

Chapter Pers 9

SEASONAL EMPLOYMENT PROVISIONS

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Pers 9.01 Policy on seasonal employment. It is the policy of the state to consider employees of seasonal positions as career employees of the state during the course of employment and to provide, subject to the limitations and fluctuations of the seasonal cycles, a reasonable guarantee of successive reinstatements to these positions during the following seasons.

History: Cr. Register, June, 1964, No. 102, eff. 7-1-64.

Pers 9.02 Appointment from seasonal to permanent employment. (1) when the nature and conditions of employment in a seasonal position approaches year-round full-time employment (more than 24 biweekly pay periods in any span of 26 consecutive full biweekly pay periods) the appointing officer shall request establishment of a permanent position and abolish the seasonal position. An employee occupying such abolished seasonal position shall be appointed to the position.

(2) An employee with seasonal status may be appointed to a permanent position in the same grade and class after establishment of eligibility by non-competitive examination according to standards established by the director and after certification by the director.

History: Cr. Register, June, 1964, No. 102, eff. 7-1-64; emerg. am. eff. 11-1-68; am. Register, December, 1968, No. 156, eff. 1-1-69; emerg. am. (1) eff. 6-27-71; am. Register, September, 1971, No. 189, eff. 10-1-71.

Pers 9.03 Seasonal status. The probationary period of an employee appointed to a seasonal position shall be for a period of 6 consecutive months. Upon satisfactory completion of the probationary period the employee shall have seasonal status.

(1) This status requires reinstatement of this employee to the same or similar positions within the department during succeeding seasons subject to section 16.24, Wis. Stats. provided the employee continues to render satisfactory services during his employment and his conduct and capacity after he has been separated merit such reinstatement. The seasonal status of any employee, however, shall have no bearing on the duration of the seasonal period.

(2) See Wis. Adm. Code subsection Pers 16.02 (2) for reinstatement to other departments.

(3) An employee who has completed a probationary period in a seasonal position and is subsequently appointed to a permanent position in the same classification in the same department shall not be required to serve a new probationary period in the permanent position.

History: Cr. Register, June, 1964, No. 102, eff. 7-1-64.

Register, September, 1971, No. 189

Pers 9.04 Reinstatement of seasonal employes without seasonal status. Seasonal employes in seasonal positions the duration of which is less than 6 months in a single season may be reinstated to the same or similar positions at the discretion of the appointing officer.

History: Cr. Register, June, 1964, No. 102, eff. 7-1-64.

Pers 9.05 Seniority. See Wis. Adm. Code chapter Pers 19.

History: Cr. Register, June, 1964, No. 102, eff. 7-1-64.

Pers 9.06 Leaves of absence, vacation, sick leave. See Wis. Adm. Code chapter Pers 18.