competence and on the improvement of the organizational and motivational environment within which he or she is functioning.

(3) Performance evaluations signed by the career executive and the supervisor shall become a part of the permanent personnel file of the career executive.

History: Cr. Register, March, 1974, No. 219, eff. 4-1-74.

Pers 30.13 Report of career executive actions. (1) The director shall annually, on March 1, submit a written report to the personnel board describing any of the following actions which affect the status of a career executive position or the employe who fills such a position: reallocation of a position to a different classification; reassignment of a classification to a different pay range; abolishment or creation of a career executive position; reassignment of a career executive to a position; allocated to a classification assigned to a different pay range; removal of a career executive employe from a career executive position; appointment of a person to a vacant career executive position.

- (2) All reports under this section shall be prepared and presented in such manner as the personnel board directs.
- (3) Thereafter the personnel board shall annually conduct an independent review of the career executive program used in filling career executive positions to determine whether it is successful in maintaining merit principles within the classified civil service. If after the review the personnel board determines that merit principles have been violated, the personnel board shall issue an enforceable order to remand the matter to the director for action in accordance with the board's decision.

History: Cr. Register, March, 1974, No. 219, eff. 4-1-74.

Pers 30.99 Provisions regarding incumbents of positions placed in the career executive program upon initiation of the program or by reallocation of a position into the program, (1) Each incumbent shall be given the option of being placed in the career executive program without certification in accordance with Wis. Adm. Code section Pers 30.05 or of remaining in his or her existing position under the non-career executive employment provisions. This option shall remain in effect for one year after the effective date of program implementation, or one year after the incumbent's position is placed in the program, whichever occurs later. A special 90-day open enrollment period shall be in effect beginning with the effective date of this rule revision. Within 30 days after the effective date of this revision all incumbents in career executive positions who did not exercise their option to enter the program shall be notified of the open enrollment period in writing and given the option to enter the program. Thereafter the employe remains in his or her existing position, which shall not be included in the career executive program as long as it is occupied by the incumbent under the non-career executive employment provisions and any subsequent entrance by the employe to the program shall be by competitive appointment under the provisions of Wis. Adm. Code section Pers 30.05.

Note: The joint committee for review of administrative rules, pursuant to its authority under as. 13.45 (7) and 13.56, Stata, and upon the basis of testimony it received at a public hearing on Pers. 30.99, Wis. Adm. Code, on Thursday, April 13, 1978, hereby suspends Pers. 30.99 (1), Wis. Adm. Code, in part to read as follows:

(1) Each incumbent shall be given the option of being placed in the career executive program without certification in accordance with Wis. Adm. Code section Pers 30.05 or of

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remaining in his or her existing position under the non-career executive employment provisions. This option shall remain in effect for one year after the incumbent's position is placed in the program, whichever occurs later. Thereafter the employe remains in his or her existing position, which shall not be included in the career executive program as long as it is occupied by the incumbent under the non-career executive employment provisions and any subsequent entrance by the employe to the programs shall be by competitive appointment under the provisions of Wis. Adm. Code section Pers. 30.05.

- (2) Incumbents who exercise their option to be placed in the career executive program shall earn career executive status immediately upon entering the program, except that incumbents serving a probationary period upon entry shall earn career executive status simultaneously with successful completion of the remainder of the probationary period being served.
- (3) The provisions specified in subsections (1), (2) and (3) shall also apply to persons on authorized leave of absence from positions placed in the career executive program commencing with return to the position from which leave has been authorized.

History: Cr. Register, March, 1974, No. 219, eff. 4-1-74; r. (1), renum. (2) to be (1) and am., resum. (3) and (4) to be (2) and (3), Register, February, 1978, No. 266, eff. 3-1-78.