

Chapter Pers 19

SENIORITY

Pers 19.01 Definition

Pers 19.02 Limitations and inclusions

Pers 19.01 Definition. Seniority is an employe's total applicable service at any level with the state, applied as a factor in determining rank in promotions and layoffs.

History: Cr. Register, March, 1962, No. 75, eff. 4-1-62.

Pers 19.02 Limitations and inclusions. (1) **APPLICABLE SERVICE FOR COMPUTATION.** (a) All permanent employment in the classified service.

(b) All seasonal employment in the classified service which has resulted in consecutive seasonal reinstatements, and seasonal employment followed by permanent employment within the reinstatement period of 3 years.

(c) Time on military leave; or leave while serving in an unclassified position as provided in section 16.274, Wis. Stats.

(d) Employment during a probationary period, provided permanent status has resulted.

(2) **NON-APPLICABLE SERVICE.** (a) Employment in a limited term position or while serving an emergency or provisional appointment.

(b) Employment in an unclassified position except as provided in section 16.274, Wis. Stats.

(c) Time spent on leaves of absence other than military leave, except when in the judgment of the director the leaves are of direct benefit to state service.

History: Cr. Register, March, 1962, No. 75, eff. 4-1-62.