

## Chapter Pers 14

## PROMOTION

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**Pers 14.01 Definition.** Promotion is the movement of an employe with permanent status from a position in one class to a position in a different class having a greater salary range maximum as specified by subsection 16.19 (2), Wis. Stats.

**History:** Cr. Register, March, 1962, No. 75, eff. 4-1-62.

**Pers 14.02 Exclusions.** (1) The appointment of an employe to a position in a higher classification while the employe is serving a probationary period on an original or promotional appointment shall be considered as a new original appointment or new promotional appointment respectively.

(2) The appointment of an employe with former permanent status who returns to state service after a break in service not covered by leave to a position in a higher classification shall be considered as an original appointment.

(3) For provisions relating to the appointment of persons or employes to positions classified as trainee see chapter Pers 20.

**History:** Cr. Register, March, 1962, No. 75, eff. 4-1-62.

**Pers 14.03 Kinds of promotion; status and rights.** (1) FOR PROMOTION WITHIN THE SAME DEPARTMENT. In accordance with subsection 16.22 (1), Wis. Stats., the employe shall be required to serve a probationary period. At any time during this period the appointing officer may remove and restore the employe to his former position or a similar position and salary without the right of appeal. Any other removal, suspension without pay, or discharge during the probationary period shall be subject to subsection 16.24 (1), Wis. Stats.

(2) FOR PROMOTION BETWEEN DEPARTMENTS. In accordance with subsection 16.22 (1), Wis. Stats., the employe shall be required to serve a probationary period. At any time during this period the appointing officer may dismiss the promoted employe. See subsection 16.22 (3), Wis. Stats. for provisions relating to reinstatement eligibility of an employe so dismissed.

**History:** Cr. Register, March, 1962, No. 75, eff. 4-1-62.

**Pers 14.04 Salary on promotion.** In this section *new range* and *step* refer to the salary schedule range and step amount in such range for the class to which an employe is promoted.

(1) IMMEDIATE INCREASE. An employe's present salary rate shall be increased to the minimum of the new range if his present rate is

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one step or more below the minimum of the new range. If an employe's present rate is less than one step below the minimum of the new range or is above the minimum of the new range, his present rate shall be increased by an amount equal to one step.

(2) SALARY AFTER SIX MONTHS. Upon completion of the first 6 months of the probationary period the promoted employe shall receive an increase of one step, subject to the limitation of subsection 16.105 (2) (b), Wis. Stats.

**History:** Cr. Register, March, 1962, No. 75, eff. 4-1-62.