be subject to the provisions of chapter 16 of the statutes. He shall be administrative head of the state conservation department, shall be responsible to the commission for the execution of its policies; shall employ, by and with the advice and consent of the commission, such technical and administrative assistance as may be necessary for the execution of such policies, and shall exercise the powers of the commission in the interim of its meetings but subordinate thereto, but shall not have authority to make rules and regulations.

SECTION 31. 45.35 (5) of the statutes is amended to read:

45.35 (5) The administrative functions of the department shall be in charge of a director appointed by the governor by and with the consent of the senate for an indefinite term and not subject to chapter 16. He shall receive such salary as the board may determine not exceeding \* \* \* \$8,500 per annum. The director shall appoint pursuant to chapter 16 such persons as may be necessary to carry out the policy of the board and shall designate a suitable person in the employ of the department as his deputy to act in his name, place and stead during the absence or disability of the director. He shall also appoint with the approval of the board a custodian and superintendent of memorial hall pursuant to section 45.04.

Section 32. 46.013 (2) of the statutes is amended to read:

46.013 (2) The board shall appoint the director of the department for an indefinite term and may, at its discretion, remove him. His appointment shall not be subject to chapter 16 and shall be made on the basis of recognized and demonstrated interest in and knowledge of the problems of public welfare. The board shall consider, among other qualifications, his interest in and knowledge of the treatment phases of public welfare programs. Racial, religious, national or political affiliations shall not be considered in the selection of the director. The salary of the director shall be fixed by the board and shall not exceed \* \* \* \$11,000 per annum.

Section 33. 73.01 (2) and (4) (a) of the statutes are amended to read:

73.01 (2) Members of the board shall be appointed by the governor by and with the advice and consent of the senate solely on the basis of fitness to perform the duties of the office, and shall be experienced in tax matters. \* \* \* On the effective date of this amendment (1951) the term of office of each member of the Wisconsin board of tax appeals shall expire and the 3 offices of member of said board shall be vacant. Thereupon appointment shall be made of successor members to said board for terms beginning on the date of appointment, one such term to expire on the first Monday of May, 1951, one on the first Monday of May, 1953 and one on the first Monday of May, 1955. Thereafter appointments of successor members shall be for terms of 6 years and shall be made at least 30 days prior to the expiration of the term to be filled by such appointment, and during the biennial session of the legislature within which the term of a member shall expire. Vacancies shall be filled in the manner provided in section 17.20. Each member of the board shall take and file the official oath before entering upon the performance of his duties.

(4) (a) A majority of the members of the board shall constitute a quorum thereof.

\* \* The board shall have a seal which shall be judicially noticed.

Section 34. 73.02 (2) of the statutes is amended to read:

73.02 (2) The governor by and with the advice and consent of the senate shall appoint a commissioner of taxation, who shall serve for a \* \* \* term as herein provided and until his successor has been appointed and qualified. The term of office of the person holding the office of commissioner of taxation on the effective date of this amendment (1951) shall expire on said effective date. The commissioner to be initially appointed after this amendment shall be appointed for a term to begin on \* \* \* the effective date of this amendment and to end July 1, 1953. Successors shall be appointed for terms of 6 years at least 30 days prior to the expiration of the term to be filled by such appointment and during the biennial session of the legislature within which the term of the commissioner then holding office shall expire. Vacancies shall be filled in the manner provided in section 17.20. The commissioner shall take and file the official oath before entering upon the performance of his duties. Such appointments shall be made on the basis of recognized and demonstrated interest in and knowledge of the problems of taxation and shall be made without regard to party affiliation, or because of interest in any special organized group. The commissioner shall receive an annual salary of \* \* \* \$10,500 and there shall be provided for the use of the department of taxation adequate offices or rooms in the state capitol or elsewhere in the city of Madison.

SECTION 35. 84.01 (1) of the statutes is amended to read:

