

### Chapter LES 3 TRAINING STANDARDS

LES 3.01 Minimum standards for recruit training      LES 3.02 Advisory curriculum committee

**LES 3.01 Minimum standards for recruit training (1)** Minimum standards for recruit training shall require that:

(a) The minimum amount of preparatory training which must be successfully completed by a recruit before that recruit may be certified as eligible for permanent appointment shall be a total of 240 hours. The subjects to be covered in this preparatory training shall be determined by the board after due consideration of recommendations made by the advisory curriculum committee. The curriculum so decided upon may be changed by the board as the need becomes apparent due to technological changes affecting law enforcement, current problems involving the public welfare, or additional recommendations made by the advisory curriculum committee

(b) Trainees must obtain passing grades in written examinations in all subjects, and qualifying scores in the use of firearms. The passing grades and qualifying scores shall be in accordance with the standards of the certified school attended.

(c) Each trainee must successfully complete this training within his original probationary period. Under justifiable circumstances, this period may be extended, but the total period during which a person may serve as a full-time law enforcement officer on a probationary or temporary basis without successfully completing this training shall not exceed 2 years. Part-time officers must successfully complete at least one 40 hour block of instruction from the 240 hour preparatory course during each subsequent 12 month period following their initial employment and successfully complete the entire course in not more than 6 years. The total period during which a person may serve as a part-time law enforcement officer on a probationary or temporary basis without successfully completing this training shall not exceed 6 years.

(d) The law enforcement code of ethics, as set forth below, shall be administered as an oath to all trainees during the preparatory course.

1. AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be

kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession....law enforcement.

(2) It should be noted that the foregoing represents the minimum amount of training required. Additional preparatory training is strongly recommended where the employing authority is in a position to require it.

**History:** Cr. Register, September, 1970, No. 177, eff. 10-1-70; am. (1) (a) Register, October, 1973, No. 214, eff. 11-1-73; am. (1) (c), Register, August, 1976, No. 248, eff. 9-1-76.

**LES 3.02 Advisory curriculum committee.**(1) The board shall appoint a 13 man advisory curriculum committee consisting of 6 chiefs of police and 6 sheriffs to be appointed on a geographic basis of not more than one chief of police and one sheriff from any one of the 8 state administrative districts together with the director of training of the Wisconsin state patrol. This committee will act in an advisory capacity in the establishment of the curriculum requirements.

(2) Membership of chiefs of police and sheriffs on this committee shall be for a period extending from January 1 of an odd numbered year to December 31 of the next even numbered year. The first 12 appointments are to run from the date of appointment to 12/31/1972. However, no member shall serve beyond the time when he ceases to hold the office or employment by reason of which he was initially eligible for appointment.

(3) The committee shall elect its own officers.

**History:** Cr. Register, September, 1970, No. 177, eff. 10-1-70.