## Chapter Ind-UC 132

## BENEFITS

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Ind-UC 132.01 Average weekly wage. (1) An employe's "average weekly wage" from an employer, under section 108.02 (7), Wis. Stats., shall be computed by the commission when needed to determine the employe's eligibility for benefits under section 108.04 (4) (b), Wis. Stats., and his "weekly benefit rate" from the employer under section 108.05 (1). Wis. Stats.

section 108.05 (1), Wis. Stats. (2) There shall be included as wages, in calculating an employe's average weekly wage from an employer, all wages earned by the employe from the employer during the "base period" in question, including wages for services which are not employment covered by chapter 108, Wis. Stats.

(3) An employe's average weekly wage from an employer shall be based on his wages and work-weeks from the employer within a "base-period" selected pursuant to this subsection.

(a) If the employe had 10 or more work-weeks from the employer, within the calendar year preceding the close of his "last credit week" (duly reported by the employer for the employe under section Ind-UC 123.01 prior to the given determination of his average weekly wage), then his base period shall be said calendar year.

(b) If the employe had less than 10 work-weeks from the employer within said calendar year, then his base period shall be said year plus the ensuing period ending with such "last credit week".

(c) If an employe's average weekly wage, when based solely on the preceding calendar year under paragraph (a), would be under \$16, his average weekly wage from the employer shall be based on the extended base period provided in paragraph (b).
(d) If section Ind-UC 123.03 applies, the employe's base period

(d) If section Ind-UC 123.03 applies, the employe's base period and average weekly wage shall be determined in accordance with that section.

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Ind-UC 132.03 Weekly benefit rate. (1) An employe's weekly benefit rate from an employer shall be based on his past average weekly wage from the employer, pursuant to section Ind-UC 132.01.

(2) An employe's weekly benefit rate from an employer shall be determined under section 108.05 (1), Wis. Stats., only when a new determination of the employe's benefit rights as to the employer is required under section 108.06 (3), Wis. Stats.

(3) The weekly benefit rate specified in a given benefit determination shall apply to all weeks of unemployment which are compensable under that determination.

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(4) Once an employe's weekly benefit rate from an employer has been determined, under a determination whose last credit week ends within a given calendar year, that same weekly benfit rate shall apply to the employe from that employer under any subsequent benefit determination whose last credit week ends in the same calendar year, except where subsequent information shows that the benefit rate established under the first such determination was incorrect.

(5) Despite the foregoing provisions, an employe's weekly benefit rate may be redetermined at any time under section 108.02 (7) (b), Wis. Stats.

(6) If section 108.061, Wis. Stats., applies to an employe, his weekly benefit rate shall be determined accordingly.

Ind-UC 132.06 Payment of benefits. (1) Pursuant to section 108.03 (1), Wis. Stats., the commission hereby prescribes that benefits under the unemployment compensation law shall be paid through public employment offices and by weekly checks issued by the commission's unemployment compensation department and mailed by it to the employe's home address.

(2) Each benefit check shall specify against which account in the unemployment reserve fund the amount of the check is being charged; and each employer shall periodically receive a record of each check charged against his account in the fund.

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