84.01 (1) There is created a highway commission of 3 members. Such members shall be appointed by the governor with the advice and consent of the senate \* \* \*. The term of office of each member of the state highway commission holding office on the effective date of this amendment (1951) shall expire on said effective date. Thereupon appointment shall be made of 3 successor members for terms commencing on the date of appointment, one term to end March 1, 1953, one term to end March 1, 1955 and one term to end March 1, 1957. Thereafter as the various terms expire all appointments shall be for a term of 6 years and until their successors qualify. Upon the expiration of the terms of members serving on July 1, 1943, appointments shall be made so that one member shall come from the north section of the state, one from the east section and one from

the west section; provided that any member serving on July 1, 1943 may be reappointed to succeed himself regardless of from what section of the state he or the 2 other members shall come. The north section shall comprise that part of the state north of a line running along the southern boundaries of Pepin, Eau Claire, Clark, Marathon, Shawano and Oconto counties. The division between the east and west sections shall be a line running along the western boundaries of Outagamie, Winnebago, Fond du Lac, Dodge, Jefferson and Walworth counties. At least 2 of the members shall be men who have had compresensive business experience and also practical knowledge of highway planning and construction. All members shall devote full time to their duties and shall have no other remunerative employment. Any 2 of the members of the commission shall constitute a quorum with power to transact all business of the commission.

Section 36. 93.02 (8) (b) of the statutes is amended to read: 93.02 (8) (b) The salary of the director shall be fixed by the board, and shall not exceed \* \* \* \$9,000 per annum.

Section 37. 101.02 of the statutes is amended to read:

101.02 There is hereby created a board which shall be known as the "Industrial Commission of Wisconsin." The governor, by and with the advice and consent of the senate, shall appoint \* \* \* the members of the industrial commission and at the time of making appointments shall designate a chairman who shall serve as such for a period of 2 years and until his successor is designated. The term of office of each member of the industrial commission holding office on the effective date of this amendment (1951) shall expire on said effective date. Thereupon appointment shall be made of 3 successor members for terms commencing on the date of appointment, one term to end June 1, 1953, one term to end June 1, 1953 and one term to end June 1, 1955. Thereafter each member shall be appointed and confirmed for terms of 6 years each. Each member of the board shall take and file the official oath. A majority of the board shall constitute a quorum for the exercise of the powers or authority conferred upon it. In ease of a vacancy the remaining 2 members of the board shall exercise all the powers and authority of the board until such vacancy is filled. This board shall supersede, and perform all of the duties of the industrial accident board provided in chapter 102.

Section 38. 110.01 (1) of the statutes is amended to read:

110.01 (1) There is created a motor vehicle department in charge of a commissioner appointed by the governor with the advice and consent of the senate \* \* \*. On the effective date of this amendment (1951) the term of office of the incumbent commissioner shall expire and the office of commissioner shall be vacant. Thereupon appointment shall be made of a successor commissioner for a term commencing on the date of appointment and ending January 21, 1953. Thereafter successor commissioners shall be appointed for terms of 6 years. Each commissioner shall continue to hold office until his successor is appointed and qualified. The commissioner shall be paid an annual salary of \* \* \$9,000. It shall also be the duty of the commissioner to supervise the duties required by and to carry out the provisions of section 85.08 (6) (j) as amended by chapter 85, laws of 1949, and hold hearings and examinations if he deems them to be necessary to safeguard the public interest before issuing permits or certificates under that section and for such additional duties the commissioner shall be paid an additional annual sum of \$1,500, but the total salary shall not exceed \* \* \* \$9,000 annually.

Section 39. 111.03 of the statutes is amended to read:

111.03 There is hereby created a board to be known as Wisconsin employment relations board, which shall be composed of 3 members, who shall be appointed by the governor by and with the consent of the senate. No appointee at the time of the creation of the board shall serve on said board without first having been confirmed by the senate. \* On the effective date of this amendment (1951) the term of office of each incumbent member of the board shall expire and the 3 offices of member of the Wisconsin employment relations board shall be vacant. Thereupon appointment shall be made of successor members to said board for terms beginning on the date of appointment, one such term to expire May 12, 1953, one May 12, 1955 and one May 12, 1957. Thereafter successors shall be appointed for terms of 6 years each, except that any individual appointed to fill a vacancy shall be appointed only for the unexpired term of the member whom he shall succeed. The governor shall designate one member to serve as chairman of the board. Each member of the board shall take and file the official oath. A vacancy in the board shall not impair the right of the remaining members to exercise all the powers of the board and 2 members of the board shall constitute a quorum. The board shall have a seal for the authentication of its orders and proceedings, upon which shall be inscribed the words "Wisconsin Employment Relations Board—Seal". Each member of the board shall be eligible for reappointment and shall not engage in any other business, vocation, or employment. The board may employ, promote and remove a secretary, deputies, clerks,

stenographers and other assistants, and examiners, fix their compensation and assign them to their duties, consistent with the provisions of this subchapter. The board shall maintain its office at Madison and shall be provided by the director of purchases with suitable rooms, necessary furniture, stationery, books, periodicals, maps and other necessary supplies. The board may hold sessions at any place within the state when the convenience of the board and the parties so requires. At the close of each fiscal year the board shall make a written report to the governor of such facts as it may deem essential to describe its activities, including the cases it has heard, its disposition of the same, and the names, duties and salaries of its officers and employes. A single member of the board is hereinafter in this subschapter referred to as a commissioner.

