

## Chapter ER-Pers 10

## LIMITED TERM APPOINTMENTS

ER-Pers 10.03	Approval by administrator	ER-Pers 10.05	Status of employes on limited term appointments
ER-Pers 10.04	Procedures and records		

Note: Chapter Pers 10 was renumbered to be Chapter ER-Pers 10, effective March 1, 1983.

**ER-Pers 10.01 Definition and duration of categories of limited term appointment.** History: Cr. Register, October, 1972, No. 202, eff. 11-1-72; am. (intro.), r. (4), Register, September, 1975, No. 237, eff. 10-1-75; r. and recr. (1), r. (2) and (3), (2) renum. from Pers 10.03 and am., Register, February, 1981, No. 302, eff. 3-1-81; am. Register, February, 1983, No. 326, eff. 3-1-83; r. (1) and renum. (2) to be ER 10.02 (3), Register, May, 1988, No. 389, eff. 6-1-88.

Note: See ER-Pers 1.02 (13) for a definition of limited term appointment.

**ER-Pers 10.02 Classification and compensation.** History: Cr. Register, October, 1972, No. 202, eff. 11-1-72; renum. from Pers 10.04 and am., Register, February, 1981, No. 302, eff. 3-1-81; renum. to be ER 10.02, Register, May, 1988, No. 389, eff. 6-1-88.

**ER-Pers 10.03 Approval by administrator.** Prior approval of the duration of a limited term appointment by the administrator is required before making a limited term appointment.

Section 2015 (3) (c) of 1983 Wisconsin Act 27, granted authority for approval of the duration of limited term appointments to the administrator, division of merit recruitment and selection, and authority for approval of class and pay rate for limited term appointments to the secretary, department of employment relations. This revision reflects that division of authority with respect to limited term appointments.

History: Cr. Register, October, 1972, No. 202, eff. 11-1-72; r. (2) and renum. from Pers 10.05 (1) and am., Register, February, 1981, No. 302, eff. 3-1-81; am., Register, May, 1988, No. 389, eff. 6-1-88.

**ER-Pers 10.04 Procedures and records.** (1) Procedures for recruitment and selection as set forth in subch. II of ch. 230, Stats., may be modified to expedite the appointment of limited term employes.

(2) In order to safeguard the public interest, recruitment and selection procedures must be approved by the administrator, and the appointing authority shall maintain such records of the procedures followed in making limited term appointments as are determined to be necessary by the administrator. Limited term appointments shall be made so as to contribute to a competent work force with due consideration given to affirmative action.

History: Cr. Register, October, 1972, No. 202, eff. 11-1-72; (1) renum. from Pers 10.06 and am., cr. (2), Register, February, 1981, No. 302, eff. 3-1-81; am., Register, May, 1988, No. 389, eff. 6-1-88.

**ER-Pers 10.05 Status of employes on limited term appointments.** Limited term employes do not earn permanent status and are denied benefits and rights specified under s. 230.26 (4), Stats.

History: Cr. (1), (2) renum. from Pers 10.07 (2) and am., Register, February, 1981, No. 302, eff. 3-1-81; am. (1), renum. (2) to be (3), cr. (2), Register, February, 1983, No. 326, eff. 3-1-83; (2) and (3) renum. to be ER 10.045 and 10.02 (4) and am., Register, May, 1988, No. 389, eff. 6-1-88.