Section 40. 114.30 (3) of the statutes is amended to read:

114.30 (3) The commission shall employ a director of aeronautics who shall continue in office at the pleasure of the commission and whose salary shall be fixed by the commission, but not to exceed \* \* \* \$7,500 per year, and shall be reimbursed for all traveling and other expenses incurred by him in the discharge of his official duties. Such director shall be a person having executive ability and experience in aeronautics, and shall not be subject to the provisions of chapter 16 governing the competitive division of the classified service. He shall be administrative head of the commission, shall be responsible to the commission for the execution of its policies; and shall exercise the powers of the commission in the interim of its meetings but subordinate thereto. He shall not have any pecuniary interest in or any stock in or any bonds of any civil aeronautics enterprise.

Section 41. 126.03 (1) of the statutes is amended to read:

126.03 (1) The commissioners shall hold their offices until their successors are appointed and qualified. On the effective date of this amendment (1951) the term of office of each incumbent member of the Wisconsin grain and warehouse commission shall expire and the 3 offices of member of said commission shall be vacant. Thereupon appointment shall be made of 3 successor members to the commission for terms beginning on the date of appointment, one such term to expire on the first Monday of February, 1951, one on the first Monday of February, 1952 and one on the first Monday of February, 1953. In January of each year the governor shall appoint a commissioner, to succeed the incumbent whose term is next to expire, for the term of 3 years from the first Monday in February of such year and until his successor is appointed and qualified.

Section 42. 189.01 (2) of the statutes is amended to read:

189.01 (2) The director of the department of securities shall be appointed by the governor by and with the advice and consent of the senate \* \* \* and the salary of such director shall be \* \* \* \$8,500 per annum. On the effective date of this amendment (1951) the term of office of the incumbent director of the department of securities shall expire and the office of such director shall be vacant. Thereupon appointment shall be made of a successor director for a term beginning on the date of appointment and ending May 1, 1955. Thereafter successor directors shall be appointed for terms of 6 years. Each director shall continue in office until his successor is elected and qualified.

Section 43. 195.01 (1) and (6) of the statutes are amended to read:

195.01 (1) A public service commission is hereby created to be composed of 3 commissioners to be appointed by the governor and confirmed by the senate, but no commissioner shall act until confirmed. The term of office of each member of the public service commission of Wisconsin holding office on the effective date of this amendment (1951) shall expire on said effective date. Thereupon appointment shall be made of 3 successor commissioners for terms commencing on the date of appointment, one term to end on the first Monday of March, 1953, one term to end on the first Monday of March, 1953 and one term to end on the first Monday of March, 1957. At the time of making such appointments and in odd-numbered years thereafter when a commissioner is appointed the governor shall designate one of the members chairman of the commission who shall serve as such for a term of 2 years from the next first Monday in March. In February of each odd-numbered year beginning in 1953 there shall be so appointed and confirmed one commissioner for the term of 6 years from the first Monday in March of such year. Each commissioner shall hold his office until his successor is appointed and qualified.

(6) \* \* \* QUORUM. On the second Monday of March in each odd-numbered year the commissioners shall meet at the office of the commission \* \* \*. Two of said commissioners shall constitute a quorum, except that a vacancy or vacancies shall not impair the right of the remaining commissioners or commissioner for a period which shall in no case extend beyond 60 days after the commencement of the regular session of the legislature to exercise all the powers of the commission.

SECTION 44. 200.01 (1) of the statutes is amended to read:

200.01 (1) On the effective date of this amendment the term of office of the incum-

bent commissioner of insurance shall expire and thereupon the governor, by and with the advice and consent of the senate, shall appoint a successor commissioner of insurance \* \* \* for a term commencing on the date of his appointment and ending June 1, 1951. Thereafter successors shall be appointed in like manner for terms of 4 years at least 30 days prior to the expiration of an incumbent's term and during the biennial session of the legislature within which such term expires. Such commissioner shall hold office \* \* \* until his successor is appointed and qualified.

Section 45. 215.50 (2) of the statutes is amended to read:

215.50 (2) The commissioner shall be appointed by the governor, with the advice and consent of the senate \* \* \*. On the effective date of this amendment (1951) the term of office of the incumbent commissioner shall expire and the office of commissioner shall be vacant. Thereupon appointment shall be made of a successor commissioner for a term beginning on the date of appointment and expiring \* \* \* June 1, 1953, and until a successor has been appointed and qualified. Thereafter, the term of office shall be 6 years and each incumbent shall continue in office until his successor is elected and qualified. No person shall be eligible for the office of commissioner without having had actual practical experience for not less than 5 years, either as an executive of a savings and loan association of this state or service in the savings and loan department of this state or a combination of both. He shall devote full time to the duties of his office.

Section 46. 220.02 (1) of the statutes is amended to read:

220.02 (1) The commissioner of banks shall be appointed by the governor, by and with the consent of the senate \* \* \*. On the effective date of this amendment (1951) the term of office of the incumbent commissioner of banks shall expire and the office of commissioner of banks shall be vacant. Thereupon a successor commissioner shall be appointed for a term beginning on the date of appointment and ending June 30, 1953. Thereafter, at least 30 days prior to the expiration of the term of the incumbent a successor commissioner shall be appointed and hold his office for the term of 6 years, and until his successor shall have been appointed and qualified. But no person shall be eligible for the office of commissioner without having had actual practical experience for not less than 10 years, either as an executive officer in a Wisconsin bank, or as service in the banking department of the state or as a combination of both. He shall devote full time to the duties of his office.

Section 47. Each incumbent of the several offices whose term of office expires on the effective date of this act shall continue to hold office until his successor is appointed and qualified.

Section 48. SALARY ADJUSTMENTS. (1) It has been found that the state is handicapped in the competitive labor market in securing satisfactory and properly qualified personnel and in retaining employes. Excessive personnel turnover and lowered morale make it difficult to maintain an efficient and economic administration. Changed employment and economic conditions are such as to make essential upgrading state salary ranges and adjusting salaries paid to state employee as hereinafter provided.

(2) The minimum and maximum salary of each monthly base salary range for the various classes of positions in the competitive division of the classified service as currently

established pursuant to section 16.105, shall be increased as follows:

 Salary Ranges
 1-9
 \$10

 Salary Ranges
 10-15
 15

 Salary Ranges
 16-19
 20

 Salary Ranges
 20-25
 25

(3) The basic monthly salary of each employe in the competitive division of the classified service, except employes paid on a prevailing rate or per diem basis, shall be increased, without restriction by reason of statutory limitation thereof, in accordance with the following schedule:

 Employe Whose
 Class of Position

 Is Assigned to
 Amount of

 Salary Range
 Monthly Increase

 1-9
 \$10

 10-15
 15

 16-19
 20

 20-25
 25

(4) The basic monthly salary of each employe in the exempt division of the classified service and all employes in the unclassified service as defined in section 16.08 (2) except those included under section 16.08 (2) (a) and (b) who are subject to confirmation, and section 16.08 (2) (f), shall be increased in accordance with the following schedule:

Present Monthly	${f Amount\ of}$
Salary Rate	Monthly Increase
\$100.00-\$227.49	 \$20 -
227.50- 392.49	 23
392.50- 532.49	 27
532.50 or more	 30

(5) Upon certification of the department head or officer to the director of budget and accounts, such director shall forthwith determine the sum of money necessary from the appropriation provided in section 20.07 (17) of the statutes for the payment of the salary adjustments provided for in this section of the statutes for the employes of the various departments of state government, and the director of budget and accounts shall thereupon extend a credit in like sum therefor, to all appropriations and including those in which the receipts are appropriated or reappropriated wherein the director shall determine whether a supplementary appropriation is necessary therefor.

Section 49. Every provision of this act adjusting or fixing the salary or compensation of a state employe or official shall supersede any salary or compensation provision contained in chapter 319, laws of 1951 (Bill No. 174, A.) inconsistent therewith; and the revisor of statutes is authorized and directed to make such necessary changes in chapter 319, laws of 1951 (Bill No. 174, A.) wherever such inconsistency appears therein, as to effect conformity with such provision of this act.

Section 50. This is emergency legislation.

Section 51. If any section, subsection, paragraph, or other provision of this act, or its application to any person or circumstance may be held unconstitutional, such decision shall not affect the constitutionality of any other section, subsection, paragraph or other provision of this act or its application to other persons or circumstances.

SECTION 52. This act shall take effect on the first day of the month next following the month of passage and publication.

Approved April 24, 1951.